

**2013 CORPORATE GOVERNANCE** 



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This document has been translated into English for the convenience of readers outside Italy. The original Italian document should be considered the authoritative version.

# REPORT ON CORPORATE GOVERNANCE AND ON THE COMPANY'S OWNERSHIP STRUCTURE 2013



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This Report on Corporate Governance and on the Company's Ownership Structure (hereinafter the "Governance Report" or "Report") and the Bylaws are available on the Company website (www.edison.it - "Governance - Bylaws and Corporate Governance Reports")





#### **FOREWORD**

As already explained in last year's Report, on May 24, 2012, Electricité de France Sa ("EDF") obtained control of Edison, upon its subsidiary WGRM Holding 4 Spa ("WGRM") acquiring from Delmi Srl ("Delmi"), a 51% subsidiary of A2A Spa, a 50% interest in the share capital of Translapina di Energia Srl ("TdE"), which already held a controlling interest in Edison, owning 61.3% of its common share capital. Following this transaction, TdE, in compliance with the resulting obligation, which it incurred jointly with WGRM and MNTC Holding Srl ("MNTC," also a wholly owned subsidiary of EDF and then owner of a 19.4% interest in Edison's common share capital), launched a tender offer, pursuant to Article 102 and Article 106, Section 1, of Legislative Decree No. 58/1998 ("TUF"), for the Edison common shares not held by companies of the EDF Group (the "Mandatory Offer") and subsequently purchased, pursuant to Article 108, Section 1, of the TUF, the remaining Edison common shares tendered in response to the Offer by shareholders other than the companies of the EDF Group (the "Purchase Obligation"). At the end of the abovementioned process, EDF was thus the holder, through TdE and MNTC, of a 99.5% interest in Edison's common share capital.

Please also note that, due to the effects of the Mandatory Offer and to the actions taken to comply with the Purchase Obligation, as mentioned above, Borsa Italiana Spa ("Borsa Italiana"), by Resolution No. 7544 of August 7, 2012, delisted the Edison common shares from the online securities market ("MTA") effective September 10, 2012. Subsequently, in accordance with the provisions of Article 6 of Edison's Bylaws, the Company proceeded, during the period from November 2, 2012 to November 30, 2012, with the voluntary conversion of the savings shares into common shares, based on a ratio of 1 common share for each savings share held (the "Voluntary Conversion"), which ended with the conversion of 437,573 shares out of a total 110,592,420 savings shares originally outstanding. At the end of the Voluntary Conversion period, the savings shares continued to be listed on the MTA.

Consequently, Edison continues to be subject to the legal requirements applicable to "companies with shares traded on a regulated market" and retains the status of a "listed issuer" pursuant to national laws.

In this respect, please note that the Company elected to continue following the Corporate Governance Code promoted by Borsa Italiana, in the manner described below, but will no longer comply with the requirement to publish an information memorandum in connection with material transactions involving acquisitions, divestments, capital increases through asset conveyances, mergers and demergers.

It is worth mentioning that, due to the delisting of the common shares and the continuing listing of the savings shares, by a resolution of the Extraordinary Shareholders' Meeting on March 22, 2013 that went into effect on April 4, 2013 (date when the resolution was recorded in the Company Register), certain articles of the Bylaws were amended to take into account the different rules applicable to the common shares and the savings shares, and the respective holders, and as result of the different conditions under which the shares of these two categories can be traded.

Moreover, it is important to keep in mind, that Edison debt securities totaling 1,800 million euros, issued in multiple increments within the framework of Euro Medium Term Note Programs approved by the Board of Directors, are currently outstanding. The features and maturities of the outstanding bond issues are listed in the notes to the separate financial statements and the consolidated financial statements. These bonds are listed on the Luxembourg Exchange. Until these bonds come to maturity, Edison is thus subject to the provisions applicable to issuers of such securities.

Lastly, please note that in 2013, following a series of corporate transactions that involved MNTC, TdE and WGRM, all Edison shares held by the EDF Group were concentrated at WGRM, first through the

demerger of MNTC for the benefit of WGRM and later through the absorption of TdE by WGRM, effective as of January 1, 2014, with WGRM changing its name to that of the absorbed company and relocating its registered office from Turin to Milan (hereinafter **TdE Spa**).

#### PROFILE OF THE GROUP

Edison is a leading player among Italian energy companies, with activities in hydrocarbon exploration and procurement, production and sales of electric power and distribution of both items in Italy and abroad. The company is active in Europe, Africa and the Middle East.

Edison operates 7.7 GW of installed electric power, generated by hydroelectric and thermoelectric power plants, wind farms and photovoltaic systems and facilities. In 2013, Edison produced 18.7 TWh of electric power, equal to a 6.7% share of the national market.

In the hydrocarbon sector, Edison has an integrated presence ranging from exploration to production, importation, distribution and sales, mainly of natural gas but of crude oil as well. The Company's hydrocarbon reserves total 50.4 billion cubic meter equivalent. It also has access to 15.7 billion cubic meter of gas a year, with which it covers more than 22.5% of Italy's total gas requirements. Edison holds 109 mineral leases in Italy and abroad (Egypt, Norway, Croatia, Algeria and the Falkland Islands) and 3 storage centers (Collalto, Cellino and San Potito-Cotignola).

The Adriatic LNG regasification terminal near Rovigo (the world's first offshore facility of this kind), which was conceived by Edison and went on stream in 2009, makes it possible to import 8 billion cubic meters of gas a year, equal to 10% of Italy's total gas needs, including 6.4 billion cubic meters distributed by Edison. In addition, Edison is a promoter of two key infrastructures for the diversification and reliability of Europe's gas supply: the Galsi pipeline, which could link Italy with Algeria, delivering 8 billion cubic meters of gas a year, and ITGI (Interconnector Turkey-Greece-Italy), which could link Italy with the Caspian Sea Basin and supply up to 10 billion cubic meters of gas a year.

#### Financial Highlights of the Edison Group (at 12-31-2013)

(in millions of euros)	2013
Sales Revenues	12,335
EBITDA	1,009
EBIT	344
Net result for the Group	96

At December 31, 2013, the Group included 36 subsidiaries (28 in Italy), 12 joint ventures (2 in Italy) and 17 affiliated companies (13 in Italy).

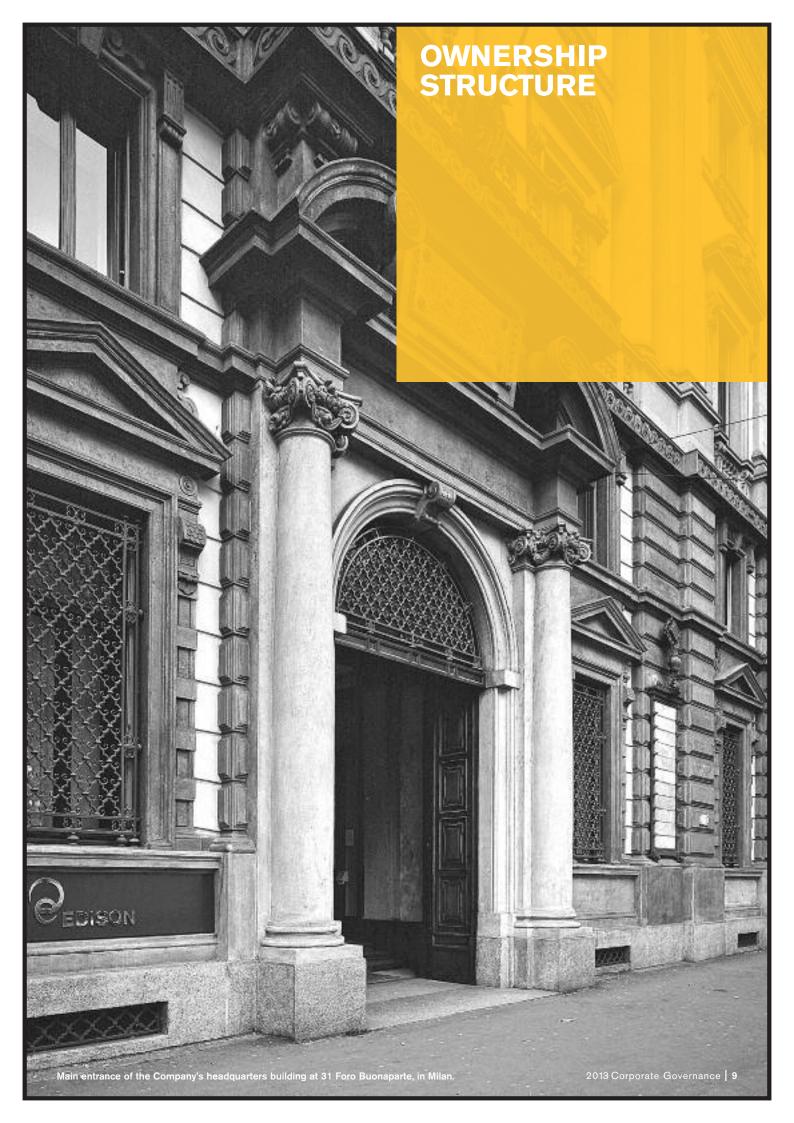
#### **GOVERNANCE STRUCTURE**

Consistent with its status as a company under Italian law with savings shares traded on the MTA and bonds traded on the Luxembourg Exchange, Edison has adopted a system of corporate governance, based on a conventional organizational model that comprises: the Shareholders' Meeting, a Board of Directors (which operates through the Chief Executive Officer and the Directors who are empowered to represent the Company and is supported by Committees established with the framework of the Board of Directors), a Board of Statutory Auditors, the Independent Auditors and the 231 Oversight Board. Additional governance entities include the Special Meeting of Savings Shareholders and the Meetings of Bondholders.

The governance structure is integrated and activated through the Company's management structure, the main components of which include the following:

- · An Executive Committee led by the Chief Executive Officer and comprised of mangers of the Divisions representing the Company's main business areas.
- · Management committees that support the Group's top management in connection with specific, important decision-making processes and/or special issues.
- The organizational operating structure, consisting of business units and departments, each responsible for managing important and homogeneous business areas or areas that provide support and services to the business areas. In this regard, please see the chart provided in the Report on Operation.
- The Code of Ethics, the specific models, protocol and management systems required by Legislative Decrees No. 231/2001 and No. 262/2005, concerning the protection of privacy and occupational health and safety, internal operating procedures, the proxy system and internal and external delegations of authority.
- The Internal Auditing Department, which reports directly to the Board of Directors, provides support and liaison services for the activities of the Oversight Board and, at the operational level, is coordinated by the General Counsel Department, to which the Board of Directors assigned responsibility for facilitating interaction by the Internal Auditing Department with the Board of Directors, the Board of Statutory Auditors and the Oversight Board.

Lastly, for several years the Company has focused its efforts on the creation of economic growth, while at the same time minimizing the impact of its activities on the environment and the social context. In this area, it prepares each year a Sustainable Development Report.



#### STRUCTURE OF THE SHARE CAPITAL

#### **Composition**

Considering the effects of the Voluntary Conversion mentioned in the Foreword, On February 12, 2014, Edison's share capital totaled 5,291,700,671.00 euros, divided into 5,181,545,824 common shares, par value 1 euro each, equal to 97.92% of the total share capital, and 110,154,847 savings shares, par value 1 euro each, equal to 2.08% of the total share capital.

No financial instruments that convey the right to acquire newly issued shares through subscription are outstanding. No options awarded to Group employees that convey the right to purchase Edison shares at preset prices (Stock Option Plans) are outstanding and, consequently, no capital increases earmarked for such purpose were carried out.

#### **Rights of the Classes of Shares**

The common shares, which are registered shares, convey the right to vote at the Company's Ordinary and Extraordinary Shareholders' Meetings, in accordance with the applicable provisions of the law and the Bylaws, and provide their holders with any additional administrative and property rights attributed to voting shares pursuant to law.

The savings shares can be either bearer or registered shares, as the holder may choose, except for shares held by Directors, Statutory Auditors and the General Manager, if one is appointed, which must be registered shares. They do not convey the right to vote at the Company's Ordinary and Extraordinary Shareholders' Meetings. Pursuant to the Bylaws, they convey the benefits and have the characteristics that are listed below in addition to those provided pursuant to law:

- A reduction in the share capital to absorb losses does not cause the par value of savings shares to decrease, except for the amount in excess of the aggregate par value of the other shares.
- The expenses incurred to protect the common interests of savings shareholders shall be defrayed through the use of a fund established by a resolution approved by a Special Shareholders' Meeting. The Company shall contribute a maximum of 25,000.00 euros per year to this fund.
- If the savings shares are delisted, they will retain all of the rights attributed to them under the Bylaws and may be converted into common shares according to the terms and conditions determined by a Shareholders' Meeting, which must be held within two months from the date of delisting.
- The remainder of the earnings shown in the duly approved financial statements, after allocating 5% to the statutory reserve, which must be set aside until the reserve reaches one-fifth of the share capital, are distributed to the savings shares up to an amount that may not be greater than 5% of their par value. If in a given fiscal year the savings shares receive a dividend that is less than the abovementioned amount, the difference will be brought forward and added to the preferred dividend over the following four years.
- If no dividend is distributed to the savings shares for five consecutive years, these shares can be converted one for one into common shares, upon a simple request by the shareholder, during the period from January 1 to March 31 of the sixth year.
- Any remaining earnings that the Shareholders' Meeting decides to distribute are allocated to all of
  the shares such that the savings shares receive a total dividend that is greater than the dividend
  paid to the common shares by 3% of their par value.
- If reserves are distributed, the savings shares have the same rights as the other shares. However, if
  the Company has no earnings in a given year, the benefits listed above with regard to earning
  allocation may be provided by the Shareholders' Meeting through a resolution approving the
  distribution of reserves.
- Upon dissolution of the Company, the savings shareholders take precedence in the redemption of the share capital up to the full par value of their shares.
- Resolutions to issue new savings shares with the same features as the savings shares outstanding,

whether by way of a capital increase or through the conversion of shares of another class, do not require the approval of the holders of savings shares convened in Special Meetings.

Lastly, for the sake of complete disclosure, please note that, as stated in the Foreword, in the event of delisting, upon a simple request by the shareholder, the savings shares could have been converted one-for-one into common shares in accordance with the terms and conditions determined by Board of Directors and communicated to the market. More specifically, it is worth mentioning that the Voluntary Conversion option was available during the month of November 2012 and, consequently, this option provided under the Bylaws may no longer be exercised.

In the event of a share capital increase, holders of common and savings shares are entitled to receive a prorated number of rights to acquire newly issued shares of the same class or, lacking such shares or for any difference, shares of another class.

The Company's savings shares have been traded on the MTA operated by Borsa Italiana since December 2, 2002. The common shares, which were also traded on the MTA, were delisted as of September 10, 2012, as explained in the Foreword.

#### **Powers to Carry out Capital Increases and Authorizations to Purchase Treasury Shares**

The Board of Directors has not been granted the power to increase the Company's share capital, as allowed under Article 2443 of the Italian Civil Code, nor is it authorized to purchase treasury shares.

#### Restrictions to Transfers of Shares, Ownership Limitations and Acceptability Clauses

The Company Bylaws contain no restrictions of the right to transfer shares, no ownership limitations and no acceptability clauses.

#### STOCK OWNERSHIP

#### **Shareholders with Significant Equity Interests**

The table that follows, which is based on the data in the Shareholder Register and reflects communications received pursuant to law and other information available as of February 12, 2014, shows that there is no party, other than the EDF Group, that holds, directly or indirectly (including through third parties, nominees and subsidiaries), an interest greater than 2% of the voting stock (Significant Equity Interests).

A breakdown of the interest held by EDF in Edison's common share capital is as follows:

	Common shares	% of common share capital	% of total share capital
TdE Spa (formerly WGRM)	5,154,369,098	99.48	97.40
Total EDF Group	5,154,369,098	99.48	97.40

A list of shareholders with Significant Equity Interest is available on the Company website (www.edison.it-"Investor Relations" - Share capital and shareholders) and on the Consob website (www.consob.it).

#### Special Controlling Rights

No securities that convey special controlling rights have been issued or are outstanding.

#### **Mechanism for the Exercise of Voting Rights Within an Employee Stock Ownership Plan**

There are no employee stock ownership plans.

#### **Voting Right Restrictions**

The Bylaws contain no provisions restricting the exercise of voting rights.

## **Agreements Deemed Significant Pursuant to Article 122** of the TUF

To the best of the Company's knowledge, there are no agreements deemed significant pursuant to article 122 of the TUF.

#### **Change of Control Clauses**

Information about significant agreements executed by Edison or its subsidiaries who are parties to the Agreements at December 31, 2013, as defined in Article 93 of the TUF, that could become enforceable or could be subject to change or cancellation in the event of a change in Edison's control is provided below.

#### **Financing Facilities**

A change of control, which shall be understood to have occurred if control is gained by parties other than those included in the groups that comprise Edison's current chain of control, could have a material impact in connection with the following:

- 1. The loan agreement for a 250-million-euro facility provided to Edison by the European Investment Bank in December 2010 to finance the conversion of some gas fields owned by Edison Stoccaggio Spa into underground gas storage facilities (see the notes to the separate and consolidated financial statements), with regard to which, if the European Investment Bank were to reasonably believe that a change of control, as defined above, had occurred or was about to occur, such event could justify a request for early repayment of the credit lines.
- 2. Facility agreement for 800 million euros executed on April 9, 2013 by Edison and EDF IG. If Edison were to be no longer controlled, directly or indirectly by EDF, it shall disclose this fact immediately and, should the lender request it, it shall proceed with early repayment of principal, interest and any other amount owed pursuant to the loan agreement (see Notes to the separate and consolidated financial statements).
- 3. Contrat de financement Ligne de credit for 600 million euros executed on April 9, 2013 by Edison and EDF. If Edison should cease to be a "subsidiary" of EDF, the agreement shall be automatically cancelled, effective as of the date of change in Edison's status, and Edison shall immediately repay the sums it received and any other amount owed pursuant to the Agreement (see Notes to the separate and consolidated financial statements).
- 4. Facility agreement for 500 million euros executed on July 10, 2013 by Edison and a pool of banks. If Edison were to be no longer controlled, directly or indirectly by EDF, it shall disclose this fact immediately and, should any of the lenders request it, it shall proceed with early repayment of the portion of the facility owed to that lender, including principal, interest and any other amount owed pursuant to the loan agreement (see Notes to the separate and consolidated financial statements).

As for the 1,500-million-euro syndicated facility provided to Edison by a pool of banks in April 2006, which was reviewed in last year's Governance Report, it was repaid in full in April 2013 (see the notes to the separate and consolidated financial statements).

#### **Commercial Agreements**

If it resulted in a downgrading of Edison's credit rating, a change in the parties that exercise control over Edison could have a material impact on the following contracts:

- Annual natural gas transmission contract executed with Snam Rete Gas Spa on September 19, 2007: in order to maintain access to the transmission infrastructures, Edison would be required to provide a bank guarantee enforceable on sight for an amount equal to one-third of the maximum annual fee payable for transmission capacity.
- Regasification contract executed with Terminale GNL Adriatico Srl on May 2, 2005 for a term of 25 years counting from the date of the first LNG delivery to the terminal (November 2, 2009): in order to maintain access to the transmission infrastructure, Edison would be required to provide a bank guarantee enforceable on sight for an amount equal half the maximum annual fee payable.

Insofar as long-term natural gas supply contracts are concerned, two contracts to import natural gas signed with Sonatrach (an Algerian state company) on July 25, 2006 and November 15, 2006, respectively, are relevant with regard to change of control. The first contract went into effect in the second half of 2008, following the completion of the first phase of the expansion of the natural gas pipeline that links Algeria with Italy by way of Tunisia. The second contract is scheduled to go into effect once Galsi (a company owned by Sonatrach, Edison and minority shareholders) completes the construction of a pipeline linking Algeria with Sardinia and Tuscany, which is currently in the development phase. Both contracts contain stipulations whereby Sonatrach can cancel the contract without being required to pay compensation if there is a change in Edison's control.

