



This document collects KPIs related to Edison's environmental (E), social (S), and governance (G) performance, some of which are also reported in the Sustainability Report included in the company's Annual Report.

In each sheet column C "CSRD" is flagged when the KPI is extracted from Edison Annual Report.

The Excel format allows stakeholders such as data providers and ESG rating agencies to easily access and download the KPIs included in this document.

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Company Profile	
Company Profile as of 31/12/2025	https://www.edison.it/sites/default/files/documents/edison_company_profile_2025_eng.pdf
Annual Report	
Annual Report 2024	https://www.edison.it/sites/default/files/documents/edison_volume01_digital_e_29luglio.pdf
Annual Report 2025	https://www.edison.it/sites/default/files/documents/digital_2025_eng_management_sustainability_and_governance_report.pdf
Futuro in corso	
Futuro in corso 2024 - EDISON'S SUSTAINABLE IMPACT	https://www.edison.it/sites/default/files/documents/futuro_in_corso_edison_s_sustainable_impact_2024.pdf
Futuro in corso 2025	https://www.edison.it/sites/default/files/documents/futuro_in_corso_l_impatto_sostenibile_di_edison_2025.pdf
Shareholders' Meeting	
Shareholders Meeting April 2025	https://www.edison.it/en/shareholders-meeting-april-2025
Shareholders Meeting March 2026	https://www.edison.it/en/shareholders-meeting-march-2026
Report on compensation policy and compensation paid	
Report on compensation policy and compensation paid 2024	https://www.edison.it/sites/default/files/art_accordion_files/Report%20on%20compensation%20policy%20and%20compensation%20paid%202024%201.pdf
Report on compensation policy and compensation paid 2025	https://www.edison.it/sites/default/files/documents/2025_compensation_report_def_1.pdf
Sustainability Policy	
Sustainability Policy	https://www.edison.it/sites/default/files/documents/Politica%20di%20Sostenibilita%CC%80_2024.pdf
Environmental Policies	
Biodiversity Policy	https://www.edison.it/sites/default/files/art_accordion_files/Politica%20sulla%20biodiversita%CC%80%20e%20sugli%20ecosistemi%202024.pdf
Health and Safety, Environmental, Quality and Sustainable Energy Policy	https://www.edison.it/sites/default/files/documents/Politica%20HSEQ&E_2024.pdf
Social Policies	
Human Rights Policy	https://www.edison.it/sites/default/files/documents/Politica%20Tutela%20dei%20Diritti%20Umani_2024.pdf
Diversity and Inclusion Policy	https://www.edison.it/sites/default/files/art_accordion_files/Politica%20diversita%CC%80%20e%20inclusione%202024.pdf
Policy on preventing, combating and eliminating workplace harassment and violence	https://www.edison.it/sites/default/files/documents/policy_on_preventing_combating_and_eliminating_workplace_harassment_and_violence.pdf
Policy for the relationship with the territory and local communities	https://www.edison.it/sites/default/files/art_accordion_files/Politica%20relazione%20territorio_2024.pdf
Policy on the activity of representation of interests	https://www.edison.it/sites/default/files/art_accordion_files/Politica%20Attivita%20di%20Rappresentanza%20di%20interessi_1.pdf
Child Safeguarding Policy	https://www.edison.it/sites/default/files/documents/edison_policy_child_safeguarding_vesterno.pdf
Social accountability statement of commitment	https://www.edison.it/sites/default/files/documents/dichiarazione_di_impegno_per_la_responsabilita_sociale_2025.pdf
Charter for Equal Opportunities and Equality in the Workplace	https://www.edison.it/sites/default/files/documents/carta_pari_opportunita_06-06-2024.pdf
Supply Chain Policies	
Sustainable Procurement Policy	https://www.edison.it/sites/default/files/art_accordion_files/Politica%20di%20approvvigionamento%20sostenibile%202024.pdf
Supplier Code of Conduct	https://www.edison.it/sites/default/files/art_accordion_files/Codice%20Condotta%20Fornitori_2024-corretto.pdf
Compliance Framework	
Organisational Model Pursuant to Italian legislative decree 231/2001	https://www.edison.it/sites/default/files/documents/edison_spa_modello_231_parte_generale_06-12-2024.pdf
Code of Ethics	https://www.edison.it/sites/default/files/documents/codice_etico_it_2023_0.pdf
Anti-Corruption Guidelines	https://www.edison.it/sites/default/files/documents/linee_guida_anti_corruzione_it_2025_2.pdf
Integrity Check Guidelines	https://www.edison.it/sites/default/files/documents/linee_guida_integrity_check_rev_2025_it.pdf
Whistleblowing Policy	https://www.edison.it/sites/default/files/documents/policy_whistleblowing_v2023.pdf

