



Social accountability statement of commitment

Edison, leader of the sustainable energy transition and responsible operator, has chosen to adopt a management system in accordance with the international SA8000 standard as a tool to strengthen the safeguard of working conditions in its workplaces and improve those in the contexts in which it operates.

The SA8000 standard promotes the adoption of principles stated already in the Universal Declaration of Human Rights and in the agreements of the International Labor Organization (ILO), regulating areas such as: child labor, forced or obligatory labor, health and safety, freedom of association and the right to collective bargaining, discrimination, disciplinary practices, working hours, and remuneration.

In line with:

- the values of work ethics, protection, and development of employees, already stated in the Group's Code of Ethics;
- the principles set out in the various Group policies, including those relating to “Human Rights Protection”, “Health, Safety, Environment, Quality and Sustainable Energy”, “Diversity and Inclusion”, “Sustainable Procurement”;

Edison has implemented the SA8000 management system, giving actual effect to the principles expressed in the above-mentioned policies, ensuring maximum transparency in its dealings with all stakeholders (e.g., employees, suppliers, customers), requiring everyone to participate actively and responsibly and committing itself to constantly improving working conditions.

The list of Edison Group companies certified under SA8000 is available on Edison's website: [Sustainability policies](#).

Anyone who becomes aware of situations that may represent a violation, even potential, of the principles expressed in the Code of Ethics or in this document, can submit reports to:



- Edison's whistleblowing platform <http://segnalazioni.edison.it>, which guarantees anonymity and confidentiality.
- Certification Body RINA S.p.A. (sa8000@rina.org)
- International Accreditation Body: Accountability Accreditation Services (SAAS) 9 East 37th Street, 10th Floor, New York, NY 10016 Tel: (212) 391-2106 Fax: (212) 684-1515
E-mail: saas@saasaccreditation.org

The Standard can be consulted on the website:

<https://sa-intl.org/resources/sa8000-resource-center/>

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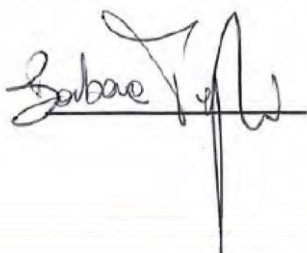
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