#### **Shareholders' Agreements**

The shareholders' agreement signed on July 3, 2008 by Edison International Holding NV (100% Edison ), Hellenic Petroleum Sa and Hellenic Petroleum International Ag (100% Hellenic Petroleum), the subject of which is Elpedison BV (formerly Edison Nederland BV - a company owned 50% by Edison International Holding and 50% by the Helpe Group), to which two combined-cycle power plants in Greece (at that time, one under construction in Thisvi and one already being operated by TPower) were conveyed in 2009 through the Greek subsidiary Elpedison Power (formerly TPower), contains a clause whereby, should Edison cease to be the controlling shareholder of Edison International Holding NV, Hellenic Petroleum Sa shall have the right to exercise a call option for 50% of the equity interest at a price determined in accordance with criteria set forth in the shareholders' agreement.

The shareholders' agreement signed on June 11, 2008 by Edison International Holding NV (100% Edison) and DEPA Sa, a Greek company, the subject of which is IGI Poseidon Sa, a Greek company established to develop, build and operate a Greece-Italy gas pipeline that will run for 200 kilometers under the sea between the Greek coast and the coast of Apulia, pursuant to which (i) if Edison International Holding NV ceases to be controlled, directly or indirectly, by TdE and (ii) the entity taking over control of Edison International Holding is owned or controlled by the government of a country that is not a member of the European Union, DEPA shall have the right to purchase, at a price determined based on criteria set forth in the shareholders' agreement, the number of shares needed to ensure that, following the purchase, Edison International Holding's ownership interest is reduced to not more than 20%.

#### **Controlling Entity and Management and Coordination Authority**

EDF Sa acquired control of the Company, pursuant to the definition provided in TUF, effective May 24,

However, neither EDF nor its subsidiaries that held an interests in Edison directly in 2013, i.e., TdE and MNTC, exercised management and coordination authority over Edison. This was because, on the one hand, TdE and MNTC were configured as mere equity investment holding companies without an organizational structure, and, on the other hand, Edison maintained substantially unchanged its independent management characteristics, as it continues to be equipped with a structured organization capable of performing all corporate activities, a separate strategic and financial planning process, its own planning capabilities regarding business implementation and evolution. Moreover, it has actually taken on a guidance and coordination role, within the EDF Group, for hydrocarbon exploration, production and procurement activities, particularly in the area of natural gas, specifically because of its geographic footprint and the technical and profession characteristics of its managers. The situation did not change with TdE Spa (formerly WGRM) gaining direct control over Edison.

Vice-versa, virtually all of the Company's direct and indirect Italian subsidiaries have identified Edison as the entity that exercises oversight and coordinating authority over their operations. The only exceptions are some companies in which other shareholders also hold an equity interest or companies that are required to meet special operational independence requirement by industry regulations and some subsidiaries that are subject to permanent restrictions (such as companies in receivership or in bankruptcy).

#### OTHER INFORMATION

# Provisions Applicable to the Composition and Activities of the Board of Directors and Its Committees and to the Election and Replacement of Directors

The composition and activities of the Board of Directors are governed by the following articles of the Bylaws: 14 (Board of Directors), 16 (Corporate Officers - Committees), 17 (Powers) and 18 (Procedures for Convening and Holding Meetings of the Board of Directors and Approving Resolutions). Please see the information provided in the corresponding sections of this Report.

Information about the composition and operating mechanisms of the Committees of the Board of Directors is provided in the abovementioned Article 16 of the Bylaws and in the section of this Report entitled "Internal Committees of the Board of Directors."

The election and replacement of Directors are governed by the abovementioned Article 14 (Board of Directors) of the Bylaws. Additional information is provided below in the section of this Report entitled "Election of Directors."

Please note that, due to the delisting of the common shares, the provisions of the Bylaws that require and govern the filing of slates of candidates for the election of members of the Board of Directors were eliminated and those concerning the replacement of Directors while they are still in office were amended. Some provisions regarding the activities of the Board of Directors were also amended. These amendments were approved by the Shareholders' Meeting on March 22, 2013 and went into effect on April 4, 2013.

## **Provisions Applicable to the Composition, Activities, Election and Replacement of the Board of Statutory Auditors**

The composition and activities of the Board of Statutory Auditors, as well as the election and replacement of Statutory Auditors are governed by Article 22 (Board of Statutory Auditors) of the Bylaws. Please see the information provided in the corresponding sections of this Report.

Please note that the abovementioned Article was amended, most recently effective April 4, 2013, because, due to the delisting of the common shares, the provisions of the Bylaws that require and govern the filing of slates of candidates for the election of members of the Board of Statutory Auditors were eliminated and those concerning the replacement of Statutory Auditors while they are still in office were amended.

#### **Provisions Applicable to the Activities of the Shareholders'** Meeting and Relevant Rights of Shareholders

The process of convening and holding Shareholders' Meetings and the relevant rights of shareholders are governed by Title III of the Bylaws. Please see the information provided in the corresponding sections of this Report.

Please note that certain articles contained in the abovementioned Title III were amended, most recently effective April 4, 2013, to take into account the different rules applicable to the common and savings shares, with respect to the different trading status of the two classes of shares, following the delisting of just the common shares.

#### Provisions Applicable to Amendments to the Bylaws

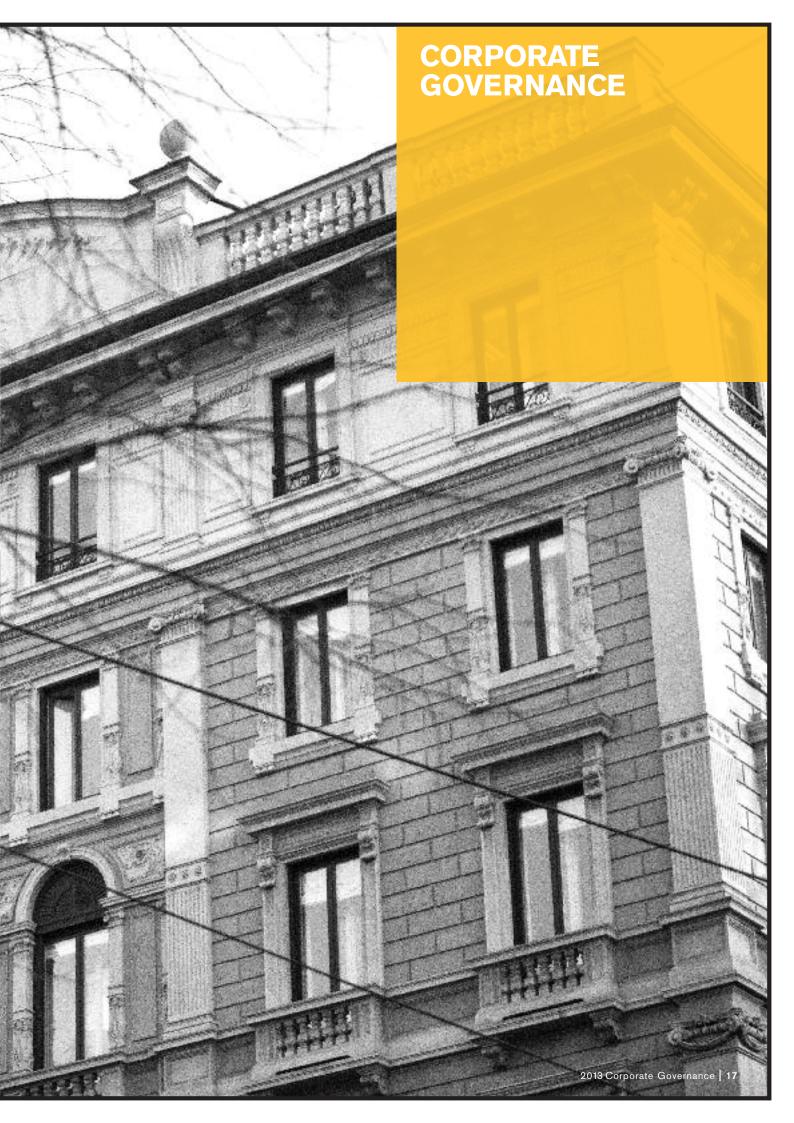
The Bylaws may be amended by a resolution adopted by an Extraordinary Shareholders' Meeting and, limited to amendments required to comply with statutory regulations, by the Board of Directors, as allowed pursuant to Article 17 of the Bylaws.

As stated in the Foreword, effective April 4, 2013, further, on the one hand, to the introduction by Legislative Decree No. 91 of June 18, 2012 of a series of legislative provisions that amended Legislative Decree No. 27 of January 27, 2010, which implemented Directive No. 2007/36/EC concerning the exercise of some rights of shareholders of listed companies and the enactment by the Consob of regulatory provisions in implementation of the abovementioned legislative decree and, on the other hand, the delisting of the common shares, the Shareholders' Meeting was asked to approve a series of amendments to the Bylaws that, inter alia, eliminated the requirement of slate voting to elect Directors and Statutory Auditors; modified the provisions governing their replacement and changed the quorums by which the Board of Directors deliberates and some articles concerning the Shareholders' Meeting.

The amendments to the Bylaws were discussed in detail in the report prepared by the Board of Directors for the Shareholders' Meeting and published as a separate document available on the Company website (www.Edison.it - Governance/Shareholders' Meetings/Shareholders' Meetings of March 22 and 23, 2013/Documents).

A copy of the Bylaws currently in effect is annexed to this Report.





#### ADOPTION OF CORPORATE GOVERNANCE CODES

As explained in the Foreword, the Company's capital structure changed significantly in 2012, as EDF acquired virtually exclusive control of Edison and, following the implementation of the Mandatory Offer and compliance with the Purchase Obligation, Borsa Italiana delisted the Edison common shares from the MTA, effective September 10, 2012. However, the Edison savings shares continue to trade on the MTA.

Nevertheless, the Company's Board of Directors decided to continue complying, on a voluntary basis and with the exceptions listed below, with the Corporate Governance Code promoted by Borsa Italiana. Edison derived its code from the one used by Montedison, a publicly traded subsidiary, and adopted it in December 2002 upon the listing of its share following the absorption of the abovementioned subsidiary.

As a result, the Company's system of corporate governance, which is the set of standards and behavior guidelines deployed to ensure the efficient and transparent functioning of its corporate governance and internal control systems, was thus over time substantially consistent with the recommendations of the Code and was revised from time to time to reflect amendments to the Code. Most recently, in 2012 and 2013, Edison's governance system underwent a series of changes, due both to the decision by the Board of Directors to adopt newly introduced Code provisions and to the effect of the changes that occurred in Edison's stock ownership structure and the Company's own organization.

Edison's current governance system, with the exceptions mentioned below, is thus consistent with the rules set forth in the 2011 edition of the Code (the "Code") published on Borsa Italiana's website (www.borsaitaliana.it).

This section of the Report incorporates an illustration of the corporate governance structure reviewed by the Board of Directors on February 12, 2014. It also lists, as they apply, the recommendations of the Code that the Company chose not to implement and explains the reasons why. This section also provides the disclosures required by the laws and regulations that apply to corporate governance.

#### **BOARD OF DIRECTORS**

The role of the Board of Directors is to define the strategic guidelines that must be followed by the Company and the Group under the Company's control and is responsible for governing its business operations. Accordingly, it enjoys the most ample powers to carry out all actions, including acts of disposition, that it may deem useful for the furtherance of the corporate purpose, the sole exception being those that the law expressly and exclusively reserves for the Shareholders' Meeting. The Board of Directors delegated some of its management responsibilities to the Chief Executive Officer, in accordance with the conditions specified below.

As stated in the previous Report, subsequent to EDF acquiring control of Edison and the resulting change from multi-party joint control (the EDF Group and the various holders of partnership interests in Delmi) to single-party control, as of June 2012, the following three Committees, all of which make recommendations and provide support, operated within the framework of the Board of Directors: the Control and Risk Committee, the Compensation Committee and the Committee of Independent Directors. The Strategy Committee is no longer operational.

#### **Role of the Board of Directors**

The Board of Directors is responsible for managing the Company directly or by delegating some of its attribution to other governance bodies.

In order to strengthen its management function, a series of decisions concerning highly significant issues and transactions were reserved for the Board of Directors, in addition to the powers attributed to it pursuant to law and the Bylaws, and consequently cannot be delegated to executive Directors.

The Board of Directors meets on a regular basis and operates in a fashion that ensures an effective discharge of its duties, including reliance on preparatory work by committees established within the Board itself.

#### Plan Review and Approval

The Board of Directors has jurisdiction over the review and approval of the Company's strategic plans, which are prepared on a consolidated basis and include the industrial and financial plans, and periodically monitors their implementation.

In 2013, as was the case in previous years, the Board of Directors thought it appropriate to approve only the budget, which, in any case, constitutes the first year of the medium/long-term plans, since it seemed preferable to pursue a planning process focused on the short term, given the extreme uncertainty and variability of the reference economic scenarios. In addition, the Board of Directors adopted as valid, for the purpose of the impairment tests applied to the 2013 financial statements, the economic development assumptions and the projections incorporated into the industrial plan used in that regard.

With regard to the 2014 reporting year, the Board of Directors has reviewed and shared the main assumptions concerning the evolution of the Group's difference sectors of activity and the projections concerning the reference scenarios, approving the budget and focusing its attention on the medium term with regard to the investment program and on the amounts of the industrial results of the individual business. This was done in view of the refocusing of the Group's businesses and the reorganization of its activities implemented after the restructuring of its stock ownership and taking into account the significant uncertainties that exist in the economic environment in general and, specifically, in the markets in which the Company operates.

As for the monitoring activity, it has been for a long time an established practice of the Board of Directors to review the Company's operating performance and compare actual and planned results, as listed in the approved budget, usually when quarterly financial statements are approved.

#### **Definition of Corporate Governance and the Group's Structure**

The Board of Directors has jurisdiction over defining corporate governance and the Group's structure.

In 2013, further to the changes that occurred the previous year in the Company's control structure, the Board of Directors thought it appropriate to submit to the Shareholders' Meeting of March 22, 2013, convened to approve the financial statements, certain amendments to the Bylaws that completed the process of updating Edison's governance that began in 2012, following the assumption of control of TdE, and hence of Edison, by EDF.

These amendments, which went into effect on April 4, 2013, concerned mainly the mechanisms to elect the Board of Directors and the Board of Statutory Auditors and the rules governing their activities.

It is worth mentioning that already in 2012 the Board of Directors had validated and endorsed the redefinition of the organizational structure and responsibilities of the Company's top management, which, inter alia, entailed the reformulation of the responsibilities of the Chief Financial Officer, a different allocation of the activities headed by the Chief Operating Officer and the establishment of an Executive Committee, comprised of the managers of the main business and corporate areas, consistent with Edison's new mission, focused more specifically on the hydrocarbon sector.

## Definition of the Type and Level of Risks Compatible with the Issuer's Strategic Objectives

The Board of Directors has jurisdiction over defining the type and level of risks compatible with the Company's strategic objectives.

As explained in section of this Report entitled "Internal Control and Risk Management System," Edison developed an integrated risk management model in accordance with the international principles of Enterprise Risk Management (ERM), the COSO framework specifically, to map the Company's priority risks, preemptively assess their potential negative effects and take appropriate actions to mitigate them.

Within this integrated model and considering the fact that the Edison Group is exposed to the risk of price fluctuations for all energy commodities used by its businesses (mainly electric power, natural gas, petroleum products, environmental securities) and to the foreign exchange risk for energy commodities denominated in foreign currencies, the Company has adopted for some time an Energy Risk Policy. This policy, which defines the governance, monitoring and control environment for these risks, calls for the adoption of specific risk limits in term of Economic Capital, based on the entire portfolio of Group assets and contracts (the "Industrial Portfolio"), measured periodically through the Profit at Risk (statistical measurement of the maximum potential negative variance expected in the event of unfavorable market moves for a given time horizon and confidence interval). Financial derivatives may be used to contain the exposure to the commodity risk within the approved economic capital limits. Within the framework of its core activities, the Edison Group also engages in trading in physical and financial commodities. These activities must be carried in accordance with special procedures and must be segregated in special portfolios (the "Trading Portfolios"), separate from the Industrial Portfolio, which are monitored based on strict risk limits. In this case as well, a maximum limit of Economic Capital is established, measured through the Value at Risk (a statistical measurement of the maximum potential negative variance in the portfolio's fair value in response to unfavorable markets moves, within a given time horizon and confidence interval) and a stop loss limit.

The Board of Directors, based on the mapping of the main business risks, determines each year, when it approves the annual budget, the maximum limit of the Economic Capital both for the Industrial Portfolio and the Trading Portfolios. This decision was made for 2013 at a meeting held on November 30, 2012 and for 2014 at a meeting held on December 13, 2013.

# Assessment of the Effectiveness of the Organizational, Administrative and Accounting Structure, with Special Emphasis on the Internal Control and Risk Management System

The Board of Directors reviews and evaluates periodically-usually in connection with the approval of the annual and semiannual financial report, but also based on preparatory activities carried out by the Control and Risk Committee and reviews by the Board of Statutory Auditors-the effectiveness of the Company's organization and administrative and accounting system, with special emphasis on the Internal Control and Risk Management System.

Specifically with regard to risk management, the Board of Directors, based in part on reviews performed by the Control and Risk Committee, is regularly informed about, and discusses, the results of tests performed with the integrated risk management model adopted by the Group. With regard to this issue see the information provided in the section of this report entitled "Internal Control and Risk Management System." For 2013, the assessment was carried out at the meetings held on February 8, 2013 and July 29, 2013.

#### **Assessment of the Overall Operating Performance and Reporting by Delegated Entities**

As required by the Code and by current laws, the Board of Directors reviews periodically the results from operations, starting with the approval, each quarter, of the financial statements for the period. Moreover, pursuant to law, the Code and the Bylaws, the officers to whom power has been delegated report to the Board of Directors and the Board of Statutory Auditors at least on a quarterly basis to explain the work performed in the exercise of their powers. In addition, the Chief Executive Officer has been following for some time the specific practice of including in the Agenda of each meeting of the Board of Directors, irrespective of the time that elapsed from the previous meeting, a report by the CEO on the work he performed and on major transactions executed by the Company and its subsidiaries that did not require the prior approval of the Board of Directors.

#### Approval of Material Transactions Executed by the Company and Its **Subsidiaries**

Furthermore, based on the provisions of the Bylaws and the resolutions adopted by the Board of Directors, most recently on March 22, 2013, the Board of Directors, in addition to those attributions that are reserved for the Board pursuant to law and cannot be delegated to individual Directors, has sole jurisdiction over the particularly significant matters listed below:

- a) Reduction of the Company's share capital when an eligible party request redemption of their shares;
- b) Decisions concerning the approval of the business plan and budget;
- c) Opening or closing Edison secondary headquarters;
- d) Designation of the Directors authorized to represent the Company;
- e) Amendments to the Company Bylaws to comply with statutory requirements;
- f) Mergers and demergers in the situations referred to in Articles 2505 and 2505-bis of the Italian Civil Code and those referred to in Article 2506-ter of the Italian Civil Code;
- g) Bond issues;
- h) Relocation of the registered office within Italy;
- i) Contracts to sell and buy natural gas with a duration of more than 36 months, when the quantities of gas equivalent involved are greater than 10 TWh/y for each contract;
- j) Contracts to sell and buy electric power with a duration of more than 36 months, when the quantities involved are greater than 5 TWh/y for each contract;
- k) Contracts to sell and buy other energy commodities, steam, crude oil and its derivatives, securities representative of Green Certificates, CO2 emissions rights and other similar securities or rights with a duration of more than 36 months, when the amount involved is greater than 150 million euros (or equivalent amount in another currency) for each contract;
- 1) Contracts to buy or acts of disposition of property (other than the assets specifically mentioned in other letters), commercial and industrial agreements, contracts for the provision of services and, in general, any other agreement or contract involving goods or services necessary to carry out the Company's operating activities involving an amount greater than 200 million euros (or equivalent amount in another currency) for each contract or agreement;
- m) Granting, receiving or repaying ahead of schedule financing facilities, assumption of debt and other banking and financial contracts of any type involving an amount greater than 200 million euros (or equivalent amount in another currency) for each contract;
- n) Contracts involving financial instruments traded in the money market and financial derivatives that may or may not hedge foreign exchange, interest rate and commodity price risks involving an amount greater than 200 million euros (or equivalent amount in another currency) for each contract;
- o) Contracts involving investment (other than those listed in Section p) below) involving an amount greater than 50 million euros (or equivalent amount in another currency) for each contract;
- p) Contracts involving purchases, acquisitions under any title and in any form (e.g., in connection with a capital increase or the establishment of a company), conveyances or other acts of disposition (in

whole or in part, in any form and under any title, including without any limitation the establishment or granting of pledges, encumbrances, beneficial interest rights or other third-party rights) of securities, equity interests and ownership stakes in companies, enterprises and other entities, businesses and business operations and assets necessary to carry out the Company's operating activities involving an amount greater than 50 million euros (or equivalent amount in another currency) for each contract;

- q) Granting or releasing encumbrances, pledges, collateral, sureties and other guarantees or similar rights on tangible and intangible assets (different from encumbrances, pledges, guarantees or rights set forth in other letters) involving an amount greater than 50 million euros (or equivalent amount in another currency) for each transaction;
- r) Related-party transactions that qualify as "Highly Material Transactions" in accordance with the Procedure Governing Related-party Transactions approved by the Board of Directors on December 3, 2010;
- s) Any other contract or transaction not expressly mentioned in the preceding letters that entails expense commitments greater than 50 million euros (or equivalent amount in another currency) for each contract or transaction;

At the meeting of March 22, 2013, the Board of Directors also confirmed the criteria for identifying highly material transactions executed by subsidiaries that would require its prior approval, as identified at the meeting of October 26, 2012, where it specified that, when transactions are carried out by a subsidiary, the issues that are outside the jurisdiction of Edison's Chief Executive Officer require the prior approval of Edison's Board of Directors.