Topical	Long term sustainability targets (as of 2025 Annual Report)	UoM	2024	2025	Target	Comments
E1	RES installed capacity	GW	2,2	2,3	4 GW by 2030	Source: FY 2025 Press Release
	% RES vs total generation	%	27	20	40% by 2030	
	GHG emissions intensity	gCO2 /kWh	240	278	200-210 by 2030	Source: FY 2025 Press Release
	Low carbon self-production (industrial clients) cumulated 2021-2023	MW	229	281	500 by 2030	
E2	Mobility: heavy transport and shipping	Reduction of NOx SOx vs traditional engines	< 60% NOx <90% SOx	< 60% NOx <90% SOx	< 60% NOx <90% SOx	
E3	Water: monitoring and action plan to leverage water use best practices	l/kWh	0,3	0,3	<0,5	Source: FY 2025 Press Release
E4	Biodiversity projects connected with specific impact indicators (e.g. naturebased)	Number	5	6	6 by 2026	
	Landscape enhancement projects	Number	2	3	3 by 2025	
E5	Biogas/biomethane plants	Number	8	8	10 by 2030	
S1	Pipeline: development of balanced human capital	Balanced W/M ratio	1,5	1,3	>1	
	Women executives of total executives	%	25%	25%	30% by 2030	Source: FY 2025 Press Release
	Percentage of recent graduates, highly educated people of newly hired from Italian labour market	%	39%	42%	> 45 % by 2030	
	Sustainable corporate culture (initiatives)	% employees involved	50%	75%	100% by 2030	
	Average 3 year IF index (frequency of occupational injury of employees + companies)	Number (Group + external employees)	1,9	2,2	<2	Source: FY 2025 Press Release
S2	Qualified suppliers with completed ESG questionnaire	%	67%	98%	>95 by 2025	
	Suppliers eligible to access the Sustainable Procurement Academy	%	4%	42%	>95 by 2026	
	New engineers/installers (as a tool for proximity and greens olutions and development of local economy)	Number	2.130	2.256	3.000 by 2030	
S3	Engagement of local communities (projects with a regional focus)	% Poli grid scale	67%	84%	100% by 2030	
	Share of newly hired personnel locally in Italy (except HQs in Milan, Rivoli, Rome)	%	49% (media 2022 - 2024)	50%	>55% by 2030	
	Fighting energy poverty: number of initiatives for consumers and communities	Number	6	15	15 by 2025	
S4	New residential offers: 100% green and offset	%	94%	94%	100% by 2030	
	Close relations with PA	Number of PPP	14	18	30 by 2025	
	Residential buildings in collective selfconsumption regime and/or energy community	Number	79 (around 3,9 MW PV)	88 (around 4.3 MW PV)	2.000 by 2030	Target under revision
	Street lighting	Milion no. of lighting points	1.300	1.310	1.700 by 2030	Source: FY 2025 Press Release
G1	Meetings of the CEO with Stakeholder Advisory Board (SAB)	No. of meetings/ year	3	3	3/year by 2025	
	Cumulative Capex Alignment 2023-2030 to SDGs	%	70%	86%	85% by 2030	

Energy	CSRD	UoM	2024	2025	Comments
Consumption of energy					
Total consumption of energy	X	MWh	29.297.846	34.513.218	
Total consumption of energy from fossil sources	X	MWh	29.069.832	34.167.433	
Consumption of coal-derived fuels and coal-based products	X	MWh	280.189	160.966	
Consumption of crude oil-derived fuels and petroleum products	X	MWh	30.347	23.467	
Consumption of natural gas fuel	X	MWh	28.502.702	33.711.293	
Consumption of fuel from other fossil sources	X	MWh	0	0	
Consumption of purchased electricity, heat, steam, or cooling from fossil sources	X	MWh	256.594	271.707	
Total energy consumption from renewable sources	X	MWh	228.014	345.785	
Consumption of fuels from renewable sources, including biomass (industrial and municipal waste of biological origin), biofuels, biogas, and hydrogen from renewable sources	X	MWh	226.927	343.157	
Consumption of purchased or acquired electricity, heat, steam, and cooling from renewable sources	X	MWh	0	1.407	
Consumption of self-produced non-combustible renewable energy	X	MWh	1.088	1.221	
Energy Production					
Total energy produced (electrical and thermal)	X	MWh	24.750.025	25.103.031	
Production of electrical and thermal energy from non-renewable sources	X	MWh	19.075.388	20.235.877	
Production of electrical and thermal energy from renewable sources	X	MWh	5.674.637	4.867.154	
Energy intensity in high impact sectors					
Total consumption of energy derived from activities in high climate impact sectors	X	MWh	29.297.846	34.513.218	
Net revenues from activities in high-impact sectors	X	€ mln	15.458	17.739	
Energy intensity in high climate impact sectors	X	MWh/€ thousands	1,90	1,95	
Installed capacity					
Thermoelectric	X	GW	5,4	5,1	
Hydroelectric	X	GW	0,9	0,9	
Wind	X	GW	1,1	1,1	
PV	X	GW	0,2	0,3	

