Monica Poggio – Curriculum Vitae

born in Alessandria (Italy).
graduated in Political Science on 1988

Professional Experience

- since 2017 she is Managing Director of Bayer and Senior Bayer Representative Italy;
- since 2012 she is Director of Human Resources Bayer Italy;
- since 2021 President of the Italian-German Chamber of Commerce and Vice-President of Assolombarda, with responsibility for University, Research and Human Capital;
- from 1990 to 2012 cross-Industry experience in complex multinational organisations
- significant experience in Human Resources in industrial companies such as Merck, General Electric Oil & Gas (Nuovo Pignone), Leonardo Elicotteri - AgustaWestland;
- from 2007 to 2012 I held Corporate Executive positions in the Banking sector (Unicredit) in both the HR and Corporate Governance functions;
- I have actively led and contributed to DE&I projects. I was one of the founders of Valore D (representing Unicredit)
- from 2014 to 2023 I was President of the ITS Mechatronics Foundation appointed by Assolombarda, leading the Foundation's start-up phase and growth in the following years;
- from 2023 to date Director of Fiera Milano Spa
- from 2023 to date Member of the Nomination and Remuneration Committee of Fiera Milano Spa
- from 2017 to present President of Bayer Healthcare Manufacturing ltd;
- from 2017 to present Director of Bayer Crop Science srl
- from 2018 to 2021 Director and Vice Chairman AHK ITALIEN
- from 2014 to 2023 President ITS Lombardia Meccatronica Foundation
- from 2009 to 2012 member of the Board of Valore D;
- from 2020 to present Member of the General Council Federchimica
- from 2023 to date member of the scientific committee Musa Scarl - Bicocca University
- from 2024 to date member of the scientific committee Fondazione Politecnico di Milano;
- from 2025 to date member of the executive committee Aspen Institute Italia;
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Main positions currently held

- Managing Director of Bayer and Senior Bayer Representative Italy;
- Director and member of the Nomination and Remuneration Committee of Fiera Milano Spa;
- President of Bayer Healthcare Manufacturing srl
- Director of Bayer Crop Science srl
- Director and Vice Chairman AHK ITALIEN
- Chairman of the Board of Directors of the Italian-German Chamber of Commerce and Vice Chairman of Assolombarda, with responsibility for Universities, Research and Human Capital.