As was the case in the past, in view of the number of activities carried out by subsidiaries, no qualitative/quantitative criteria were established for the determination of eligible subsidiaries: this requirement thus applies to all subsidiaries, with only those operating in functional unbundling mode being excluded.

In 2013, the Board of Directors approved three material transactions carried out by subsidiaries.

#### Self-assessment by the Board of Directors and Its Committees

In 2013, consistent with past practice, the Board of Directors agreed to carry out a self-assessment process concerning the size, composition and activities of the Board and its Committees.

As was done for previous self-assessments, the independent Directors were tasked with handling this process with the support of the Secretary to the Board of Directors and her staff. In this case as well, a questionnaire was prepared that differed from the past to reflect the new composition of the Company's Board of Directors and the new provisions of the Code. The questionnaire, which was distributed to each Director, addressed the following issues: size, composition and competencies of the Board of Directors; handling of meetings; activities and efficiencies of the Board and its Committees, corporate organization and governance.

The results were presented to the Board of Directors at a meeting held on February 12, 2014.

As in the past, the results of the questionnaire show a positive overall assessment of the activities carried out by the Board of Directors and its Committees and of the Company's governance, as outlined below.

The composition of the Board of Directors was found to be adequate in terms of the number of Directors, including the number of independent Directors, and the mix of competencies, with a high level of professionalism. The knowhow of the Directors was also found to be appropriate and the activities carried out by the Company to enhance their knowledge received a favorable assessment. With regard to the Board's activities, the issues reserved for its jurisdiction were found to be exhaustive and the assessment of its operating modalities was positive.

In the area of documents and information flows, the assessment confirmed that the documents submitted to the Board of Directors were accurate, noting an improvement in the advanced-delivery timing of the documents and expressing appreciation for the support provided by the IT Portal. The information flows between the Chief Executive Officer and the Board of Directors also improved. Lastly, the accuracy of the minutes of Board meetings and the adequacy of the rationale provided for the resolutions were also confirmed.

A positive assessment was also rendered of the procedures adopted by the Company to manage insider information, related-party transactions and risks.

The number of Committees and their respective attributions were found to be adequate and their operating activities were judged as efficient, also with regard to the preparatory work carried out by the Committees in connection with decisions reserved for the Board of Directors.

In addition, with regard to the Company's organization, its organizational, administrative and accounting system was found to be adequate, together with the related reports provided to the Board of Directors, and the governance structure was assessed as effective.

The review process generated a series of recommendations the implementation of which was delegated by the Board of Directors to the Chief Executive Officer.

Lastly, the Board of Directors, considering that the results of the self-assessment process showed that the composition of the Board of Directors reflects the professional expertise and competencies deemed necessary for a sound management of the Company, and taking into account the existing governance system, decided that, at this point, it would not develop recommendations for the controlling shareholder, who has virtually total control, regarding the adequate compositions of the Board of Directors. See the section of this Report entitled "Composition of the Board of Directors" for additional information.

#### Rules of Operation of the Board of Directors

Edison's Directors act and deliberate with full knowledge of the issues at hand and independently, pursuing as their primary objective the creation of value for the shareholders over a medium/long-term time horizon.

Taking into account the respective professional competencies, they devote to the diligent discharge of their duties the necessary amount of time, considering also the work they perform at the internal Committees of the Board of Directors.

Choosing not to adopt the Code's recommendations, the Board of Directors refrained from expressing an opinion on the maximum number of posts that may be held, compatibly with the effective performance of the duties of an Edison Director, since it believes that such a determination is primarily a consideration that the shareholders should make when electing Directors and, secondarily, a decision incumbent on each Director when accepting an appointment.

With regard to non-compete obligations, we wish to point out that the Shareholders' Meeting (which under the Bylaws has the authority to activate such obligations when electing Directors, should it deem it necessary) did not avail itself of this right and that, in the course of the year, the Board of Directors did not uncover any issues worthy of the attention by the Shareholders' Meeting.

It also worth mentioning that, as explained in previous reports, the 231 Model includes a special protocol entitled "Related-party Transactions," which sets forth rules of conduct that govern the position of Directors who may have an interest, albeit potential or indirect, in a transaction that the Company plans to carry out. Specifically, when a transaction requires the prior approval of the Board of Directors, the Director affected by the transaction is required to inform the Board of Directors about his interest in the transaction, explaining the nature, terms, origin and scope of said interest. If, on the other hand, a transaction does not require the prior approval of the Board of Directors and falls within the scope of the power awarded to the Director affected by it, including when the transaction is being executed by means of a special power of attorney issued by the same Director, the Director in question is required to refrain from executing the transaction and cause his representatives to do the same, choosing instead to submit the transaction to the Board of Directors for prior approval. In all cases, the applicable resolution of the Board of Directors must contain an adequate explanation of the reasons for the transaction and of the benefits that the transaction would have for the Company.

#### **Meetings of the Board of Directors and Information for Directors**

Pursuant to the Bylaws, the Chairman or the Chief Executive Officer have the power to convene meetings of the Board of Directors and define the meeting's Agenda.

Meetings of the Board of Directors may also be convened by the Board of Statutory Auditors or by individual Statutory Auditors, with notice given to the Chairman of the Board of Directors. They may also be convened at the request of at least two Directors. These options were never used during the year.

The notice of the meeting must be given by means of a written communication, which must be sent at least five days ahead of the date set for the meeting, or at least two days ahead in urgent cases.

Meetings are chaired by the Chairman of the Board of Directors or, should he be absent or unavailable, by a party designated by the Board of Directors, who guides the meeting progress and coordinates its activities.

In order to facilitate the attendance of Directors, meetings of the Board of Directors may be held via teleconferencing or videoconferencing, provided all participants can be identified and are able to follow the proceedings, participate in real time in the discussion of the items on the agenda and receive, transmit and review documents. However, usually, Directors who are linked through remote means of communication are a minority compared with those who participate in person.

A meeting of the Board of Directors is validly convened when a majority of the Directors in office are in attendance and, further to the recent amendments to the Bylaws, it approves resolutions by a favorable vote of the majority of the Directors in attendance, with abstaining Directors excluded from the count. Previously, the favorable vote of the majority of the Directors in office was required and if any Directors were abstaining, the unanimous vote of the voting Directors was required.

The Chairman of the Board of Directors and the Chief Executive Officer, who is the party directly responsible for the activities/transactions submitted to the Board of Directors for review and, pursuant to the Bylaws, has himself the power to convene meetings of the Board of Directors, ensure, through the Secretary to the Board of Directors, that adequate information is provided about the items on each meeting's agenda. Specifically, both officers shall strive to ensure that the documents concerning the items on the meeting's agenda are made accessible to Directors and Statutory auditors sufficiently in advance of the date of the Board meeting. As a rule, these documents (always available also either in English or French, depending on the nationality of the Directors sitting on the Board) are sent within one day after the notice of the meeting is communicated, except in urgent cases and in instances when there is a particular need for confidentiality. In such cases, however, there must be an exhaustive discussion of the items on the Agenda.

In order to facilitate the organization of the documents concerning meetings of the Board of Directors, the Company has been providing for some years a "shared work area," through the adoption of a

specific electronic portal dedicated to the management of these documents, which has reduced transmission, consultation and filing time and increased speed and security for accessing documents reserved for the Board of Directors, thereby optimizing the process. The documents concerning each meeting are instantaneously filed, independently of the date individual documents are sent, based on the order in which items are listed on the agenda and are always kept available online, facilitating their subsequent consultation. Access to the portal, which is managed by an organizational unit headed by the Secretary to the Board of Directors, is protected with personal user IDs and passwords.

In 2013, the majority of the required documents was sent at least one week before the date of the Board meeting.

The Board of Directors did not set a deadline for the delivery of information in advance of a Board meeting, since it determined that the modalities and timing with which these documents were made available in 2013 were appropriate and the information provided before the meetings, as integrated in the course of the meetings, was adequate and exhaustive.

The professional expertise of the members of the current Board of Directors has made them fully capable of understanding the obligations and responsibilities inherent in the office they hold. Consequently, a decision was made in 2013 to hold a series of meeting devoted to development activities addressed to Directors, focused on E&P, investments and analysis of the industrial plan. In any event, specifically with regard to the duties of the Board of Directors, the Company has developed for quite some time an "Information Guide for Directors" that summarizes the main statutory and regulatory provisions and the internal rules of conduct applicable to the Board of Directors and the Board Committees. The Guide also includes for easy consultation the main reference corporate documents (Company Bylaws, rules for the delegation of powers to executive Directors, Committee operating procedures, etc.).

The guide is currently being updated. In 2013, the Board of Directors met seven times, with each meeting lasting an average of about one hour and forty minutes. The average attendance of Directors at Board meetings was 87.2%. A breakdown is provided below:

Directors	Number of Board meetings attended in 2013	Percentage
In office at December 31, 2013		
Henry Proglio	6 of 7	85.71
Bruno Lescoeur	7 of 7	100
Béatrice Bigois	6 of 7	85.71
Paolo Di Benedetto	6 of 6	100
Philippe Esper	6 of 6	100
Gian Maria Gros-Pietro	7 of 7	100
Pierre Lederer	3 of 7	42.86
Denis Lépéè	6 of 6	100
Jorge Mora	3 of 7	42.86
Thomas Piquemal	6 of 7	85.71
Nathalie Tocci	6 of 6	100
Nicole Verdier-Naves	7 of 7	100
Left post in 2013		
Mario Cocchi	1 of 1	100
Bruno D'Onghia	1 of 1	100
Gregorio Gitti	1 of 1	100
Adrien Jami	1 of 1	100
Steven Wolfram	1 of 1	100

The attendance of meetings of the Board of Directors by Statutory Auditors in 2013 is shown in a table provided in the section of this Report entitled "Board of Statutory Auditors."

A calendar of meetings of the Board of Directors scheduled for the following year to review annual and interim results is communicated annually to Borsa Italiana, usually in December, and posted on the Company website (www.edison.it - Investor Relations - Financial Calendar). As usual, the 2014 calendar was published in December 2013 and the Company, consistent with the practice followed in recent years, convened a meeting of the Board of Directors in early February to approve the financial statements. Five meetings have been scheduled for 2014, in addition to the one already held.

The members of the Executive Committee are invited to attend meetings of the Board of Directors and report on the activities for which they have direct operating responsibility. The General Counsel attended all meetings of the Board of Directors.

#### **Election of Directors**

With regard to the election of Directors, following the delisting of the common shares, the Shareholders' Meeting of March 22, 2013 was asked to approve a series of amendments to the Bylaws eliminating the provisions that required and governed the filing of slates of candidates for election to the Board of Directors and simplifying those concerning the replacement, for any reason, of Directors while they are still in office.

This action was taken in part in response to an interpretative clarification provided by the Consob, according to which the provisions of the TUF concerning the election of members of the Board of Directors and the control entity are applicable only to companies "with shares that actually have the opportunity of competing for the election of management and control entities, which do not include savings shares"

These amendments, effective as of April 4, 2013, require that nominations, equipped with the documents required pursuant to laws and regulations, must be filed at the Company's head office within the deadline and in the manner stated in the Notice of the Meeting or, absent such information, may be filed directly at the Shareholders' Meeting. The nominations must be accompanied by the following documents: information disclosing the identity of the parties filing the nominations; professional curricula of each candidate, listing any management and control posts held at any other companies and indicating whether a candidate qualifies as an independent Director pursuant to the applicable laws; affidavits by which the candidates attest that there are no issues that would make them incompatible or unelectable or would cause them to be removed from office, that they meet the requirements for election as Directors pursuant to current laws and regulations and that they accept the nomination.

Subsequent to the changes that occurred in the Code, the Board of Directors reaffirmed the choice it made in previous reporting years that the establishment of a Nominating Committee was not appropriate in view of the jurisdictional authority attributed to this Committee by the Code and the current highly concentrated stock ownership structure.

The Board of Directors also agreed not to adopt a succession plan for the executive Directors, since it does not believe that the selection of individuals asked to perform this role or the adoption of the corresponding selection criteria can be made ahead of the time when the need for a replacement may arise. This is because the choice of a new executive Director requires *ad hoc* assessments.

Directors are elected for a maximum term of three years and may be reelected. The Bylaws do not contain any mechanisms for staggered expirations of the term of office of individual Directors.

The nominations for election to the Board of Directors currently in office were published as soon as they were received from TdE, the controlling shareholder, on March 12, 2013. At that time, TdE held 80.12% of the voting share capital. The required documents were received by the Company at the Shareholders' Meeting and posted on the Company website (www.edison.it/Governance/Shareholders' Meeting/Extraordinary and Ordinary Shareholders' Meeting of March 22/23, 2013/Documents). At the Shareholders' Meeting, TdE put forth motions concerning the term of office and compensation of Directors.

As stated above, all Directors elected by the Shareholders' Meeting on March 22, 2013, were nominated by the majority shareholder TdE. The abovementioned Shareholders' Meeting elected the current Board of Directors for a term of three year, ending with the Shareholders" Meeting convened to approve the 2015 financial statements. The Board of Directors in office at March 22, 2013 had been elected for a term of just one year by the Shareholders' Meeting on April 24, 2012.

#### Composition of the Board of Directors

Under the amended Bylaws, which went into effect on April 4, 2013, the number of Directors can vary, from a minimum of five to a maximum of 13 members; under the previous Bylaws, the minimum and maximum number of Directors was eight or seven and 14 or 13, respectively, depending of whether minority slates were put up for a vote.

The composition of the Board of Directors must be consistent with the criteria provided in the applicable provisions concerning gender parity and the required minimum number of independent Directors. The Bylaws contain no mention of any additional qualifications beyond those set forth in the relevant laws and regulations and do not specify professional or independence requirements taken from the Code.

The Board of Directors currently in office is comprised of 12 Directors, including three independent Director and three women; the Board in office until the Shareholders' Meeting of March 22, 2013 was comprised of 13 Directors, including three independent Director and two women.

#### The following Directors were in office at December 31, 2013:

Name, characteristics and post held	Date when last elected	Date when first elected (if different from last election)
Henri Proglio (Chairman) Non-executive Director		Board of Directors meeting of February 8, 2010. Elected Chairman at a Board meeting held on June 4, 2012
Bruno Lescoeur (Chief Executive Officer) Executive Director		Board of Directors meeting of January 14, 2011. Appointed Chief Executive Officer by the Board of Directors on April 26, 2011
<b>Béatrice Bigois</b> Non-executive Director Chairwoman of the Control and Risk Committee		Board of Directors of June 4, 2012
Paolo di Benedetto  Non-executive Independent Director  Chairman of the Compensation Committee and member of the Control and Risk Committee and the Oversight Board		
Philippe Esper Non-executive Director		
Gian Maria Gros-Pietro Non-executive Independent Director Lead Independent Director Chairman of the Committee of Independent Directors and member of the Control and Risk Committee the Compensation Committee and the Oversight Board	_ Shareholders' Meeting of March 22, 2013	Shareholders' Meeting of October 28, 2005
Pierre Lederer Non-executive Director		Board of Directors of October 26, 2012
Denis Lépée Non-executive Director		
Jorge Mora Non-executive Director		Board of Directors of June 4, 2012
Thomas Piquemal Non-executive Director Member of the Control and Risk Committee		Board of Directors of June 29, 2010
Nathalie Tocci Non-executive Director Member of the Committee of Independent Directors and the Compensation Committee		
Nicole Verdier-Naves Non-executive Director Member of the Compensation Committee		Board of Directors of June 4, 2012

The following Directors served on the Board earlier in 2013:

Name, characteristics and post held	Date when last elected	Date when first elected (if different from last election)
Mario Cocchi Non-executive Director	Shareholders' Meeting of April 24, 2012	Board of Directors meeting of April 2, 2008. He previously served as Director from October 10, 2002 to October 28, 2005
Bruno D'Onghia Non-executive Director	Board of Directors Meeting of June 4, 2012	
Gregorio Gitti Non-executive Director	Shareholders' Meeting of April 24, 2012	Shareholders' Meeting of April 2, 2008
Adrien Jami Non-executive Director	Board of Directors Meeting of June 4, 2012	He previously served as Director from April 26, 2011 to December 21, 2011
Steven Wolfram Non-executive Director	Shareholders' Meeting of April 24, 2012	Board of Directors meeting of December 21, 2011

Even though, as stated above, the Bylaws do not require Directors to possess specific professional characteristics, all the Directors who served on the Board in 2013 were equipped with adequate competencies and professional skills. Specifically, their respective backgrounds include expertise in such areas as law, economics, finance, management and administration, as well as subjects more specifically applicable to the businesses pursued by the Company and the Group. The curricula of the Directors are annexed to this Report. The Annexes to this Report also include a table that lists the posts of Director or Statutory Auditor that Company Directors in office at December 31, 2013 held at publicly traded companies, at financial, banking and insurance companies and at companies of significant size.

#### Chairman and Executive Directors

Pursuant to the Bylaws and unless preempted by the Shareholders' Meeting, the Board of Directors has the right to select its Chairman. It can also delegate its powers to one of its members and appoint an Executive Committee and other committees with specific functions, defining their tasks, powers and rules of operation.

Pursuant to the Bylaws, the Chairman and the Chief Executive Officer are the Company's legal representatives before third parties and in judicial proceedings.

The Shareholders' Meeting of March 22, 2013 confirmed in the post of Chairman Henri Proglio, who is Chairman and General Manager of EDF, the Company's controlling shareholder. Mr. Proglio had previously been coopted and appointed to this post by the Board of Directors on June 4, 2012.

For all of 2013, Bruno Lescoeur served as Chief Executive Officer, having been appointed to this post on April 26, 2011. He does not serve as a Director at other issuers outside the EDF Group.

The Board of Directors, in accordance with the recommendations of the Code and consistent with past practice, again chose not to provide the Chairman with operational authority, but gave him jurisdiction over institutional, guidance and control issues. The Board of Directors also confirmed the proxies delegating authority to the Chief Executive Officer, granted in 2012.

The Board of Directors gave to Chief Executive Officer the most ample powers to manage the Company. Consequently, acting without the support of an additional signatory, he can carry out any actions that are consistent with the corporate purpose, subject to statutory limitations and excluding those transactions that, as stated in the section of this Report entitled "Role of the Board of Directors," the applicable laws and resolutions adopted by the Board of Directors have placed under the Board's sole jurisdiction.

At a meeting in February 2007, the Board of Directors delegated to the Chief Executive Officer the task of overseeing the functionality of the Internal Control System, asking him also to identify the main corporate risks and ascertain that the system is adequate, effective and efficient, as explained in greater detail in the section of this Report entitled "Internal Control and Risk Management System." Since 2012, this assignment has been broadened to include risk management.