GHG Emissions	CSRD	UoM	2024	2025	Comments
Scope 1					
Scope 1 - direct emissions	x	MtCO2 eq.	6,1	7,0	
of which SF6		MtCO2 eq.	0,0010	0,0001	
of which CH4		MtCO2 eq.	0,0000	0,0000	
of which N2O		MtCO2 eq.	0,0000	0,0000	
of which HFC		MtCO2 eq.	0,0004	0,0003	
Emissions covered by regulated emission trading systems (%)	x	%	93%	94%	
Scope 2					
Scope 2 - Indirect emissions - market based	x	MtCO2 eq.	0,13	0,12	
Scope 2 - Indirect emissions - location based	x	MtCO2 eq.	0,08	0,07	
Scope 3					
Scope 3 - Indirect emissions (Total relevant emission)	x	MtCO2 eq.	18,3	19,2	Relevant emissions in 2024 were categories 3.3, 3.11 and 3.15, while in 2025 categories 3.3 and 3.11
Scope 3 - Indirect emissions (Total all categories)	x	MtCO2 eq.	18,7	19,6	
of which 3.1 Purchased Goods and Services	x	MtCO2 eq.	0,2	0,2	
of which 3.2 Capital Goods	x	MtCO2 eq.	0,2	0,1	
of which 3.3 Fuel- and Energy-Related Activities (not in Scope 1 or 2)	x	MtCO2 eq.	3,4	4,2	
of which 3.4 Upstream Transportation and Distribution	x	MtCO2 eq.	0,0	0,0	
of which 3.5 Waste Generated in Operations	x	MtCO2 eq.	0,0	0,0	
of which 3.6 Business travel	x	MtCO2 eq.	0,0	0,0	
of which 3.7 Employee commuting	x	MtCO2 eq.	0,0	0,0	
of which 3.8 Upstream leased assets	x	MtCO2 eq.	NA	NA	Not applicable
of which 3.9 Downstream Transportation and Distribution	x	MtCO2 eq.	NA	NA	Not applicable
of which 3.10 Processing of sold products	x	MtCO2 eq.	NA	NA	Not applicable
of which 3.11 Use of Sold Products	x	MtCO2 eq.	14,3	15,0	
of which 3.12 End of Life Treatment of Sold Products	x	MtCO2 eq.	0,0	0,0	
of which 3.15 Investments	x	MtCO2 eq.	0,6	0,1	
Total					
Carbon intensity					
Carbon Intensity	x	gCO2/kWh	240	278	
Carbon price					
Internal Carbon Price	x	Between €74/tonne in 2025 and €171/tonne CO ₂ in 2040 with a consistent upward trend starting from 2029			
Carbon credits cancelled					
Share from reduction projects	x	MtCO2 eq.	0,5	0,6	
Share from removal projects	x	%	100	100	
VCS Verra	x	%	0	0	
VCS Verra	x	%	67	96	
CDM	x	%	33	0	
Gold Standard	x	%	0	4	

Pollution	CSR	UoM	2024	2025	Comments
SOx	x	t	556	245	
NOx	x	t	2.173	2.204	
Mercury		t	0,001	0,001	Non material data
Particolato (PM)		t	14,91	9,31	Non material data
Inquinanti organici persistenti (HAP) – (Monossido di carbonio – CO)		t	1.889,4	1.836	Non material data