Therefore, based on the foregoing considerations, only the Company's Chief Executive Officer, qualifies as an Executive Director according to the Code and consequently, is the Company's most senior manager.

#### **Independent Directors**

The current Board of Directors includes three Directors who meet statutory independence requirements and qualify as independent in accordance with the quidelines provided by the Code. They are: Paolo Di Benedetto, Gian Maria Gros-Pietro and Nathalie Tocci. The previous Board of Directors, in office until March 22, 2013, also included three independent Directors. They were: Mario

Cocchi, Gregorio Gitti and Gian Maria Gros-Pietro. In the self-assessment processes carried out in the past by the Board of Directors, this number was thought to be adequate.

In accordance with the procedure adopted by the Board of Directors to verify the independence of Directors, Directors must declare their eligibility to qualify as independent Directors when the nominations of candidates are filed and when they accept their nomination, and their credentials are verified by the Board of Directors at the first meeting held after their nomination. The results of this process are disclosed to the market by means of a press release. An independent Director must also undertake to inform promptly the Board of Directors of any situation that could undermine his or her ability to meet the independence requirement. On the other hand, a commitment to remain independent while in office and, should that not be the case, to resign is not required. Upon approving the Report on Corporate Governance and on the Company's Ownership Structure, the Board of Directors renews the request for credentials from the independent Directors, asking them to confirm that they meet the requirements of the applicable law and the Code. The Board of Directors and the Board of Statutory Auditors, respectively, verify the truthfulness of the affidavits and ascertain whether the abovementioned requirements and procedure are being properly applied. Since 2006, with regard to this review, specific attention is being paid to the new definition of independent Director provided by the Code and, since 2008, to the definition introduced by the TUF. However, the Board of Directors chose not to set predetermined quantitative criteria for assessing the independence requirement. Specifically, it concluded that the information requested from independent Directors upon their acceptance of the post, which includes filling out a special form at the time they sign their independence affidavit, which must be updated at least once a year, is sufficiently analytical to enable the Board to make the appropriate assessments as to whether the independence requirement is met or not.

With regard to the Board of Directors currently in office, a review of compliance with the independence requirements was performed after its election, at the Board meeting of March 22, 2013 and on February 12, 2014, at the Board meeting held to approve this Report. On that occasion, specifically with regard to the uninterrupted service for more than nine years on the Board by Director Gros-Pietro, the Board of Directors concurred with the notion that when assessing independence requirements substance should prevail over form, consistent with widespread practice among listed companies. With this in mind, having assessed Mr. Gros-Pietro's ethical and professional qualities, his actions while in office and his independence of judgment, the Board of Directors concluded that this Director meets the Code's independence requirement. The Board of Statutory Auditors reports the findings of the reviews it performed during the year in its Report to the Shareholders' Meeting, which should be consulted for additional information.

One meetings reserved exclusively for independent Directors was held in 2013 at the request of the Lead Independent Director for the purpose of obtaining information from the Independent Auditors about their activities and prepare the self-assessment process of the Board of Directors.

Information about the meeting of the Committee of Independent Directors established by the Board of Directors to evaluate related-party transactions is provided in the sections of this Report entitled "Committee of Independent Directors" and Related-party Transactions."

#### **Lead Independent Director**

Lastly, it is worth mentioning that in October 2012, subsequent to EDF acquiring control of Edison, the Board of Directors selected, among the independent Directors, Gian Maria Gros-Pietro as the Lead Independent Director, assigning him the tasks required by the Code. This decision was made because, interpreting the Code with a substantive approach, the Board found that the requirements for such an appointment did exist at the time, due to the fact that the Chairman of Edison's Board of Directors also serves as EDF's Chairman and General Manager. The abovementioned Director was confirmed in his post by the Board of Directors at a meeting held after the Shareholders' Meeting convened in 2013 to elect the Board of Directors currently in office.

#### INTERNAL COMMITTEES OF THE BOARD OF DIRECTORS

In December 2002, upon the listing of the Edison shares on the MTA and consistent with the Code's recommendations, with the aim of facilitating the activities of the Board of Directors, the Company established within the framework of its Board of Directors an Audit Committee, renamed Control and Risk Committee in 2012, and a Compensation Committee. A Strategy Committee followed in May 2003. On January 1, 2011, these committees were joined by a Committee of Independent Directors, established pursuant to the Consob regulation governing related-party transactions. For the reasons mentioned in the section of this Report entitled "Election of Directors," a Nominating Committee has not been established.

All committees have at least three members and the activities of each committee are coordinated by a Chairman.

The tasks and rules of operation of each committee are defined in a resolution approved by the Board of Directors and were amended and integrated over time, also by means of a resolution approved by the Board of Directors, usually after an initial review by the affected committee.

Each Committee can hold meetings also through audio/videoconferencing and relies on the support of the appropriate corporate department. A Secretary of the Committee must draw up minutes of each Committee meeting. Each Committee must provide regular reports to the Board of Directors on the work performed.

#### COMMITTEE OF INDEPENDENT DIRECTORS AND RELATED-PARTY TRANSACTIONS

The Committee of Independent Directors performs the tasks reserved for its jurisdiction by the Consob regulation that governs related-party transactions and specified in the internal procedure for such transactions adopted by the Board of Directors in December 2010 (the "Related-party Procedure") pursuant to the provisions of the Consob regulations governing these transactions, which went into effect on January 1, 2011. This procedure was published on the Company website (www.edison.it - "Governance - Related Parties"). The rules governing the Committee's activities have been adjusted-by a decision adopted by the Board of Directors on March 22, 2013 with the support of Committee members-to take into account the new organization adopted by the Company at the end of 2012. On that occasion, the Board decided-again with a favorable input by the Committee of Independent Directors-to avail itself of the option, provided in the Consob's Related-party Regulation, of excluding from the implementation of said Regulation the resolutions concerning the compensation of Directors serving in special capacities and executives with strategic responsibilities, in view of the fact that, starting with the 2013 reporting year, the Company met the conditions of Article 13, Section 3, Letter b), of the abovementioned Regulation.

The Related-party Procedure governs the decision-making process and the disclosure rules for Related-party transactions.

Consistent with the requirements of the abovementioned Consob Regulation, the Board of Directors has sole jurisdiction over the approval of related-party transactions executed by Edison directly or through its subsidiaries that qualify as Highly Material Transactions.

In the Related-party Procedure, the parameters recommended by the Consob are applied to qualify Highly Material Transactions. Transactions classified as Highly Material include transactions for amounts that exceed a threshold equal to 5% (i) of the Company's consolidated shareholders' equity (i.e., as of January 1, 2013, transactions valued at more than 352.8 million euros) or (ii) of total consolidated assets (i.e., as of January 1, 2013 transactions involving an asset or a liability valued at more than 743.7 million euros). Transactions that, while they exceed the abovementioned thresholds, are of a regular nature, in that they are executed on standard market terms ("**Regular Transactions**") or carried out with subsidiaries or affiliated companies in which no material interests are involved ("**Intercompany Transactions**") do not qualify as Highly Material Transactions.

The Board of Directors may deliberate with regard to the implementation of a Highly Material Transaction only based on a prior favorable reasoned opinion by the Committee of Independent Directors. The abovementioned opinion is binding and a negative opinion prevents the transaction from being executed because the option allowed by the Consob regulation of submitting the matter to the Shareholders Meeting, after amending the Bylaws, was not incorporated into the Related-party Procedure.

In connection with this type of transactions, the involvement of the Committee of Independent Directors is required starting at the transaction's negotiation phase and a comprehensive and a timely flow of information must be provided to the Committee, which may request additional information.

According to the procedure, when a Highly Material Transaction involves one of the subject matters over which the Shareholders' Meeting has decision-making jurisdiction, the Board of Directors has exclusive jurisdiction over the drafting of the motion that will be submitted to the Shareholders' Meeting.

In addition, pursuant to the rules of the Internal Related-party Procedure, when transactions involving an amount lower than the threshold applied to qualify Highly Material Transactions and which do not qualify as Regular of Intercompany Transactions (Less Material Transactions) are submitted to the Board of Directors (or other party belonging to the Company with decision-making authority), the Board of Directors or the other abovementioned party may deliberate only with the prior mandatory (but not binding) opinion of the Committee of Independent Directors. In other words, a Less Material Transaction can be implemented even in the event of a negative opinion but, in such cases, an information memorandum that explains the transaction and includes as an annex the Committee's opinion must be published within the deadline required by the Consob regulation.

The Committee's reasoned opinion must concern the Company's interest in executing the abovementioned Highly Material or Less Material related-party transactions and whether the transaction's terms and conditions are beneficial and substantively fair.

Pursuant to the Related-party Procedure, the Committee of Independent Directors must be comprised of three non-executive and independent Directors. In addition, none of the Committee members may qualify as a related party with regard to an individual related-party transaction about which the Committee is being asked to render an opinion. When, based on the process defined in the Related-party Procedure, one or more members of the Committee qualify as a related party or are otherwise related to the counterparty in a way that could impair their independence from the counterparty with regard to the transaction at hand, the opinion is rendered by an Alternative, Equivalent Oversight Entity, activated in this order:

- (i) The remaining Independent Directors who are members of the Committee of Independent Directors, provided that at least two of them are Independent Director who are not related parties;
- (ii) The independent directors who are neither related parties nor members of the Committee of Independent Directors, provided that at least two, but not more than three, are available;
- (iii) An Independent Expert appointed by the Chairman of the Board of Directors, acting in concert with the Chief Executive Officer. If they cannot agree, the Independent Expert will be appointed by the Board of Statutory Auditors by majority vote.

In this regard, please keep in mind that, pursuant to the Consob regulation, when an Independent Expert must be used instead of Directors to establish an Alternative Oversight Entity, the opinion it renders, while mandatory, is not binding.

Moreover, in accordance with the procedure, any member of the Committee of Independent Directors who may have an interest, directly or on behalf of a third party, in a transaction with a related party must disclose this interest to the other Committee members, detailing the nature, terms, origin and scope of said interest.

A meeting of the Committee of Independent Directors shall be deemed to have been validly convened when a majority of its members is in attendance, provided that the absent member expressed his consent to the meeting being held. The Committee approves resolutions by a majority vote of its members, the abstaining members not being counted, or with the unanimous vote of its members, when a two-member Alternative, Equivalent Oversight Entity is activated. If a member abstains or if the two member of which the Alternative, Equivalent Oversight Entity is comprised cast opposing votes, an independent expert will be asked to render an opinion.

The Committee of Independent Directors may request the support of one or more independent consultants of its choosing, retained at the Company's expense. In the case of Less Material Transactions, expenses may not exceed 350,000 euros. There is no limit for Highly Material Transactions but cost may not be demonstrably unreasonable.

Independent consultants retained to support the Committee may be invited to attend Committee meetings. The Chairman of the Board of Directors, the Chief Executive Officer and other Company executives or employees may also be invited merely for information purposes.

The Committee may delegate to its Chairman or another Committee member the task of becoming involved in the information gathering and negotiation phases of Highly Material Transactions. With regard to these transactions, the delegated Committee members have the right to request additional information and make recommendations to the Company's governance bodies or to the parties in charge of the negotiations and the information gathering process.

The Committee must be provided with an adequate flow of information regarding the characteristics of the transactions with regard to which it is being asked to render an opinion before its implementation and is required to promptly submit its opinion to the Board of Directors or to the party with decision-making authority. The methods and timing of the abovementioned information flows are governed by the provisions of the Related-party Procedure.

In the performance of its work, the Committee is supported by the Corporate Affairs Department, which has established a dedicated support unit.

In order to allow the Board of Directors to adopt its decisions with regard to relate parties, the procedure specifies the timing and scope of the flows of information that must be supplied to the Directors with regard to the characteristics of a Transaction, particularly in the case of Highly Material and Less Material Transactions.

The content of the minutes of meetings setting forth resolutions by the Board of Directors (i) concerning the approval of a Highly Material or Less Material Transaction must include an adequate explanation of the Company's interest in executing the transaction and why the transaction's terms and conditions were beneficial and substantively fair and, (ii) in the case of a Regular Transaction or an Intercompany Transaction (if still submitted to the Board of Directors for approval), must include

evidence that the transaction qualifies as a Regular Transaction and of the absence of significant related-party interests.

Lastly, the procedure requires that the Directors and Statutory Auditors be provided, on a quarterly basis as a minimum, with information about the implementation of related-party transactions and that, as it has been an established Company practice, the annual report and the interim reports on operations must include a special section for Related-party Transactions.

It is also worth mentioning that the 231 Model includes since 2008 a special protocol for related-party transactions. The main provisions of the Related-party Procedure were later incorporated into this protocol.

#### **Activities of the Committee of Independent Directors in 2013**

The composition of the Committee of Independent Directors changed in 2012. Its members are the following independent Directors: Gian Maria Gros-Pietro (Chairman), Paolo di Benedetto and Nathalie Tocci. Until the Shareholders' Meeting of March 22, 3013 that elected the new Board of Directors, the members of the Committee were: Gian Maria Gros-Pietro, also serving as Chairman, Mario Cocchi and Gregorio Gitti.

The Committee of Independent Directors met four times in 2013. On those occasions it reviewed five related-party transaction, including four Less Material Transactions and one "Highly Material Transaction." With regard to the latter, the Committee rendered an opinion because the Board of Directors, in light of the size of the transaction, requested that it be first reviewed by the Committee of Independent Directors. The Committee rendered favorable opinion for all of the transactions it reviewed.

The average attendance of Directors at meetings of the Committee of Independent Directors was 100%. A breakdown is provided in the table below.

Meetings of the Committee of Independent Directors at December 31, 2013

Committee members	Number of Committee meetings	Percentage
	attended in 2013	
In office at December 31, 2013		
Gian Maria Gros-Pietro	4 of 4	100
Paolo di Benedetto	3 of 3	
Nathalie Tocci	3 of 3	100
Left post in 2013		
Mario Cocchi	1 of 1	100
Gregorio Gitti	1 of 1	100

Meetings lasted on average about fifty minutes.

Transactions with Related Parties executed in 2013 are reviewed in the "Other Information" section of the separate and consolidated financial statements.

## COMPENSATION COMMITTEE AND COMPENSATION OF DIRECTORS

# Compensation Committee

Following the election of the new Board of Directors by the Shareholders' Meeting, the Board appointed the members of the Compensation Committee on March 22, 2013, redefining the Committee's functions and attributions and making the rules that govern its activities consistent with the new organization adopted by the Company at the end of 2012. In this regard, having verified and confirmed that the conditions of Article 13, Section 3, Letter b), of the Consob Related-party Regulation were being met, it decided that the previous condition that determined the decision to assign to the Compensation Committee also the functions of the Committee of Independent Directors regarding issues related to the compensation of Directors performing special functions and executives with strategic responsibilities no longer applied.

The Compensation Committee is responsible for providing consulting support and making recommendations to the Board of Directors in the following areas:

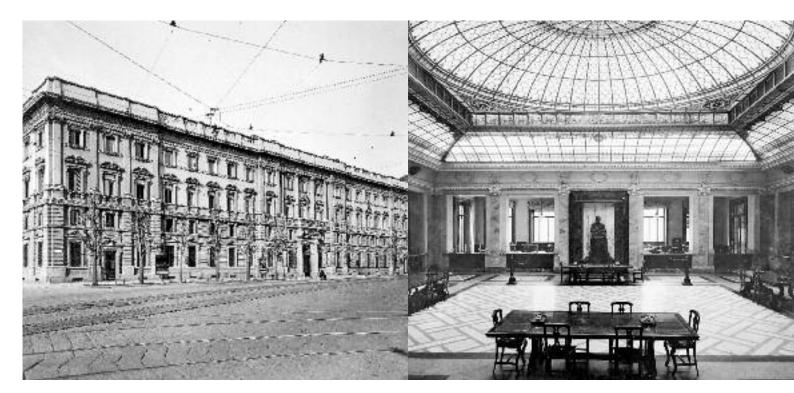
- a) render opinions regarding the compensation policy of Directors;
- b) submit recommendations about the compensation of the Chairman of the Board of Directors, the Chief Executive Officer and other Directors who perform special functions within the Company (including Directors who serve on Board Committees);
- c) evaluate the guidelines and criteria concerning management's compensation, specifically with regard to executives with strategic responsibilities, and render the corresponding opinion;
- d) render opinions on the definition of performance targets related to the short-term and medium/longterm variable component, for those Directors who are awarded such a component and for management, specifically regarding executives with strategic responsibilities;
- e) consequently, verify that the performance targets have in fact been achieved and render the required opinion for determining the amount of the variable component based on the results achieved;
- f) assess periodically the effectiveness, overall consistency and concrete implementation of the compensation policy for the parties mentioned in the letters above, benchmarking it against the market;
- g) provide opinions and recommendations for any medium/long-term compensation plans (LTI) for executive Directors and management.

The Compensation Committee is comprised of four members. Until March 22, 2013, it was comprised of four non-executive Directors, including three independent Directors: Gregorio Gitti (Chairman and independent), Mario Cocchi (independent), Gian Maria Gros-Pietro (independent) and Nicole Verdier-Naves. Subsequent to the election of the new Board of Directors, the Directors Gregorio Gitti and Mario Cocchi were replaced by the independent Directors Paolo Di Benedetto, who was named Chairman, and Nathalie Tocci.

Considering the professional competencies and the experience of the Committee members, the Code's recommendation about adequate knowledge and expertise with regard to financial and compensation policy issues is being met.

Committee meetings are now duly convened when a majority of its members are present and adopts resolution with an absolute majority of the attendees.

The Chairman and the Chief Executive Officer have the right to attend Committee meetings exclusively to provide consulting support but are not allowed to participate in the Committee's deliberations, it being understood that they cannot be present when issues concerning their compensation are discussed by the Committee.



On December 26, 1883, Edison lit up La Scala theater with electric power for the first time in its history.

From time to time, other Directors, employees and independent experts, as well as the Chairman of the Board of Statutory Auditors or another Statutory Auditor may be invited to attend Committee meetings.

The Committee Chairman provides the Chairman of the Board of Directors and the Chief Executive Officer with recommendations about items that should be included in the Agenda of Board meetings. At the first Board meeting held after each Committee meeting, the Committee Chairman usually communicates to the Board of the Directors the resolutions adopted by the Committee, which may take the form of a proposal, regarding assessments and opinions on issues within its jurisdiction.

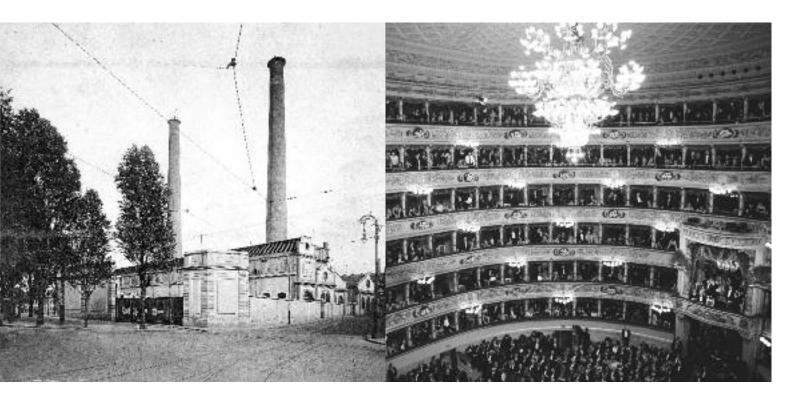
The Committee reports to the Board of Directors, within the framework of the Governance Report, on the methods followed in performing its functions.

Even though the Board of Directors did not approve a specific budget, the Committee is provided on an ongoing basis with the financial resources it needs to perform the tasks assigned to it.

In organizing its meetings, the Committee is supported by the Secretary to the Board of Directors, who drafts the minutes of the meetings and coordinates the Committee's activities with the Board of Directors, and by the Manager of the Human Resources Department, who usually attends Committee meeting to provide the necessary technical support at the Committee's request.

In 2013, the Compensation Committee met three times. On those occasions:

- it reviewed and rendered an opinion on the Report on the Compensation of the Board of Directors;
- it verified the achievement of the targets tied to the variable portion of the compensation for 2012 of the Chief Executive Officer and other members of top management;
- it rendered its opinion concerning the compensation of Directors who serve on Board Committees and the Oversight Board;
- · it rendered its opinion concerning the compensation of the Chairman and the Chief Executive Officer;
- it reviewed made suggestions and recommendations regarding the targets upon which the MBO for the Chief Executive Officer would be based in 2013 and reviewed the common Company targets for top management and whole management.



Since the beginning of 2014, the Committee held one meetings, during which it reviewed and rendered an opinion on the guidelines of the compensation policy for Directors and executives with strategic responsibilities, as described in a special Compensation Report, prepared for submission to the Shareholders' Meeting, and verified the level of achievement of the target chosen as benchmarks for the variable component of the compensation payable to the Chief Executive Officer and other members of top management in 2013 and, more in general, the common Company targets for top management and whole management. In addition, the Committee reviewed the actual results of the first cycle of the LTI program for the 2011-2013 period for management and rendered its opinion. The Committee submitted its recommendations to the Board of Directors for review and approval, insofar as issues under the Board's jurisdiction are concerned, and shared with the Chief Executive Officer any considerations concerning issues under his jurisdiction.

In 2013, the average attendance of Directors at Committee meetings was 100%. A breakdown is provided in the table below. The average length of each meeting was about an hour.

Meetings of the Compensation Committee at December 31, 2013

Committee members	Number of Committee meetings attended in 2013	Percentage		
In office at December 31, 2013				
Paolo di Benedetto	2 of 2	100		
Gian Maria Gros-Pietro	3 of 3	100		
Nathalie Tocci	2 of 2	100		
Nicole Verdier-Naves	3 of 3	100		
Left post in 2013				
Mario Cocchi	1 of 1	100		
Gregorio Gitti	1 of 1	100		

The Chairman of the Board of Statutory Auditors attended two meetings.

# **Compensation of Directors**

The compensation of the Board of Directors is determined by the Shareholders' Meeting, while the compensation of the Chairman, the Chief Executive Officer and the Directors who serve on Board Committees is determined by the Board of Directors, upon a proposal by the Compensation Committee and based on the input of the Board of Statutory Auditors. More detailed information is provided in the special report on compensation approved by the Board of Directors on February 12, 2014 (the "Compensation Report"), which was prepared in accordance with the provisions of the applicable regulations and is reproduced in the second part of this publication.

## **Severance Indemnities for Directors**

The Company is not a party to any agreements with Directors, including the Chief Executive Officer, calling for the payment of indemnities in the event of resignation or termination of the appointment/assignment without cause or if the relationship is terminated due to a tender offer.

# **CONTROL AND RISK COMMITTEE**

Subsequent to its election, the new Board of Directors confirmed for the Committee appointed on March 22, 2013 the same functions and attributions as in the past, adjusting the rules governing its activities consistent with the new organization adopted b the Company at the end of 2012.

The Control and Risk Committee is responsible for providing consulting support and making recommendations in the following areas:

- a) Together with the Corporate Accounting Documents Officer and considering the input of the Statutory Independent Auditors and the Board of Statutory Auditors, it assesses the correct use of the accounting principles and their consistency with those used in the consolidated financial statements and review the accounting treatment of the principal Company transactions, particularly with regard to their effect on financial reporting.
- b) It renders an opinion to the Board of Directors on the guideline of the internal control and risk management system and the compatibility degree of such risks with a management of the Group's business that is consistent with the chosen strategic objectives.
- c) It renders an opinion to the Board of Directors on the effectiveness of the internal control system and the risk management process. In this endeavor, the Committee is supported by the Internal Auditing Manager.
- d) It reviews the work plan submitted by the Internal Auditing Department and its periodic reports, as well as the findings of particularly significant reports prepared by that Department.
- e) It monitors the adequacy, effectiveness, efficiency and independence of the Internal Auditing Department.
- f) If appropriate, it recommends that the Internal Auditing Department perform audits of specific operational areas, notifying the Director responsible for overseeing the internal control and risk management system.
- g) It renders an opinion regarding the appointment and dismissal of the Internal Auditing Manager and on the financial resources allotted to him.
- h) Upon request by the Board of Directors or the Director responsible for overseeing the functionality of the internal control and risk management system, it provides opinions concerning specific aspects of the internal control system and the mapping and management of the main risks.
- It evaluates, with the input of the Board of Statutory Auditors the findings of the Statutory Independent Auditors in the audit report and the management letter concerning key issues uncovered during the statutory independent audit.
- I) It carries out all other tasks assigned to it by the Board of Directors.
- m) It reports to the Board of Directors at least semiannually, when the annual and semiannual financial reports are approved, on the work it performed and on the effectiveness of the Company's internal control and risk management system.

The Control and Risk Committee (formerly the Audit Committee) currently in office is comprise of four non-executive Directors, including two independent Directors: Beatrice Bigois (Chairwoman since April 23, 2013); Thomas Piquemal (Chairman until April 23, 2013), Gian Maria Gros-Pietro (independent) and Paolo Di Benedetto (independent).

Until March 22, 2013, the Committee was comprised of three non-executive Directors, including one independent Director: Thomas Piquemal (Chairman), Gian Maria Gros-Pietro (independent) and Beatrice Bigois.

The Company did not comply with the Code's requirements that the independent Directors must constitute a majority of members of the Committee and that the Chairman must be an independent Director or, when a company is controlled by another listed company (as in Edison's case after May 24, 2012), that all Directors must be independent.

The presence of only two independent Director among the members of the Committee appointed on March 22, 2013, while larger than in the previous Committee, is explained by two reasons. On the one hand, the Board of Directors chose to emphasize continuity in the chairmanship of the committee initially confirming its Chairman (even though not independent), and, on the other hand, it sought to ensure the correct performance of the tasks attributed to the Committee, selecting its members among non-executive Directors who, therefore, were not involved in the Company's operating activities but undoubtedly possess proven professional skills and expertise with regard to the tasks that the Committee is asked to perform. The current composition of the Committee is consistent with the Code's recommendation that at least one of its members should be experienced in accounting, finance and risk management.

Committee meetings are duly convened when a majority of its members are present. Resolution are adopted with an absolute majority of the votes.

The Chairman of the Board of Directors and the Chief Executive Officer are entitled to attend Committee meetings merely in a consultative capacity.

At the Committee's invitation, meetings of the Committee are attended on a regular basis by the Chairman of the Board of Statutory Auditors or another Statutory Auditor, so as to ensure the delivery to this entity of the flow of information and suggestions recommended by the Code. As a rule, the following parties invited to attend Committee meetings: the Chief Financial Officer, the General Counsel, the Secretary to the Board of Directors, the Risk Officer, the Accounting & Tax Manager, the Planning, Control & Corporate Credit Manager and the Independent Auditors. From time to time, other Directors, employees and experts may be invited to attend meetings in a consulting capacity.

Even though the Board of Directors did not approve a specific budget, the Committee is provided on an ongoing basis with the financial resources it needs to perform the tasks assigned to it.

The Internal Auditing Department provides the Committee with support in organizing its meetings. The manager of the Internal Auditing Department serves as the Committee's secretary. The Committee is required to meet at least four times a year.

At the first Board meeting held after each Committee meeting, the Committee Chairman communicates to the Board of the Directors the resolutions adopted by the Committee, which may take the form of a proposal, with regard to issues within its jurisdiction.

The Committee met five times in 2013 and once since the beginning of 2014. On those occasions it engaged in the following activities:

- It reviewed the 2012 and 2013 annual statutory and consolidated financial statements, the 2013 semiannual financial report, the interim reports on operations for the first and third quarter of 2013, as well as the findings developed through the audits of the annual financial statements and semiannual report, assessing the finding presented by the Statutory Independent Auditors in the management letter and the report on key issues uncovered in the course of the independent statutory audit and, with the input of the Board of Statutory Auditors, the correct use of he accounting principles and their consistent application to prepare the consolidated financial statements.
- It reviewed the 2014 forecast data, limited to risk profiles and financial issues.
- · It reviewed the updated map of the main risks, assessing the trend of the risk profiles associated with the business activities in relation to the risk mandate for 2013 and rendered a favorable opinion about the risk limits set for 2014.
- · It reviewed the periodic reports on the assessment of the internal control and risk management system and the results of all of the audit conducted in 2013, assessing the completion progress and analyzing particularly significant finding.
- It provided the Board of Directors with its opinion regarding:
  - changes to the guideline of the internal control and risk management system;
  - the adequacy of the internal control and risk management system and its effectiveness;
  - the semiannual revision of the 2013 Audit Plan;
  - the 2014 Audit Plan;
  - the main characteristics of the internal control and risk management system;
  - the appointment of the new manager of the Internal Auditing Department, concurring with the decision of the Board of Directors to delegate to the Director responsible for overseeing the internal control and risk management system the task of defining the compensation of the abovementioned manager and the appropriation of adequate resources for the performance of the assigned responsibilities. In this regard, please note that an opinion on the appointment was not made mandatory, preferring to leave greater discretion to the Board of Directors and considering that the procedures adopted by the Company for the replacement of key resources in the corporate organization (such as, specifically, the manager of the Internal Auditing Department) and the definition of the corresponding compensation guarantee that the selection and evaluation process of the candidates and his or her compensation are consistent with the general guidelines reviewed by the Compensation Committee.
- · It monitored the activities of the Internal Auditing Department in 2013, taking into account the findings of the Quality Assessment Review (QAR).

In 2013, the Committee did not ask the Internal Auditing Department to perform audits of specific operational areas.

The Committee reported twice to the Board of Directors about the work it performed and the adequacy and functionality of the internal control and risk management system.

In 2013, the average attendance of Directors at Committee meetings was 94.74%. A breakdown is provided in the table below. The average length of each meeting was about two hours and ten minutes.

## Meeting of the Control Risk Committee at December 31, 2013

Committee members	Number of Committee meetings attended in 2013	Percentage
In office at December 31, 2013		
Beatrice Bigois	5 of 5	100
Paolo Di Benedetto	4 of 4	100
Gian Maria Gros-Pietro	5 of 5	100
Thomas Piquemal	4 of 5	80

The Chairman of the Board of Statutory Auditors attended two Committee meetings.

## INTERNAL CONTROL AND RISK MANAGEMENT SYSTEM

Edison's Internal Control and Risk Management System is a structured and organic set of rules, procedures and organizational structures designed to prevent or minimize the impact of unexpected results and allow the achievement of the Company's strategic and operating objectives (i.e., consistency of its activities with its objectives, effectiveness and efficiency in conducting its operations and protecting corporate assets), compliance with applicable laws and regulations, and accurate and transparent internal and market communications (reporting). This system permeates every aspect of the Company's operations and involves different parties who perform specific functions and discharge specific responsibilities.

### **Parties Involved**

#### **Board of Directors**

Several years ago, the Board of Directors, working with the support of the Control and Risk Committee, defined the guidelines of the Internal Control System, which in 2013 were updated, integrating them with the risk management guidelines, which the Company has been following for some time, adopting a conduct consistent with them.

Based on the abovementioned guidelines, the Board of Directors defines each year the type and level of risks compatible with the Company's strategic objectives, as explained in the section of this Report entitled "Role of the Board of Directors."

As required by the Code, the Board of Directors regularly reviews the main risks faced by the Company and, based on the findings presented in the report prepared by the Control and Risk Committee, assesses the adequacy, efficacy and effectiveness of the Internal Control and Risk Management System at least once a year.

On the other hand, the Board of Directors chose, as in the past, to leave to the Control and Risk Committee the assessment of the findings presented by the Independent Statutory Auditors in the management letter, when issued, and in the report on key issues uncovered in the course of the independent statutory audit, in the belief that the Committee provides a more suitable venue for studying and analyzing such issues.

# Director Responsible for Overseeing the Functionality of the Internal Control and Risk Management System

As mentioned above, the Board of Directors entrusted to the Chief Executive Officer responsibility for overseeing the functionality of the Internal Control and Risk Management System. As part of this assignment, the Chief Executive Officer, with the support of the Chief Financial Officer and of the Risk Officer, mapped the key business risks that have been submitted from time to time to the Board of Directors, and implemented the guidelines of the Internal Control and Risk Management System taking care of its planning, accomplishment and management and overseeing the System's suitability for handling changes in operating conditions and in the legislative and regulatory framework.

In 2013, the Chief Executive Officer did not submit specific requests to the Internal Auditing Department concerning the performance of audits of specific operational areas or specific processes, but reported to the Control and Risk Committee, through the Internal Auditing Department, with regard to the main critical issues uncovered in the course of his activities seeking the Committee's assessments in this regard.

### **Control and Risk Committee**

Please see the previous section of this Report for information about the jurisdiction and activities of this Committee.

### **Internal Auditing Department**

The Internal Auditing Department, established in May 2003, is responsible for performing internal audits, with the goal of assisting the Board of Directors, the Control and Risk Committee and the Company's management in the pursuit of a correct implementation of the internal control and risk management system and thus facilitate the achievement of the Company's objectives. In February 2004, acting upon a proposal by the Chief Executive Officer, the Board of Directors assigned to the manager of the Internal Auditing Department the task of assessing the adequacy and effectiveness of the overall Internal Control and Risk Management System.

Hierarchically, the Internal Auditing Department, which does not perform any operational function from March 2013, reports directly to the Board of Directors, which assigned to the General Counsel Department the task of providing operational coordination for the activities of the Department and its manager, serving as liaison between the abovementioned Department and the Board of Directors, the Board of Statutory Auditors and the Oversight Board. The Board of Directors then delegated to the Chief Executive Officer, in his capacity as the Director responsible for the Internal Control and Risk Management System, responsibility for ensuring that the Department is provided with the resources needed to discharge its duties and for defining the compensation of the Department's manager, determined in a manner consistent with the Group's management compensation policies, in accordance with general guidelines reviewed by the Compensation Committee.

The current manager, Paolo Colapenna, was appointed on July 29, 2013 upon a recommendation by the Chief Executive Officer, in his capacity as the Director responsible for the Internal Control and Risk Management System, with a favorable opinion provided by the Control and Risk Committee and the input of the Board of Statutory Auditors. For reasons explained in the 2012 Governance Report, the previous manager had been appointed by the Chairman of the Board of Directors and reported to him.

The Department operates on the basis of a Mandate approved by the Board of Directors. The Mandate was last updated at the end of 2013 to take into account the changes brought by the evolution of professional auditing standards and its terminology was upgraded consistent with the Code. Under this mandate, the Department is required to prepare a work plan, defined using risk-based methods to identify the engagements that should be performed, and specify the necessary resources, based on information derived from the following sources: Group's strategic plan and budget; Risk Assessment - Enterprise Risk Management (ERM); 262 and 231 compliance; recommendations from management; suggestions by the Chief Executive Officer and the Chairman of the Control and Risk Committee; control self-assessment activities; assessments by the Internal Auditing Department; results of previous audits; Independent Auditors. The audit plan is then submitted to the Control and Risk Committee and, starting in 2014, approved by the Board of Directors. The Plan is updated at least once every six months. Activities include monitoring the actual implementation of the recommendations that resulted from audit engagements (follow-up).

A report is issued at the end of each audit engagement. Generally, the report is addressed to parties who have jurisdiction over and responsibility for the management of the audited processes and any other parties who may be able to properly follow-up the recommendations contained in the report and/or provide specific support in this area. An executive summary of each audit report is also sent to the Chief Executive Officer, the Chief Financial Officer, the manager of the Human Resources and Organization Department and the General Counsel. The distribution of reports that are highly confidential can be limited, based on the nature of the report. The Chief Executive Officer and the Control and Risk Committee must be promptly informed of any problems affecting the internal control and risk management system.

At least once every six months, the Internal Auditing Department reports to the Control and Risk Committee about the results of its audit engagements and supports the Committee in performing audit and assessments of the internal control and risk management system.

Also once every six months it reports to the Board of Statutory Auditors with regard to the work performed and its assessments of the internal control and risk management system.

Since 2009, the internal auditing activities are certified in accordance with international Quality Assessment Review (QAR) methods.

In 2013, the Department's Work Plan, which concerned, inter alia, the reliability of the IT systems included in the accounting and reporting systems, was completed as expected.

The manager of the Internal Auditing Department has direct access to all information useful for discharging the assigned tasks. Moreover, owing in part to the fact that he attends the meetings of the Control and Risk Committee and the Oversight Board, of which he is the Secretary, receives and assesses any additional information and assists the Control and Risk Committee in assessing the internal control and risk management system.

### **Other Parties Involved**

The risk management process is coordinated by the Risk Officer, who reports to the Chief Financial Officer. The Risk Officer also provides management with support in defining the overall risk strategy and policies and in analyzing, identifying, evaluating and managing risk and defining and managing the corresponding control and reporting system.

The managers in charge of each Business Unit, department or division are responsible for designing and managing the internal control system for the operations under their jurisdiction and for monitoring that the system is operating effectively, in accordance with the framework defined by the Board of Directors and the instructions provided to implement those guidelines. As explained below, this activity has been integrated into the processes deployed to identify, monitor and manage risks. All employees, each within the scope of his or her responsibilities, must contribute to ensuring that the Internal Control and Risk Management System is operating effectively.

### **Board of Statutory Auditors**

Pursuant to law, the Board of Statutory Auditors monitors the effectiveness of the Company's organization, of the system of internal control and of the administrative and accounting system, as stated in the report submitted by the Board of Statutory Auditors to the Shareholders' Meeting, which should be consulted for additional details. A comment about the flow of information between the Board of Statutory Auditors and the other governance entities is provided in the sections of this Report entitled "Rules of Operation of the Board of Statutory Auditors" and "Control and Risk Committee."

# **Elements that Characterize the System of Internal Control**

### Structural Elements of the Control Environment

· Code of Ethics - In September 2003, Edison approved a Code of Ethics that is consistent with best international practices. The Code, which defines the principles and values that are the foundation of corporate ethics and the corresponding rules of conduct and implementation procedures, has become an integral part of the 231 Model. The Code has also been adopted by the Group's subsidiaries. The Code of Ethics is binding with regard to the conduct of all Group associates (Directors, employees and anyone who acts in the Company's name by virtue of special proxies or powers of attorney), i.e., anyone who, for any reason and irrespective of the nature of the contractual relationship, contributes to the achievement of the Company's purposes and objectives. A copy of the Code is provided to all Company employees and associates. The Group established a special procedure to report potential violations of the Code of Ethics and Model 231. The Code of Ethics was revised in 2013 as part of a project to update the Model adopted pursuant to Legislative Decree No. 231/2001. At a meeting

on December 13, 2013, the Board of Directors concurred that it was necessary to further update the Code of Ethics, approving the corresponding guidelines in 2014. Responsibility for these updates was delegated to the Chief Executive Officer who will address this issue in 2014.

- Organizational Structure The Group's overall organizational structure is defined by a set of Organizational Memoranda issued by the Chief Executive Officer consistent with the corporate governance model. These Memoranda identify the managers who are responsible for the various divisions, departments and Business Units. In turn, the managers who are responsible for the various divisions, departments and Business Units develop similar Organizational Memoranda, which, once they are published following a review by the Chief Executive Officer, define the Group's organization at the operational level. Any employee can access the Organizational Memoranda on the Company intranet. The Board of Directors is informed on a regular basis about major organizational changes and reviews those that are particularly significant.
- Delegation of Power and Authority Executive powers are conveyed to managers through general
  or special powers of attorney that convey powers commensurate with their management responsibilities.
   The 231 Model includes guidelines that govern the awarding of powers of attorney.
- Human Resources In the area of human resources, Edison has adopted an official procedure to recruit and hire employees and to plan and manage employee training and uses a structured, multi-year system to plan for human resource needs. A process to evaluate the performance and professional potential of executives, professionals and newly hired employees with college degrees and formal compensation policies that are based on an ongoing comparison with best practices and on market conditions are also in use. In the case of executives and middle managers with significant business responsibilities, a portion of their compensation is variable and is commensurate with the achievement of objectives that are set each year in accordance with a structured performance management system. This system includes a long-term incentive program for management based on medium/long-term objectives. Edison has been providing training about internal controls for a number of years. The objectives and content of these training program are described in a separate section of the Report on Operations.
- Sustainability Sustainable development is a central element of Edison's business model. The creation of value is predicated on the ability to concurrently pursue economic objectives and a steady reduction of environmental impacts, thereby meeting the expectations of all stakeholders. In 2013, the process of integrating corporate responsibility into the Company's business model led to concrete actions, consistent with the guidelines provided in the Sustainable Development Policy published in 2009. This process sought to make it possible to concurrently pursue economic objectives and a steady reduction of environmental and social impacts.