Water	CSRD	UoM	2024	2025	Comments
Total water consumption	X	m3	6.584.263	7.094.362	
Total water consumption in areas at water risk, including areas of high-water stress	X	m3	1.007.536	563.383	
Total volume of water recycled and reused	X	m3	881.883	1.129.746	
Water intensity - total water consumption in own operations	X	m3 per € of net revenue	0,0004	0,0004	
Total water use (including collected rainwater and recovered industrial water, and excluding the portion of water withdrawn and transferred to third parties)	X	m3	335.510.370	369.904.823	
Total discharges	X	m3	325.036.840	362.810.460	

Biodiversity	CSRD	UoM	2024	2025	Comments
Percentage of sites located within or near protected/sensitive areas	X	%	NA	100%	Considering a 20 km buffer zone. (99% if considering a 10 km buffer zone and 73% if considering a 2 km buffer zone)
Number of sites (electricity generation plants) with very high ecological vulnerability and post-mitigation risk, ecoregion of origin	X	Number	NA	1	
Sites (electricity generation plants) with very high ecological vulnerability and post-mitigation risk, ecoregion of origin	X	Hectares	NA	0,97	

Waste	CSRD	UoM	2024	2025	Comments
Total amount of waste generated	X	t	138.305	131.695	
Hazardous waste not for disposal	X	t	12.120	12.751	
other recovery operations (excluding preparation for reuse and recycling)	X	t	12.120	12.751	
Non-hazardous waste not for disposal	X	t	57.368	56.623	
Other recovery operations (excluding preparation for reuse and recycling)	X	t	57.368	56.623	
Hazardous waste for disposal	X	t	13.494	20.962	
Incineration	X	t	30	409	
Landfill	X	t	0	0	
Other disposal operations	X	t	13.464	20.553	
Non-hazardous waste for disposal	X	t	55.323	41.360	
Incineration	X	t	1.114	1.834	
Landfill	X	t	5.981	4.075	
Other disposal operations	X	t	48.228	35.451	
Rate of non-recycled waste	X	%	50	47	
Total amount of hazardous waste	X	t	25.614	33.713	
Amount of radioactive waste	X	t	0	0	

EU Taxonomy	CSRD	2024		2025		Comments
CAPEX						
EU Taxonomy aligned	x	48%	288 €mln	62%	466 € mln	During the year 2025, the Company assessed, in accordance with IFRS 16, the recognition of the right-of-use asset related to the Ravenna LNG storage facility, which has been under a lease agreement since 2018 and became effective in 2021, the year the facility entered into operation. 2025 figures are reported net of such effect for comparability with the previous year.
EU Taxonomy eligible	x	67%	398 €mln	72%	543 € mln	
NOT EU Taxonomy eligible	x	33%	198 €mln	27%	206 €mln	
OPEX						
EU Taxonomy aligned	x	22%	140 €mln	30%	202 € mln	
EU Taxonomy eligible	x	38%	247 €mln	45%	300 €mln	
NOT EU Taxonomy eligible	x	62%	403 €mln	54%	358 €mln	
TURNOVER						
EU Taxonomy aligned	x	7%	1.024 €mln	5%	855 € mln	
EU Taxonomy eligible	x	21%	3.211 €mln	19%	3.451 € mln	
NOT EU Taxonomy eligible	x	79%	12.167 €mln	81%	14.287 € mln	

The EU Taxonomy does not include commodity trading activities, even when related to the sale of electricity generated from renewable sources.

Edison's activities that are considered aligned are mainly related to the generation of electricity from renewable sources (wind, hydroelectric, and photovoltaic) and to energy efficiency and environmental services provided to residential and industrial customers, as well as to the Public Administration.

Eligible but non-aligned activities relate to gas-fired generation activities (thermoelectric power plants and gas-fired cogeneration).