### **Tools to Ensure the Achievement of Operational Objectives**

- Strategic Planning, Management Control and Reporting Edison has adopted a structured planning, control, management and reporting system that it uses at regular intervals to define the Company's strategies and objectives and develop its Budget and Business Plan.
- Financial Risk Management With the specific objective of managing the financial risks to which it is exposed (mainly commodity, exchange rates and foreign exchange rate risks), the Group has adopted a governance structure that includes the following: (i) approval of the overall risk ceiling for the Group by the Board of Directors of Edison; (ii) creation of a Risk Committee that comprises Edison's Chief Executive Officer, Chief Financial Officer and Risk Officer, the manager of the Gas Midstream Energy Management & Optimization, the manager of the Exploration & Production Division and the Chief Executive Officers of the Edison Trading and Edison Energia subsidiaries and is responsible for reviewing, at least once a month, the levels of assumed risks, comparing them with the ceilings approved by the Board of Directors, and approving the hedging strategies that may be appropriate if

the approved ceiling has been exceeded; (iii) separation of the organization responsible for measuring and controlling risk exposure and defining risk-hedging strategies, which is centralized at Edison under the supervision of its Chief Financial Officer, for financial market transactions, at Edison Trading for commodity transactions and at the Finance departments for foreign currency transactions. In 2006, consistent with best industry practices, the Company, based on a favorable opinion by the Audit Committee (now the Control and Risk Committee) approved an Energy Risk Policy that defines the objectives and guidelines of the Group's risk management policy with regard to commodity activities. Recent evolutions in international regulations governing the use of financial instruments are having a significant impact on operational practices, due to the need to comply with specific disclosure and oversight requirements. Particularly significant in this area is European Regulation No. 648/2012 (so-called EMIR), the purpose of which is to regulated trading in over-the-counter derivatives, with the aim of improving market transparency and reducing the risks associated with transactions involving financial instruments of this type. The recent enactment of the EMIR provisions, the complexity of the issues involved and the broad scope of the regulation make implementation particularly complex. With this in mind, the Company launched a work project aimed at identifying and implementing upgrades of its processes so as to ensure compliance with the new requirements of the EMIR regulation, taking also into account the fact that it is now part of the EDF Group.

- Enterprise Risk Management (ERM) As mentioned earlier in this Report, Edison developed an integrated risk management model (ERM). The main purpose of ERM is to adopt a systematic approach to mapping a company's priority risks, preemptively assess their potential negative effects and take appropriate actions to mitigate them. With this in mind, Edison adopted a Corporate Risk Model and a risk mapping and risk scoring methodology that assigns a relevance index to each risk based on an assessment of its overall impact, probability of occurrence and level of control. With the coordination of the Risk Office, the managers of divisions, business units and Company departments map and assess risks within their scope of activity through a risk self-assessment process and provide an initial indication of the mitigating actions associated with those risks. The results of this process are then consolidated at the central level in a mapping system in which risks are prioritized based on the resulting scores and aggregated to facilitate the coordination of mitigations plans with the aim of managing risks on an integrated basis. The Corporate Risk Model, developed in accordance with best industry and international practices places within an integrated framework the types of risks that characterize the businesses that the Group operates, making a distinction between risks related to the external environment and internal process and strategic risks. The Enterprise Risk Management process is closely linked with the medium/long-term planning process with the aim of associating the Group's overall risk profile with the projected profitability resulting from the plan/budget document. The results produced by ERM and Risk Self-assessment are communicated at scheduled intervals at meetings of the Control and Risk Committee and the Board Directors and are used by the Internal Auditing Department as a source of information for the preparation of specific risk-based audit plans. A coordinator and specific mitigating actions, codified within classes of predefined activities, are assigned to each of the mapped priority risks. Regular updates are performed during the year to monitor the implementation of the identified mitigating actions and assess their potential impact. The ERM system is supported by a dedicated IT tool. The main risks and uncertainties affecting the Group's Parent Company and its subsidiaries are discussed in a separate chapter of the Report on Operations and in the notes to the consolidated financial statements.
- · Strategic risks and risks related to objectives are included in the ERM risk map.
- System of Corporate Operating Procedures In order to ensure that corporate directives are properly implemented and the risks entailed by the achievement of corporate objectives are minimized, Edison has adopted a set of procedures that regulate internal processes, governing both activities that are carried out internally by each organizational entity and transactions with other entities.

• Information Systems - Virtually all corporate processes used by Edison and its subsidiaries are supported by information systems developed with last-generation technologies and packages capable of supporting both business activities and accounting and financial processes. The use of these systems is governed by internal procedures that guarantee safety, privacy and correct use. Moreover: availability (i.e., the possibility of accessing data when needed) is guaranteed by a highly redundant hardware and software architecture to minimize the possibility of single point failure; privacy (i.e., the availability of data and information only to authorized users) is assured by a segregation of duties planned in advance and implemented in the systems by means of user profiles; security is guaranteed by a hardware and software infrastructure designed specifically with this requirement in mind, which is maintained on an ongoing basis and tested periodically. Applications are highly integrated in order to minimize any instance of multiple data entries and automate process flows. A portion of the services is provided under outsourcing contracts with top suppliers who are IT industry leaders. These contracts cover all of the tools (periodic reporting, organization of the service, SLA, penalties) to facilitate management and control by Edison.

### **Tools to Ensure the Achievement of Compliance Objectives**

Organizational Model Pursuant to Legislative Decree No. 231/2001 - In July 2004, Edison adopted a 231 Model designed to prevent the perpetration of the unlawful acts referred to in the corresponding Decree and, consequently, shield the Company from administrative liability. The Model, which was adopted following a detailed analysis of the Company's operations to identify activities with a risk potential, includes a series of general principles, rules of conduct, control tools, administrative procedures, training and information programs, and disciplinary systems that are designed to prevent, as much as possible, the occurrence of the abovementioned crimes. The 231 Model includes a general section that explains the Model's function and principles, as well as the content of Legislative Decree No. 231/2001 and other main reference statutes, and a section that represents the 231 Model's own core and reviews the 231 Model's content: from its adoption to the identification of at-risk activities, the definition of protocols, the characteristics and modus operandi of the Oversight Board, the information flows, the training and information activities, the penalty system and Model updates. The Model is completed by its annexes, which are an integral part of the 231 Model itself: 1) Code of Ethics, 2) Protocol to monitor the risk profiles identified in each unit, and 3) Expense Regulations and Guidelines for the management and award of powers of attorney.

The Board of Directors appointed an Oversight Board (OB), which is responsible for ensuring that the Model is functioning effectively and is kept up to date, and is required to report to the Board of Directors and the Board of Statutory Auditors at least once every six months. The Oversight Board is supported by the Internal Auditing Department, which established a dedicated support unit, by the Legal & Corporate Affairs Division and the Human Resources and Organization Department. Even though a recently introduced law introduced the option of attributing to the Board of Statutory Auditors the functions of the OB, the Board of Directors did not find it appropriate to use this option, due to the special complexity of Edison's organization and the specific competencies required to perform the tasks assigned to the OB.

In 2005, the main subsidiaries, all of which have a much simpler organizational structure than Edison, adopted models based on the guidelines issued by the Group's Parent Company. Virtually all of them designated as the OB a member of their Board of Statutory Auditors, who, in the case of major subsidiaries, is supported by a qualified external consultant.

The Oversight Boards of Edison and its subsidiaries receive information flows on a regular basis (every six months) from the individuals responsible for the Model's implementation ("Unit Officers").

Since 2008, the Model has been repeatedly updated and the updates were approved by the Board of Directors. The first Model update, in December 2008, was required to address the impact of new

crimes introduced in the meantime in the "231 System" (market abuse, money laundering, computer crimes, etc.) and in response to changes in Edison's business activities. A second update became necessary in 2009 to include in the Model a protocol for the management of occupational safety risks. Subsequently, at the beginning of 2011 and in 2012, respectively, the protocol for the management of insider information and the protocol for related party transactions were amended to take into account, respectively, certain operational requirements and amendments made to the applicable regulations. The model updating process was also applied to the main subsidiaries. Lastly, in 2012, the Company completed the preparatory work needed to update the 231 Model to reflect the addition of new crimes introduced in the "231 System" in 2009, including the new types of crimes listed in Law No. 190 of 2012 ("Corruption between private Parties" and "Unlawfully inducing the giving or promising of benefits") and environmental crimes. The update, which is being handled by the same interdepartmental work group that developed the Model in 2004 and uses the support of top external consultants, was approved by the Board of Directors in 2013. During the same period, work began on updating the 231 Models of some subsidiaries.

The Board of Directors appointed Edison's current OB on March 22, 2013. Its members include: an outside professional (Umberto Tracanella), who serves as Chairman, and two independent Directors (Gian Maria Gros-Pietro and Paolo di Benedetto). March 22, 2013, its members included the same outside professional (Umberto Tracanella), who also served as Chairman, and two independent Directors (Gregorio Gitti and Gian Maria Gros-Pietro). On March 22, 2013, the Board of Directors, acting upon a recommendation by the Compensation Committee, confirmed for the members of the OB the same compensation amounts as in the previous mandate and confirmed the decision of awarding to the Chairman, who is not a Director, a higher compensation than the other two members. The OB met four times in 2013 and once in 2014. At those meetings, it reviewed primarily the findings of audit engagements and the information flows it received from the Unit Officers, and received information on the progress made by Edison and the subsidiaries in updating the Model. The OB reported every six months to the Board of Directors on the Model's adequacy and effectiveness, submitting a special report.

- Accounting Control Model pursuant to Law 262/2005 concerning financial disclosures Following the enactment of Law No. 262/2005 on the protection of investments, Edison upgraded, when appropriate, the accounting procedures it uses to prepare financial disclosures and defined the governance rules for the accounting control model it developed, as well as the rules to manage on an ongoing basis regular audits and certifications of the adequacy and effective operation of the model it developed and assign responsibilities within its organization. Additional information is provided in the section of this Report entitled "Risk Management and Internal Control System in Relation to the Financial Disclosure Process and the Corporate Accounting Documents Officer."
- Safety, Environmental Protection and Quality Edison has adopted a system of procedures and organizational structures specifically designed to manage data security issues (including those related to compliance with privacy statutes), the protection of the environment, the safety of its facilities and employees, and the quality of the services it provides.
- Compliance with Other Laws and Regulations The task of monitoring changes in and compliance with laws and regulations has been assigned to the Legal a& Corporate Affairs Division (for general legal and corporate issues) and to the Institutional and Regulatory & Institutional Affairs/International Power Development Division (for issues related to industry regulations).
- Antitrust Code To supplement the compliance requirements of Code of Ethics, the Company adopted an Antitrust Code that sets forth rules of conduct that must be followed to comply with antitrust laws.

### Tools to Ensure the Achievement of Reporting Objectives

- · Accounting Reports and Annual Financial Statements The preparation of accounting reports and annual statutory and consolidated financial statements is governed by the Manual of the Group's Accounting Principles and by additional administrative and accounting procedures, which were updated and upgraded over time to comply with the requirements of Law No. 262/2005, as explained in the section of this Report entitled "Risk Management and Internal Control System in Relation to the Financial Disclosure Process and the Corporate Accounting Documents Officer." . The Company also adopted a fast closing procedure to optimize the preparation of periodic accounting and managerial reports and move forward the financial statement approval dates.
- Insider Information Edison has adopted for some time a procedure for the internal handling and external communication of insider information, which is an integral part of the 231 Model. An overview of this procedure is provided in the section of this Report entitled "Treatment of Corporate Information."
- · Internal Communications Edison has adopted an internal communications system that facilitates and encourages the exchange of information within the Company and the Group.

### **Tools to Monitor Internal Controls**

The effectiveness of the control tools outlined above is monitored directly by corporate managers, each in the area under his or her jurisdiction, and, independently, by Edison's Internal Auditing Department, which carries out risk-based auditing and assessment activities. The findings of each audit are submitted to the Chief Executive Officer and the Company's managers and are presented on a regular basis to the Control and Risk Committee, which, in turn, reports to the Board of Directors and the Board of Statutory Auditors.

# Risk Management and Internal Control System in Relation to the Financial Disclosure Process and the Corporate Accounting Documents Officer

Edison, being aware that financial reporting plays a central role in the construction and maintenance of positive relationships between companies and the parties they interact with, contributing, together with positive business performances to the creation of value for shareholders, developed an internal control system aimed at ensuring the credibility, accuracy, reliability and timeliness of financial information, with respect both to internal entities and the market.

In this area, the Group adopted, and constantly updates, a set of rules and documents aimed at ensuring the efficacy and effectiveness of the rules, an efficient coordination and exchange of information between the Parent Company and its subsidiaries and the correct construction of the separate and consolidated financial statements and interim financial reports.

In this regard, because Edison is an Italian company with savings shares traded on an Italian regulated market, it is required to appoint a Corporate Accounting Documents Officer (the "Documents Officer"), who, pursuant to law, has specific attributions, responsibilities and certification and declaration obligations. Pursuant to the Bylaws, the Documents Officer must be selected by the Board of Directors, upon a mandatorily required opinion by the Board of Statutory Auditors, among executives with proven multi-year experience in the fields of administration, finance and/or control at companies listed on regulated markets. On October 26, 2012, the Board of Directors decided to entrust this assignment jointly to Roberto Buccelli, in his capacity as Accounting & Tax manager, and Didier Calvez, in his capacity as Chief Financial Officer. The Board of Statutory Auditors expressed a favorable opinion with regard to these appointments. The Chief Executive Officer, being duly authorized by the Board of Directors, provided each one of the abovementioned parties with all necessary operating authority.

In addition, as required by specific provisions (Law No. 262/2005, specifically), Edison adopted the following:

- A specific manual containing the Group's accounting principles developed based on IFRS principles, which must be applied by all group companies for consolidated reporting purposes and, for some companies, for the individual separate financial statements. This document is updated periodically and supplemented by more detailed operational regulations for the accounting treatments of issues specific to the energy sector in which the Group operates.
- A Group Chart of Accounts that ensures uniformity and consistency in the way business transactions are recorded in the accounting records.
- · A single accounting system, both for Italian and foreign companies, that covers the vast majority of consolidated companies.
- · Procedures governing the activities performed to prepared monthly reports and periodic accounting reports. More specifically, since 2005 Edison has adopted a "Fast Closing" procedure inspired by best international practices, which is updated monthly and defines in detail the roles and responsibilities of company Divisions/Departments, the support systems, the reporting details and the process deadlines.
- Procedures setting forth administrative and process rules, guidelines and accounting and reporting calendars governing the preparation of monthly reports, separate financial statements and Group reports.
- A special model required by Law No. 262 (the "262 Model"), which was approved by the Board of Directors in July 2007 and is implemented under the supervision of the Documents Officer in concert with the Chief Executive Officer.

It is important to note that the 262 Model defines the guidelines that must be applied within the Edison Group to satisfy the obligations set forth in Article 154-bis of the TUF with regard to the preparation of corporate accounting documents and comply with the resulting certification requirements. The 262 Model applies to accounting information, which includes all of the documents and information disclosed to the market that contain actual accounting data concerning the balance sheet, income statement and financial position of Edison and the companies included in the scope of consolidation.

The 262 Model, through its own "Accounting Model Regulations," accomplishes the following:

- It defines the roles and responsibilities of the Organizational Units involved for various reasons. Specifically, the Administrative Processes Function of the Accounting and Tax Department is responsible for deploying and concretely implementing, through the Internal Control Officer, the activities needed to guarantee the effectiveness of the Internal Control and Risk Management System.
- · It sets forth the operating methods that should be used to carry out the activities to comply with the abovementioned statutory requirements.
- It provides support to the Documents Officer and the Chief Executive Officer in the issuance of the attestations and declarations required pursuant to law by requiring that the managers of the Company's Operating Units who are responsible for implementing the 262 Model use the internal communication process to provide an internal attestation of the completeness of the information and that the accounting control system established pursuant to Law No. 262/2005 is functioning effectively.
- It assigns responsibility for testing activities to the Internal Auditing Department.
- To effectively implement the programs described above, it identified specific managers of Divisions/Departments/Business Units/Functions and specific operational officials who serve as "focal points."

More specifically, the internal accounting control system outlined in the 252 Model rests on the following characterizing elements:

- · A corpus of corporate procedures governing the preparation and disclosure of financial information including, but not limited to, the Group Accounting Manual, the Fast Closing Procedure, operational financial statement instructions, reporting procedures, accounting calendars, etc.
- · A process carried out under the supervision of the Documents Officer and in concert with the Chief

Executive Officer to map the main risks related to accounting information and the key controls to monitor the identified risks (administrative/accounting risk assessment). The risk assessment process is performed every six months.

- For each relevant area/accounting information, the establishment of accounting processes and flows
  that are deemed critical and specific control activities through the development of special control
  matrices that describe for each process (or accounting flow) that has been identified as critical and/or
  sensitive the standard control activities (key controls) and the relevant operating unit officers responsible
  for implementing the 262 accounting control Model. This activity is reviewed on a quarterly basis.
- Designation of a specific company function, identified as the Administrative Processes Function of the Accounting and Tax Department, responsible for reviewing and updating on a regular basis the corpus of Group accounting procedures and providing support to the organizational units in updating the operating rules for the benefit of the 262 Model.
- A process involving activities to assess periodically the adequacy and actual implementation of the Model and the identified key controls. This assessment, which is performed every six months, is structured on two levels: a) self-assessment by the organizational units, carried out by each organizational unit officer with regard to the processes/flows under his jurisdiction; b) independent assessment performed by the Internal Auditing Department. The audit plan is reviewed by the Control and Risk Committee and approved by the Board of Directors.
- A process of documentation and internal communication, carried out by managers of divisions/departments/business units/corporate functions and by the Chief Executive Officers and managers of the Planning, Accounting and Control Departments of the companies that do not fall within purview of Edison's oversight and control, showing the effectiveness of the controls and the results of the assessments performed.
- · Lastly, a formal certification process for recipients outside the Group.

The 262 Model was again updated and upgraded in 2013. More specifically, the at-risk areas were reassessed in light of changes in the Group's organization and the industrial context, with the aim of increasing the level of protection, specifically with regard to the more sensitive and significant areas.

# Overall Assessment of the Effectiveness of the Internal Control and Risk Management System

In 2013, the Board of Directors, based on the information and the evidence collected with the support of the investigative work performed by the Control and Risk Committee and the contribution provided by management and the manager of the Internal Auditing Department, determined that, overall, the existing Internal Control and Risk Management System allows with reasonable certainty an adequate management of the mapped risks and, at the same time, contributes to improving the management of the Company as a whole.

In this regard, it is important to point out that this assessment, insofar as it refers to the Internal Control and Risk Management System in its entirety, reflects the limitations inherent in such a system. Specifically, even an Internal Control and Risk Management System that is well conceived and operates properly can ensure an adequate management of the mapped risks only with "reasonable certainty."

# Coordination Among the Parties Involved with the Internal Control and Risk Management System

The Company identified the activities of the parties involved with the internal control and risk management system, specifying concrete modalities to coordinate and make more efficient the activities of each one of them.

### TREATMENT OF CORPORATE INFORMATION

The Board of Directors has adopted for some time a procedure for the management of corporate information called "Procedure for Internal Management and External Communication of Documents and Information Concerning Edison," which applies to information of a confidential nature and, more specifically, insider information (including both insider information "in process" and those for which a market communication obligation already exists). In this regard, please note the, even though only its savings shares continue to be publicly traded, Edison is still required to comply with the rules concerning market abuse, as they apply to the treatment of insider information. The abovementioned procedure, which is an integral part of the organization, management and control model aimed at shielding the Company from liability pursuant to Legislative Decree No. 231/2001 (the "231 Model"), was updated over time in order to make it more responsive to changes in statutory requirements introduced by the inclusion into the Italian legal system of EU regulations on market abuse and to address certain operating needs that arose in the course of its implementation.

One of the functions of this procedure was to specify the functions, responsibilities and operating procedures that apply to the management of confidential and insider information, taking into account how this information should be verified and, when required, how data should be entered in the Insider Register; the treatment, internal circulation and communication to outsiders (when certain conditions are met) of insider information; and the communication of insider information to the market in accordance with the deadlines and methods set forth in the applicable regulations. All members of the corporate governance bodies, employees and associates of Edison and its subsidiaries who have access to insider information are required to comply with the abovementioned procedure. All of the abovementioned parties are required to comply with the following obligations:

- They shall safeguard the confidentiality of documents and information obtained in the course of their work and, more specifically, make sure that the sharing of documents containing this type of information, whether internally or with third parties, is handled will all necessary attention and care.
- · They shall never disclose to anyone, unless required to do so for work reasons, insider information or otherwise confidential information of which they may become aware in the course of their work.
- They shall require that the owners of a project and/or a significant asset (normally the manager in charge of a department or office) and third parties to whom insider information or otherwise confidential information is disclosed in connection with an assignment sign a confidentiality agreement, which, among other covenants, may require them to maintain an Insider Register, if applicable.
- · They shall promptly inform the Company's Oversight Board of any act, fact or omission that may constitute a violation of this procedure in the management of insider information.

Insofar as roles and responsibilities are concerned, Senior Management has Group-wide responsibility for distributing to the market press releases that contain insider information and for activating the procedure used to embargo the disclosure of insider information to the market, when applicable.

Heads of divisions, departments and corporate functions, as well as managers of subsidiaries are responsible for identifying the existence of insider information and implementing all security measures required to ensure that insider information or otherwise confidential information is treated confidentially and segregated, limiting its circulation only to those parties who need access to it to perform their job or assignment.

In addition, senior managers and other management personnel (each for the information over which he or she has jurisdiction) must inform employees and outsiders who possess insider information or otherwise confidential information concerning the Group of the relevance of the information they possess and must ensure that all outsiders who receive such information be required pursuant to law, Company

Bylaws or contract to respect the confidentiality of the documents and information they are receiving, verifying, when applicable, the existence of secrecy or confidentiality clauses or commitments.

Prior to being placed into circulation, paper and electronic documents that contain insider information must be labeled "Confidential" and must be appropriately safeguarded. The electronic transmission of these documents must be protected with access keys. In all cases, the senior managers and other management personnel with whom the "Confidential" documents originated must keep track of the parties (employees and outsiders) to whom the documents were provided.

Specific provisions of the procedure deal with the method for entering data in and updating the register of parties who have access to insider information. Specifically, parties may be entered in the register on a permanent or on an occasional basis and Edison's senior managers and other management personnel are responsible for identifying the parties whose names should be communicated to the office charged with keeping the register for entry therein on a permanent or occasional basis. The procedure also deals with the method for informing the parties entered in the register, updating their information and deleting their names. Entry in the register on a permanent basis is used for those parties who, because of their function, the position they hold or the specific responsibilities entrusted to them, have access to insider information on a regular and continuing basis. Entry on an occasional basis is used for those parties who, because of their involvement in certain nonrecurring projects or activities and/or their temporary performance of certain functions/responsibilities, or because of a specific assignment, have access for a limited period of time to potential insider information.

The data of all Directors and Statutory Auditors are entered in the abovementioned register on a permanent basis at the time of their election and they are informed about their duties and responsibilities.

Upon being elected, Directors and Statutory Auditors are informed of any changes that occurred in the regulatory framework regarding internal dealing issues and the communication obligations that they are required to comply with through the Company. Subsequent to the reorganization that followed the changes in stock ownership, nine executives were designated as having strategic responsibilities, all of whom are part of the Executive Committee. They are also subject to compliance with Internal Dealing regulations.

Without prejudice to the obligation to comply with the provisions governing market abuse, in 2007, the Board of Directors introduced, for specific periods of the year, the additional obligation of refraining from executing transactions that involve financial instruments issued by the Company. The periods in question have been defined as time periods that begin 30 days before the date of a meeting of the Board of Directors convened to review regularly reported financial statements and end five days after the publication of the corresponding press release.

The 2014 blackout periods are as follows:

- from January 13 to February 17
- from April 13 to May 18
- from June 30 to August 4
- from October 13 to November 17

## **BOARD OF STATUTORY AUDITORS**

The Board of Statutory Auditors monitors the Company's compliance with the applicable laws and its Bylaws and has a management control function, being specifically required to verify that: the principles of sound management are being followed; the structure of Company's organization, its system of internal controls and its administrative-accounting system are adequate and the administrativeaccounting system is reliable; the Code is being concretely implemented; the procedure adopted by the Company regarding related-party transactions is being complied with; and the Company provided its subsidiaries adequate instructions regarding the obligation to disclose insider information to the market. It is not responsible for performing an independent statutory audit of the financial statements, a task that, pursuant to law, must be entrusted to an independent auditing firm chosen among those listed in a special register maintained by the Ministry of the Economy and Finances. However, it is required to submit to the Shareholders' Meeting a detailed proposal concerning the selection of the Independent Auditors. The Board of Statutory Auditors is also required to perform the functions assigned under current laws to the Internal Control and Auditing Committee, created by Legislative Decree No. 39 of January 27, 2010 in implementation of a European Union directive concerning independent statutory audits of annual and consolidated financial statements. Accordingly, it is required to monitor the disclosure of financial information; the effectiveness of internal control, internal auditing and risk management systems; and the statutory independent auditing of annual and consolidated financial statements and the independence of the Independent Statutory Auditors.

# **Composition and Election of the Board of Statutory Auditors**

Pursuant to Company Bylaws, the Board of Statutory Auditors must be comprised of three Statutory Auditors and three Alternates.

With regard to the election of Statutory Auditors, please note that following the delisting of the common shares, the Shareholders' Meeting of March 22, 2013 was asked to approve a series of amendments to the Bylaws eliminating the provisions that required and governed the filing of slates of candidates for election to the Board of Statutory Auditors and simplifying those concerning the replacement, for any reason, of Statutory Auditors while they are still in office. This action was taken in part in response to the abovementioned interpretative clarification provided by the Consob, according to which the provisions of the TUF concerning the election of members of the Board of Directors and the control entity are applicable only to companies "with shares that actually have the opportunity of competing for the election of management and control entities, which do not include savings shares".

These amendments, effective as of April 4, 2013, require that nominations, equipped with the documents required pursuant to laws and regulations, must be filed at the Company's head office within the deadline and in the manner stated in the Notice of the Meeting or, absent such information, may be filed directly at the Shareholders' Meeting. The proposal are accompained by the following documents: information disclosing the identity of the parties filing slates of candidates; professional curricula of each candidate, listing any management and control posts held at any other companies; affidavits by which the candidates attest that there are no issues that would make them incompatible or unelected or would cause them to be removed from office, that they meet the requirements for election as Statutory Auditors pursuant to current law and the Bylaws; acceptance of the nomination

Starting with the election of the next Board of Statutory Auditors, its composition will have to comply with the requirements of the applicable gender parity provisions.

Elected Statutory Auditors serve for a term of three years and may be reelected.

The Bylaws place no additional restriction on the Statutory Auditors with regard to the number of management and control posts held beyond those imposed by the laws currently in effect, the intent of which would be to ensure that Statutory Auditors can devote the required time to the performance of their tasks. In any event, responsibility for assessing whether a Statutory Auditor is performing his/her function effectively should rest with the shareholders upon the Statutory Auditor's election and with the Statutory Auditor upon acceptance of the assignment.

### Composition of the Board of Statutory Auditors in 2013

At the Shareholders' Meeting of April 26, 2011, which, among other items on its Agenda, was convened to elect a new Board of Statutory Auditors, in accordance with the provisions of the Bylaws then in effect, the election of the Board of Statutory Auditors was carried out based on slates of candidates filed by shareholders. More specifically, the nominations of candidates were filed at the Company's registered office within the regular deadline of 25 days prior to the date of the Shareholders' Meeting by TdE, the Company's controlling shareholder, which at the time it filed its slate owned 61.281% of the voting shares, and by Carlo Tassara Spa, a shareholder who at the time it filed its slate owned 10.025% of the voting shares, together with the required documents. No other shareholders filed slates of candidates. The curriculum of each Statutory Auditor and the additional documents related to the slates of candidates were also posted on the Company website (www.edison.it - Investor Relations - Documents and Prospectuses - 2011 Archive) 21 days before the date of the Shareholders' Meeting. The main documents required for the purpose of filing slates of candidates were later collected in a publication made available and posted on the same page of the Company website (www.Edison.it - Governance/Shareholders' Meetings/Shareholders' Meetings of April 24 and 26, 2011/Documents).

The current members of the Board of Statutory Auditors are: Alfredo Fossati (Chairman), drawn from the minority slate filed by the shareholder Carlo Tassara Spa, and Leonello Schinasi, drawn from the slate filed by TdE, the majority shareholder, as well as Giuseppe Cagliero, replacing Angelomaria Palma who resigned on May 24, 2012 together with the Alternate Luca Angelo Guarana, all three of them drawn from the slate filed by the majority shareholder. Giuseppe Cagliero was later confirmed to the post of Statutory Auditor by the Shareholders' Meeting of March 22, 2013, which also filled the vacancies on the Board of Statutory Auditors electing Luigi Migliavacca and Vincenzo D'Aniello to the post of Alternates. Guido Arie Petraroli, drawn from the minority slate continued to serve as Alternate.

All elected Statutory Auditors are listed in the Register of Independent Auditors and meet the requirements of current laws and the Bylaws, as well as the Code's independence requirements for Directors, applied, with the requisite adjustments to the Statutory Auditors. The Board of Statutory Auditors informed the Board of Directors that it verified that these requirements were still being met after its election and subsequently, on the occasion of the meeting during which it reviewed the Company's corporate governance system.

The term of office of the current Board of Statutory Auditors will expire with the Shareholders' Meeting convened to approve the 2013 annual financial statements.

The Annexes to this Report include a table that lists the posts that the Statutory Auditors currently in office hold at other companies.

### **Compensation of the Board of Statutory Auditors**

The compensation of the Statutory Auditors is determined by the Shareholders' Meeting that elects them.

The compensation of the Board of Statutory Auditors currently in office was determined by the Shareholders' Meeting of April 26, 2011, which confirmed the amounts previously awarded, i.e., an annual compensation of 60,000 euros for the Chairman and 40,000 euros for each Statutory Auditor.

Additional information about the compensation earned by the Statutory Auditors in 2013 is provided in Compensation Report, which is reproduced in the second part of this publication.

# Rules of Operation of the Board of Statutory Auditors

To the best knowledge of the Board of Directors, the Statutory Auditors operate autonomously and independently of everyone, including the shareholders who elected them.

The Board of Statutory Auditors is required to meet at least once every 90 days. Meetings of the Board of Statutory Auditors may be held via teleconferencing or videoconferencing, provided all participants can be identified and are able to follow the proceedings, participate in real time in the discussion of the items on the Agenda and receive, transmit and review documents.

In 2013, the Board of Statutory Auditors met 7 times. The average attendance of the Statutory Auditors at these meetings was 95.24%. A breakdown is provided below:

Statutory Auditors	Number of Board of Stat. Aud. meetings attended in 2013	Percentage
Statutory Auditors in office at December 3	1, 2013	
Alfredo Fossati	6 of 7	85.71
Giuseppe Cagliero	7 of 7	100
Leonello Schinasi	7 of 7	100

The average length of each meeting was two hours and 30 minutes.

In addition, the Statutory Auditors attended meetings of the Board of Directors held in 2013. As shown in the table below, their average attendance percentage was 85.71%.

Statutory Auditors	Number of Board of Direction meetings attended in 2013	Percentage
Statutory Auditors in office at December	er 31, 2013	
Alfredo Fossati	6 of 7	85.71
Giuseppe Cagliero	6 of 7	85.71
Leonello Schinasi	6 of 7	85.71

The Chairman of the Board of Statutory Auditors coordinates the activities of this entity and serves as liaison with other corporate bodies involved in the governance of the system of controls. In 2013, as was the case in past years, a Statutory Auditor, usually the Chairman of the Board of Statutory Auditors, was invited to attend the meetings of the Compensation Committee and the Oversight Board. Lastly, the exchange of information between the Board of Statutory Auditors and the Control and Risk Committee takes place through the regular attendance to Committee meetings by a Statutory Auditor and a representative of the Independent Auditors is invited on a regular basis to attend meetings of the Board of Statutory Auditors to report on the findings of the audits they performed. In addition, usually once a year, the Company's Board of Statutory Auditors meets with the Boards of Statutory Auditors of the main subsidiaries to exchange information about the Company's activities.

To the best knowledge of the Board of Directors, in view of the number of meetings held during the year by the Board of Statutory Auditors and the meetings of the Board of Directors and the various Committee that the Statutory Auditors were invited to attend, it can be concluded that the Statutory Auditors devoted the required time to the performance of its tasks.

The Board of Statutory Auditors did not indicate to the Board of Directors that there was a need to propose corrective actions with regard to the main corporate processes.

In 2013, the Board of Statutory auditors did not request the Internal Auditing Department to perform audits of specific operational areas or Company transactions.

In 2013, the Board of Statutory Auditors provided opinions on the additional assignments that the Board of Directors awarded to the Independent Auditors and to other entities belonging to the same network, verifying that the abovementioned assignments and those awarded by the subsidiaries were within the statutory limitations of exercisable activities. The Board of Statutory Auditors also ascertained the Independent Auditors' independence and performed all of the other functions assigned to the Internal Control and Auditing Committee pursuant to law.

The Board of Statutory Auditors adopted the Code's recommendation requiring that its members disclose any direct or third-party interest they may have in specific transactions submitted to the Board of Directors. No situation with respect to which the members of he Board of Statutory Auditors would have been required to make disclosures of this type occurred in 2013.

In order to enable the Board of Statutory Auditors to efficiently discharge its duties, a dedicated Company unit that reports to the office of the Secretary to the Board of Directors provides the Board of Statutory Auditors with the necessary support.

# RELATIONS WITH SHAREHOLDERS

Even though Edison's common shares were delisted from the MTA as of September 10, 2012 and EDF currently owns about 99.5% of Edison's voting share capital, the Board of Directors resolved to maintain the existing organizational structure to ensure the delivery of timely information and the preparation of Company documents that are relevant to the holders both of common shares and savings shares.

With this in mind, the Company has maintained constantly updated on its website a special page devoted to corporate governance issues, which contains the Reports on Corporate Governance, and an Investor Relations page, which contains key information about the company. Both pages are easily accessible from the home page.

Edison, acting directly or through representatives, engages in an ongoing dialog with the financial markets with the specific goal of complying with the laws and rules governing the dissemination of insider information and the procedures that apply to the circulation of confidential information. The Group's behavior and procedures are designed to avoid disparity of treatment in the disclosure of information and ensure effective compliance with the principle requiring that all investors and potential investors be provided with the same information about the Company. As part of the credit rating valuation processes, Edison interacts with the rating agencies, supplying them with the necessary information to formulate valuations, in accordance with the modalities and conditions of the mandates of these agencies, and makes promptly available to the market the results of their valuations.

The Company continues to promptly informs its shareholders and bondholders of any action or decision that could have a material impact on their investment. It also makes available on its website (www.edison.it - Investor Relations and Governance) press releases, paid notices published by the Company in the press with regard to rights inherent in the securities it has issued, and documents concerning Shareholders' and Bondholders' Meetings or otherwise provided to the public, so as to ensure that its shareholders and bondholders are informed about the issues on which they will be asked to cast their votes.

Edison established an office responsible for handling relations with shareholders and assigned responsibility for managing relations with institutional investors and the rating agencies to the manager of the Investor Relations Department.

# SHAREHOLDERS' MEETING

The Shareholders' Meeting is the tool by which shareholders, through their vote on resolutions, express their will. Resolutions adopted pursuant to law and the Company's Bylaws are binding on all Shareholders, including absent or dissenting Shareholders. However, when permitted, dissenting Shareholders have the right to demand redemption of their shares.

The Shareholders' Meeting adopts resolutions on issues that the law reserves for its jurisdiction, which include mainly those concerning the financial statements and the appropriation of the result for the year, the election and dismissal of Directors, the election of Statutory auditors and the selection of the Independent Auditors, when convened in ordinary session, and amendments to the Bylaws, including capital increases and the issuance of convertible bonds, when convened in extraordinary session. Please note that, as allowed pursuant to law and in accordance with the Bylaws, jurisdiction has been transferred to the Board of Directors with regard to deliberations concerning: reductions of share capital if shareholders demands redemption of their shares, opening and closing secondary head offices, attributing to Directors the power to represent the Company, amending the Bylaws to make them compliant with statutory requirements, mergers and demergers in the instances referred to in Article 2505 and Article 2505-bis of the Italian Civil Code, also as cited in Article 2506-ter, bond issues, and, following the changes approved by the Shareholders' Meeting on March 22, 2013, the relocation of the Company's head office elsewhere in Italy.

# Convening of Shareholders' Meetings

Pursuant to Article 9 of the Bylaws, Shareholders' Meetings are convened by means of a notice published within the statutory deadline on the Company's website and with the other methods specified in regulations issued by the Consob. The deadline for publishing a notice of an ordinary meetings (Shareholders' Meeting convened to approve the financial statements and, without the requirement to use slate voting, elect the governance bodies) is 30 days before the date of the meeting. Shorter deadlines of twenty-one and fifteen days apply, respectively, to (i) Shareholders' Meetings convened to approve share capital transactions, when losses exceed one-third, or liquidation, and (ii) in the event of a tender offer, to authorize the Board of Directors to carry out transactions that could be in conflicts with the offer.

The Notice of Shareholders' Meeting must be sent to the Consob and Borsa Italiana through the SDIR-NIS system and a summary published in a newspaper with national circulation. The Bylaws leave to the discretion of the Board of Directors the choice of newspaper between II Sole 24 Ore and Corriere della Sera. The Company has always published its notices in II Sole 24 Ore.

The Notice of Shareholders Meeting must list the day, time and place of the Meeting (including the day of any subsequent callings) and the items in the Agenda, and must contain, also by way of a reference to the Company website, a description of the procedures that must be followed to attend and vote at the Meeting, as well as: information regarding the deadlines and methods to exercise the right to submit questions prior to the Meeting and amend the Agenda or submit additional motions about items already on the Agenda, how to vote by proxy and file a proxy electronically; the identity of the party designated by the Company as a proxy agent and the procedure for selecting it as proxy agent; an indication of the date when the parties eligible to attend and vote at the Meeting must have ownership of the shares; information about the Company's share capital and how to access a copy of the motions for resolutions and the explanatory reports of the Board of Directors and of the documents that will be submitted to the Shareholders' Meeting. The Company is required to make available to the public copies of the documents relevant to the Shareholders' Meeting, which it usually prepares also in English, by depositing them at the Company's head office, publishing them on its website via a link on its homepage (www.edison.it) and releasing them through the SDIR-NIS system within the deadline required by the relevant laws and regulations.

# **Activities of the Ordinary Shareholders' Meeting**

The Shareholders' Meeting is validly convened and can validly adopt resolutions, both in ordinary and extraordinary session, in accordance with the laws in effect at the time. Effective April 14, 2013, the provisions of the Bylaws that required specific deliberative quorums when slates of candidates are filed for election to the Board of Directors and the Board of Statutory Auditors were eliminated for the reasons explained in the sections of this Report entitled "Election of Directors" and "Composition and Election of the Board of Statutory Auditors".

# Activities and Attributions of the Special Meeting of Holders of Savings Shares

The Special Meeting of Holders of Shavings Shares has jurisdiction over the following issues: the election and dismissal of the Common Representative and any liability actions towards him, the approval of resolutions by the Company's Shareholders' Meeting that undermine the rights of savings shareholders, the establishment of a fund for expenses needed to protect their common interests, the settlement of disputes with the Company and any other subject of common interest.

The Special Meeting is governed by the provisions of the laws applicable to special meetings of savings shareholders and, if compatible, the relevant provisions of the Bylaws for the Extraordinary Shareholders' Meeting.

# **Right to Attend Shareholders' Meetings**

Pursuant to Article 10 of the Bylaws, the right to attend, participate and exercise the right to vote at the Shareholders' Meeting is governed by the provisions applicable to shares eligible for centralized clearing.