Workforce		CSRD	UoM	2024	2023	Comments
Edison Group Employees						
Total employees						
	x	Number	4,269	5,827		
Women	x	Number	1,338	1,319		
% Women	x	%	29%	23%		
Men	x	Number	4,873	4,508		
% Men	x	%	78%	77%		
Total permanent employees						
Permanent employees - Women	x	Number	1,312	1,312		
Permanent employees - Men	x	Number	4,857	4,481		
Total fixed term employees						
Fixed term employees - Women	x	Number	6	6		
Fixed term employees - Men	x	Number	16	27		
Full time employees						
	x	Number	6,656	5,679		
Women	x	Number	1,254	1,191		
Men	x	Number	4,652	4,488		
Part time employees						
Women	x	Number	32	148		
Men	x	Number	21	20		
Total number of employees per country						
Italy	x	Number	4,966	4,983		
Women	x	Number	1,152	1,194		
Men	x	Number	3,798	3,789		
Spain	x	Number	672	834		
Women	x	Number	114	120		
Men	x	Number	718	714		
Poland	x	Number	409	0		
Women	x	Number	56	0		
Men	x	Number	353	0		
Other (Greece, Belgium, Bulgaria)	x	Number	8	10		
Women	x	Number	4	5		
Men	x	Number	4	5		
Total number of employees per categories and gender						
Managers	x	Number	221	222		
of which women	x	Number	55	55		
of which men	x	Number	166	167		
Middle managers	x	Number	976	985		
of which women	x	Number	303	311		
of which men	x	Number	673	674		
Office staff	x	Number	2,659	2,588		
of which women	x	Number	922	920		
of which men	x	Number	1,727	1,668		
Production staff	x	Number	2,383	2,032		
of which women	x	Number	46	33		
of which men	x	Number	2,007	1,999		
Total senior management by gender						
Women	x	%	15%	15%		
Men	x	%	85%	85%		
Total number of employees by category and age group						
Managers	x	Number	221	222		
of which <30 years old	x	Number	0	0		
of which between 30 and 50 years old	x	Number	64	93		
of which over 50 years old	x	Number	157	129		
Middle managers	x	Number	976	985		
of which <30 years old	x	Number	2	2		
of which between 30 and 50 years old	x	Number	622	624		
of which over 50 years old	x	Number	352	359		
Office staff	x	Number	2,659	2,588		
of which <30 years old	x	Number	344	364		
of which between 30 and 50 years old	x	Number	1,537	1,452		
of which over 50 years old	x	Number	778	772		
Production staff	x	Number	2,383	2,032		
of which <30 years old	x	Number	149	158		
of which between 30 and 50 years old	x	Number	1,658	938		
of which over 50 years old	x	Number	1,146	936		
Total	x	Number	6,269	5,827		
of which <30 years old	x	Number	409	523		
of which between 30 and 50 years old	x	Number	3,283	3,076		
of which over 50 years old	x	Number	2,433	2,228		
Total number of new employee hires by gender						
New employees hired		Number	833	379		
New employees hired - Women		Number	139	138		
New employees hired - Men		Number	694	241		
Total number and rate of employee turnover by gender						
Number of terminated employees	x	Number	312	318		
Number of terminated employees - Women		Number	56	49		
Number of terminated employees - Men		Number	256	269		
Employee turnover rate	x	%	5%	5%		
Employees with disabilities						
Employees with disabilities	x	Number	189	189		
Percentage employees with disabilities	x	%	3%	3,3%		
Collective bargaining agreements						
Number of employees covered by collective bargaining agreements	x	Number	4,269	5,827		
Percentage of employees covered by collective bargaining agreements	x	%	100%	100%		
Social dialogue						
Number of employees covered by workers' representatives	x	Number	6,269	5,827		
Coverage of social dialogue	x	%	100%	100%		
Family leave						
Number of employees entitled to family leave	x	Number	4,269	5,827		
Number of entitled employees that took family-related leave	x	Number	535	479		
Percentage of entitled employees that took family-related leave	x	%	6,6%	8,2%		
Company climate survey - My EDF						
Number of employees taking part to the survey	x	Number	4,832	4,888		
% of respondents stating they are proud to work for the Company	x	%	91%	90%		

Health and Safety	CSR D	UoM	2024	2025	Comments
Frequency Index	x	Number	2,2	2,8	Calculated as the number of accidents recorded at the workplace multiplied by 1,000,000 divided by the number of hours worked
Lost time incident rate (LTIR)	x	Number	1,7	2	The frequency rate represents the number of occupational accidents in service with lost time of one day or more for one million hours worked
of which Company employees	x	Number	1,9	2	
of which external employees	x	Number	1,4	2	
Absenteeism rate due to illness	x	Number	7,2	6,7	
Percentage of people in its own workforce who are covered by the undertaking's health and safety management system based on legal requirements and/or recognised standards or guidelines	x	%	99%	100%	
Number of fatalities as a result of work-related injuries	x	Number	0	1	
of which Company employees	x	Number	0	0	
of which external employees	x	Number	0	1	
Number of workplace injuries recorded	x	Number	41	57	
of which Company employees	x	Number	29	36	
of which external employees	x	Number	12	21	
Number of days lost to work-related injuries and fatalities from work-related accidents, workrelated ill health and fatalities from ill health	x	Number	1.092	988	
Percentage of own employees covered by a health and safety management system which is based on legal requirements and/or recognised standards or guidelines and which has been internally audited and/or audited or certified by an external party	x	%	99%	100%	

Training and Development	CSR	UoM	2024	2025	Comments
Training					
Training hours - women	X	Number	58.672	57.112	
Training hours - men	X	Number	177.444	171.107	
Number of training hours	X	Number	236.116	228.219	
Average training hours - women	X	Number	44	43	
Average training hours - men	X	Number	36	38	
Average training hours	X	Number	38	39	
Financial resources allocated to own workforce action plans	X	€mln	15	13	Investments (including labour costs) in employee training at all levels and in every human capital development area
Periodic performance and career development reviews					
Number of employees who participated in regular performance reviews	X	Number	5.709	5.184	
of which women	X	Number	1.232	1.233	
of which men	X	Number	4.477	3.951	
Number of regular performance reviews	X	Number	1	1	
% employees who participated in regular performance reviews	X	%	92,0%	89,0%	
of which women	X	%	92,2%	93,5%	
of which men	X	%	91,9%	87,6%	

Supply Chain	CSRD	UoM	2024	2025	Comments
Total Suppliers	x	Number	> 4.000	> 4.000	
Expenditure on suppliers	x	€mln	1.248	1.176	
of which Italian suppliers	x	€mln	1.208	1.137	
of which Italian suppliers %	x	%	97%	97%	
of which foreign suppliers	x	€mln	40	39	
of which foreign suppliers %	x	%	3%	3%	
Percentage of expenditure on strategic suppliers		%	39,4%	31,6%	Supplies on strategic categories
Percentage of suppliers to whom the organisation's policies and procedures were communicated		%	100%	100%	
Incidents of non-compliance* along the supply chain		Number	49	36	
Total number of contractual relationship terminations due to non-compliance incidents*		Number	1	5	
External company staff who have received at least one hour of training and/ or awareness-raising on health, safety and the environment	x	Number	4.600	6.230	

* Cases of non-compliance do not relate exclusively to sustainability matters, but may refer to any type of non-compliance identified

Corporate governance	CSRD	UoM	2024	2025	Comments
Percentage of sites covered by ISO 9001 certification - Energy & Environmental Services		%	NA	89%	
Percentage of sites covered by ISO 14001	x	%	80%	77%	
Total number of employees who received training on anti-corruption		Number	NA	1.896	
Total training hours on anti-corruption	x	Hours	2.030	3.662	
Reports received through whistleblowing channels		Number	19	26	
- of which reports not processable due to absence of elements		Number	3	3	
- of which closed reports		Number	10	20	
- of which not confirmed		Number	1	12	
- of which reports under examination		Number	6	3	
Cases of corruption and bribery	x	Number	0	0	
Cases of discrimination or harassment	x	Number	0	0	
Cases of conflicts of interest		Number	0	0	
Cases of money laundering or Insider trading		Number	0	0	
Political contributions	x	€	0	0	
Number of incidents of non-compliance with physical and/or cybersecurity standards or regulations		Number	748	944	

Internal Audit	CSRD		2024	2025	Comments
Audits conducted		N. audits conducted	20	23	
By business area					
Staff Corporate and Technical Central Divisions		Area involved	Yes	Yes	
Gas Assets Division		Area involved	Yes	Yes	
Divisione Gas & Power Portfolio Management & Optimization		Area involved	Yes	Yes	
Power Asset Division		Area involved	Yes	Yes	
Gas & Power Market Division		Area involved	Yes	Yes	
Energy & Environmental Services Market Division		Area involved	Yes	Yes	
By area					
231 Model Compliance		Area involved	Yes	Yes	
262 Model Compliance & TCF – Tax Control Framework		Area involved	Yes	Yes	
Privacy		Area involved	Yes	Yes	
Security and ICT infrastructure		Area involved	Yes	Yes	
Compliance with the anti-bribery management system (UNI ISO 37001)		Area involved	Yes	Yes	
HSE		Area involved	Yes	Yes	
Sustainability ESG – Environment, Social, Governance		Area involved	Yes	Yes	
Contract management		Area involved	Yes	Yes	
Purchasing - suppliers (Supply chain)		Area involved	Yes	Yes	
Investment projects and Merger & Acquisition		Area involved	Yes	Yes	
Other processes in Finance		Area involved	Yes	Yes	
HR management		Area involved	Yes	Yes	
Central processes for technical support (es. Engineering, Research & Development)		Area involved	Yes	Yes	
Other specific processes – Staff Corporate		Area involved	Yes	Yes	