More specifically, considering the different trading status of the common shares, delisted from the MTA as of September 10, 2012, and the savings shares, still listed on the MTA, the amendments to the Bylaws approved by the Shareholders' Meeting on March 22, 2013 introduced a different deadline regarding the time of possession that must be used to certify, in the communication provided by the intermediary, the registration in the account of the party eligible to vote (the "Record date"). For the savings shares, the statutory deadline of the close of business on the seventh stock market trading day prior to the date set for the Shareholders' Meeting on the first calling continues to apply, as in the past, while for the common shares the deadline has been shortened to the second business day before he date set for the Shareholders' Meeting.

The shares are freely transferable at all times, but credit and debit entries posted to the accounting records after the abovementioned seven-day or two-day deadline will be irrelevant for the purpose of determining the eligibility to exercise the right to vote at the Shareholders' Meeting.

A party's eligibility is certified by means of a communication issued by an intermediary certifying that, on the abovementioned dates, the shares were deposited in the party's account in dematerialized form with the centralized clearing system. Pursuant to the applicable laws, the Company must receive the abovementioned communication before the Shareholders' Meeting is called to order on the first calling. Any party eligible to attend and vote at the Shareholders' Meeting has the right to be represented in accordance with the applicable laws. As required by the relevant rules, the Company Bylaws allow electronic filing of a proxy, carried out by sending the proxy form to the certified e-mail address provided in the Notice of Shareholders' Meeting. In addition, the Company shall designate for each Shareholders' Meeting a party to whom shareholders may grant their proxies.

# **Holding Shareholders' Meetings**

The Company did not adopt Shareholders' Meeting regulations because it believes that the power attributed by the Bylaws to the Chairman of the Meeting (who is responsible for managing the Meeting), which include determining the Meeting's Agenda and the voting method, are sufficient to maintain an

orderly performance of Shareholders' Meetings, thereby avoiding the risks and inconveniences that could result, should a Shareholders' Meeting fail to comply with Meeting regulations. However, upon calling the Shareholders' Meeting to order, the Chairman of the Meeting always asks shareholders to make remarks that are concise and pertinent to the item on the Agenda and keep to a maximum of ten minutes the length of their remarks, so that everyone may have a chance to be recognized.

In 2013, a Shareholders' Meeting was held on March 22. The Agenda of the Meeting, convened in ordinary session, included: approval of the 2012 statutory financial statements, election of the Board of Directors for a term of three years and determination of its compensation, filling vacancies on the Board of Statutory Auditors and, in extraordinary session, approval of certain amendments to the Bylaws and decision not to reconstitute a reserve relevant for tax purposes. The Shareholders' Meeting also cast a consultative vote on the first section of the Compensation Report.

Because of the particular stock ownership structure, the Shareholders' Meeting was attended by the Chief Executive Officer Bruno Lescoeur, who was elected Chairman of the Meeting, the independent Director Gian Maria Gros-Pietro and all the member of the Board of Statutory Auditors. In the course of the Meeting, the Chief Executive Officer, responding when necessary to specific questions by shareholders and in accordance with the rights of the shareholders to participate in the discussion and receive the desired information, reported on the work performed and on future plans.

A Special Meeting of Holders of Saving Shares was held on April 10, 2013. The items on the Meeting's Agenda included: approval of the report on the management of the fund for expenses needed to protect their common interests, the election of the Common Representative for one year and determination of his/her compensation.

The Board of Directors did not deem it necessary to promote initiatives that would encourage greater attendance at the Shareholders' Meetings, since, following the transactions discussed in the introduction to this Report, the EDF Group has acquire virtually total control of the share capital represented by common shares and the share capital percentage represented at Special Meetings of Holders of Saving Shares is already quite high.

In 2013, there were no significant changes in the composition of the Company's stock ownership. However, the interest held by MNTC in Edison was conveyed to WGRM (now TdE SpA) due to the demerger mentioned earlier in this Report. TdE Spa is thus the holder of the entire interest held by the EDF Group in Edison.

As for the stock market capitalization of the Edison savings shares, it is worth mentioning that, with the Company returning to profitability and the resulting payment of the preference dividends due for the 2010 and 2011 reporting years and the declaration of a preference dividend for 2012 payable on the savings shares, had a impact on the market price of the shares of this class in the first half of 2013.

# Additional Shareholders' Rights and Methods of Exercise

The Company Bylaws do not convey to the shareholders any rights beyond those provided to them pursuant to law nor do they provide methods of exercise that are different from those set forth in the applicable laws and regulations.

However, the Company reserved the right to consider the possibility of introducing in its Bylaws the options allowed by Legislative Decree No. 27/2010 concerning the exercise of actions and prerogatives provided for the protection of minority shareholders once the case law has become established. The developments that affected the control structure and, more specifically, the Edison common shares, as described above, rendered this issue no longer relevant.

### INDEPENDENT AUDITORS

# **Attributions of the Independent Auditors**

The Independent Auditors retained to perform independent statutory audits of the financial statements are required by law to ascertain whether the accounting records are properly maintained and record faithfully the results from operations, and whether the statutory financial statements and the consolidated financial statements comply with the rules governing their preparation and provide a fair and truthful presentation of the financial position, cash flows and operating result for the period, rendering an opinion on the financial statements and the consistency of the Report on Operations with the information provided in the financial statements. A similar review of the semiannual financial report is performed by the Independent Auditors on a voluntary basis, pursuant to a recommendation by the Consob. In addition, the Independent Statutory Auditors are required, pursuant to law, to review certain disclosures of the Report on Corporate Governance. The Independent Auditors perform additional reviews required by industry regulations and provide additional services that the Board of Directors may ask them to perform, provided they are not incompatible with their assignment regarding the independent statutory audit of the financial statements. The assignment for the independent statutory audit of the financial statements must be awarded to a company listed in the register of Independent Statutory Auditors. The Shareholders' Meeting awards the assignment, based on a detailed report by the Board of Statutory Auditors, and determines the corresponding compensation.

The award of the assignment to the current Independent Auditors, Deloitte & Touche Spa (**Deloitte**) was approved by the Shareholders' Meeting of April 26, 2011. As allowed under current laws, Deloitte's assignment will last for nine years, i.e., from 2011 to 2019.

As required under the Group's general audit plan, the purpose of which is to ensure that the financial statements of all Group companies, and not just those that meet the Consob's "materiality" requirements, undergo an independent statutory audit by Independent Auditors, other Italian and foreign subsidiaries-with strictly limited exceptions concerning mainly companies that were dormant or in liquidation-also chose to follow this path. As a rule, these assignments were awarded to Edison's Independent Auditors in order to allow the Independent Auditors of the Parent Company to take direct responsibility for auditing the financial statements of the subsidiaries. While complying with the restriction that the audit assignment may not be awarded to the same Independent Auditors for more than nine years, when permissible or possible, the expiration of the assignments awarded to Deloitte was aligned with that of the Edison assignment.

An exception with regard to the length of the assignment is the Edison Trading Spa subsidiary, which had already appointed Deloitte in 2010 and, consequently renewed the award to the same company for an additional eight years, i.e., until 2018. Another exception regards the Infrastrutture Trasporto Gas Spa subsidiary, which, having been established in 2012 in accordance with the Independent Transmission Operator (ITO) model required by the corporate unbundling rules applicable to the company's business activities, is required by law to retain different independent auditors from those selected by its Parent Company. Consequently, the statutory independent auditing assignment was awarded to Baker Tilly Revisa Spa for a period of three years.

Consistent with a firmly established Group policy, Edison and its principal subsidiaries have also asked their Independent Auditors to audit their semiannual financial statements and, in the case of companies that operate in the electric power and natural gas industries, the separate financial statements that are prepared annually for the Electric Power and Hydrocarbons operations and to perform special audits needed to comply with contractual requirements or regulations issued by the Electric Power and Gas Authority.

With regard to Italian companies for which only a Board of Statutory Auditors was appointed, the Board of Statutory Auditors was also asked to perform an independent statutory audit, pursuant to law. No Group company chose to appoint a monocratic control body.

Deloitte and its international network, working in accordance with assignments they received directly, audited about 93.31% of total consolidated assets (2013) and about 97.09% of total consolidated revenues.

Please note that the award and management of assignments to independent auditors by Group companies was carried out in accordance with the guidelines approved by Edison's Board of Directors on July 25, 2011.

# **Fees of the Independent Statutory Auditors**

As noted in the previous section, Edison's Shareholders' Meeting that awarded the independent statutory audit assignment also approved the corresponding fees and the corresponding adjustment criteria.

In 2013, the total consideration for the provision of independent statutory auditing services and services other than auditing amounted to 773,474 euros for the Group's parent Company and 1,851,267 euros for the Group, as detailed in the table below.

Schedule for Financial Statements	Deloit	te Auditors	Other	Auditors	Total		
	Hours	Fee	Hours	Fee	Hours	Fee	
Audit of the statutory financial statements	7,380	403,075	-	-	7,380	403,075	
Audit of the consolidated financial statements	1,500	83,232	-	-	1,500	83,232	
Limited audit of the semiannual report	1,770	95,343	-	-	1,770	95,343	
Regular reviews of the accounting records	600	41,878	-	-	600	41,878	
Coordination with other auditors	100	6,282	-	-	100	6,282	
Audit of the separate annual financial statements	300	16,751	-	-	300	16,751	
Additional review and verification activities	1,642	126,913	-	-	1,642	126,913	
Total Edison Spa	13,292	773,474	0	0	13,292	773,474	
Italian subsidiaries and joint ventures	12,983	755,328	1,050	69,140	14,033	824,469	
Foreign subsidiaries and joint ventures	455	48,500	794	204,825	1,249	253,325	
Total Edison Group	26,730	1,577.302	1,844	273,965	28,573	1,851,267	

Starting in 2008, Edison's auditing costs include the review performed to ascertain that the Report on Operations is consistent with the financial statements, as required by Legislative Decree No. 32/2007, enacted to implement EU Directive No. 51/2003 (content of the Report on Operations and wording of the Independent Auditors' Report), as well as the tests performed to comply with the requirements of Article 9 of Legislative Decree No. 471/1997. Starting in 2009, the auditing costs include a review of the Corporate Governance Report, as required by current regulations.

In 2013, the additional review assignments performed for Edison by Deloitte and its network required 1,642 hours, at a cost of 126,913 euros, and concerned: attestation of the rates applied to rebill costs to partners in joint ventures; certification of tax deductible costs; certification, required pursuant to a contract, for green certificate trading activities; and certain agreed upon procedures to analyze accounting treatment proposals related to contracts and a business transaction as well as some review procedures of Edison's sustainability report.

Milan, February 12, 2014

The Board of Directors by: Bruno Lescoeur Legal Representative





# **BOARD OF DIRECTORS**

# **OVERVIEW OF THE STRUCTURE OF THE BOARD OF DIRECTORS** AND BOARD COMMITTEES

Board of Directors							Control and Risk Committee		Compensation Committee		Commitee of Independent Directors			
Post held	Member	Slate (M/m) *	Executive	non- executive	independent	**	No. of other posts held ***	% attendance at Shareholders' Meet.	****	**	***	**	***	**
Directors in office	ce at December	r 31, 20	013 (a)											
Chairman	Henri Proglio	М		Х		85,71	9	0						
Chief Executive Officer	Bruno Lescoeur	М	X			100	6	100						
Director	Béatrice Bigois	М		X		85,71	5	0	X	100				
Director	Paolo Di Benedetto	М		Х	X (d)	100	4	(e)	X	100	Х	100	X	100
Director	Philippe Esper	М		X		100	2	(e)						
Director	Gian Maria Gros-Pietro	М		Х	X (d)	100	4	100	X	100	Х	100	Х	100
Director	Pierre Lederer	М		X		42,86	1	0						
Director	Denis Lépée	М		X		100	3	(e)						
Director	Jorge Mora	М		Χ		42,86	0	0						
Director	Thomas Piquemal	М		Χ		85,71	10	0	X	80				
Director	Nathalie Tocci	М		X	X (d)	100	0	(e)			Х	100	X	100
Director	Nicole Verdier-Naves	: М		Χ		100	3	0			Х	100		
Directors who re	esigned their of	fice in .	2013											
Director	Mario Cocchi	(b) m		Х	X (d)	100		0			Х	100	X	100
Director	Bruno D'Onghia	(c)		X		100		0						
Director	Gregorio Gitti	(b) M		X	X (d)	100		0			Х	100	X	100
Director	Adrien Jami	(b) M		X		100		0						
Director	Steven Wolfram	(b) M		Х		100		0						

# Number of meetings held in 2013

Board of Directors: 7 Control and Risk Commitee: 5 Compensation Committee: 5 Committee of Independent Diectors: 4

#### Quorum needed to file of candidatures for the election of Directors:

not applicable.

- In this column, the letter **M** indicates that the member was elected from a slate voted by the majority and the letter **m** from a slate voted by the minority.
- This column shows the attendance percentages of Directors at meetings of the Board of Directors and Committees, respectively.
- This column shows the number of other companies with shares traded in regulated markets in Italy or abroad, as well as financial, banking or insurance companies or companies of significant size of which the party in question is a Director or Statutory Auditor. In the table that follows, these positions are listed in detail.

  ""An "X" marked in this column indicates that the listed Director is a member of the applicable Committee.
- (a) Elected by the Shareholders' Meeting of March 22, 2013. The term of office of the current Directors ends with the approval of the 2015 annual financial statements.
- (b) Elected by the Shareholders' Meeting of April 24, 2012 for a one-year period ending with the approval on the 2012 annual financial statements.
- (c) Coopted by the Board of Directors on June 4, 2012. In office until the approval on the 2012 annual financial statements.
- (d) Meets the independence requirements pursuant to law (TUF) and the Code. Percentage not applicable no additional Shareholders' Meetings were held in 2012 subsequent to his appointment.
- (e) Percentage not applicable because no additional Shareholders' Meetings were held in 2013 subsequent to his appointment.

# **POSTS HELD BY DIRECTORS AT DECEMBER 31, 2013**

Director	Post held at other companies	EDF Group companies
Henri Proglio	Director of Dassault Aviation Sa (*)	
	Chairman and Chief Executive Officer EDF Sa (*)	X
	Chairman of EDF Energy Holdings Ltd	X
	Director of EDF Energies Nouvelles Sa	X
	Director of EDF International Sa	X
	Director of FCC Fomento de Construciones y Contratas Sa (*)	
	Director of Natixis Sa (*)	
	Director of South Stream Transport BV	
	Chairman of Foundation d'Enterprise EDF	X
Bruno Lescoeur	Chairman of the Supervisory Board of Dunkerque LNG Sas	X
	Director and Chief Executive Officer of EDF International Sas	X
	Chairman of EDF Péninsule Ibérique Srl	X
	Director of EDF Trading Limited	X
	Director of Fenice Spa	X
	· · · · · · · · · · · · · · · · · · ·	X
Pástrias Piasis	Chairman and Chief Executive Officer of Transalpina di Energia Srl  Director of EDF INC	^ X
Béatrice Bigois		
	Director of EDF Trading Holding LLC	X
	Director of EDF Trading Limited	X
	Director of EDF Trading Markets Ltd	X
	Director of Transalpina di Energia Srl	X
Paolo Di Benedetto	Chairman of National Guarantee Found	
	Director of ACEA Spa (*)	
	Director of Cementir Holding Spa	
	Director of Elettra Investimanti Spa	
Philippe Esper	Director of International Council of Defense	
	Chairman and Chief Executive Officer of Eurotradia International Sas	
Gian Maria Gros-Pietro	Chairman of ASTM Spa (*)	
	Director of Caltagirone Spa (*)	
	Director of Fiat Spa (*)	
	Chairman of the Managing Board of Intesa Sanpaolo (*)	
Pierre Lederer	Member of the Executive Committee of EDF Sa (*)	Х
Denis Lèpée	Member of the Executive Committee of EDF Sa (*)	Х
	Director and Chief Executive Officer of EDF International Sas	X
	Director of Foundation d'Enterprise EDF	X
Jorge Mora		
homas Piquemal	Member of the Supervisory Board of Dalkia Sas	X
	Director of Dalkia Internationa Sa	X
	Member of the Executive Committee of EDF Sa (*)	X
	Director of EDF Energy Holdings Ltd	X
	Director of EDF Energies Nouvelles Sa	X
	Director of EDF International Sa	X
	Director EDF Trading Limited	X
	Member of the Supervisory Board of ERDF	X
	Director of Fimalac	^
		~
Nothalia Tassi	Member of the Supervisory Board of RTE EDF Transport Sa	X
Nathalie Tocci	D' L (FDE E L' N. III C	
Nicole Verdier-Naves	Director of EDF Energies Nouvelles Sa	X
	Member of the Supervisory Board of EDF Polska Sa	X
(*) Company with shares trader	Member of the Supervisory Board of RTE EDF Transport Sa	×

<sup>(\*)</sup> Company with shares traded in regulated markets.

# **CURRICULA<sup>1</sup> OF THE DIRECTORS IN OFFICE AT DECEMBER 31, 2013**

# **Henri Proglio**

Born in Antibes, France, on June 29, 1949.

MBA (Master of Business Administration) in 1971.

### **Professional Background**

- In 1973, he joined Compagnie Générale des Eaux.
- In 1990, he was named Chairman and General Manager of CGEA Compagnie Générale d'Entreprises Automobiles, which includes the Group's environmental services and transportation activities.
- In 1991, he was appointed Manager of Compagnie Générale des Eaux, joining the Executive Committee in 1996 and becoming General Manager in 1997.
- In 1999, he was named Chairman of CGEA, Director and Executive General manager of Vivendi Water, Chairman of Compagnie Générale des Eaux and Chief Executive Officer of Vivendi.
- In 2000. he was elected Chairman of the Executive Committee of Vivendi Environnement: Vivendi Water, Onyx, Connex, Dalkia.
- In 2003, he was appointed Chairman and CEO of Veolia Environnement.
- In November 2009, he was named Chairman of the Board of Directors of Veolia Environnement and Chairman and CEO of EDF.
- He is currently a Director of Natixis, Dassault Aviation and FCC Spain.
- In 2006, he was appointed Officer of the Légion of Honor and, in 2009, Commander of the National Order of Merit.

### **Bruno Lescoeur**

Born in Paris, France, on November 19, 1953.

He holds degrees in Engineering from Polytechnique College, in Economics from ENSAE (National College for Statistics and Administration) and in Political Sciences from Institut d'Etudes Politiques in Paris.

He is a Knight of the National Order of Merit, Knight of the Légion of Honor.

He currently serves as EDF's Senior Executive Vice President.

### **Professional Background**

- He joined EDF's General Economic Studies Department in 1978.
- In August 1991, he was named Head of Managers at EDF GDF Services Var and, in 1993, deputy Chief financial officer of EDF, responsible of Treasury, financing and mergers and acquisitions.
- In 1998, he was appointed Chairman and CEO of the London Electricity Group, now EDF Energy.
- From the beginning of 2002 until the end of 2004, he served as Manager of Production and Engineering and Trading of EDF.
- In December 2004, he was named Senior Executive Vice President (SEVP) of EDF and member of the Executive Committee, with responsibility for international operations.
- In 2008, he became responsible for the development of EDF Group's gas operations.
- In April 2010, he was named Senior Executive Vice President member of the new Steering Committee, in charge of Gas and also responsible for Southern Europe.

### **Bèatrice Bigois**

Born in Talence, France, on May 20, 1969.

1986-89 Scientific preparation for engineering schools.

1989-92 Ecole Polytechnique - Theoretical Physics (2<sup>nd</sup> year) and Economics (3<sup>rd</sup> year).

1992-94 Ecole Nationale des Ponts et Chaussées - Economics, Finance and Applied Mathematics.

### **Professional Experience**

- Since 1994: EDF.
- Sept. 94 May 99: EDF, Finance Department, Financial Strategy Division. Risk analyst: debt management, ALM, country-risk management.
- June 99 end 02: Secondment to London Electricity Plc, Optimisation & Trading Department.
   Power purchaser (06/99 06/00): procurement of power for LE customers.
   Head of Energy Risk Management (07/00 12/02): in charge of the development and

<sup>1.</sup> Curricula updated at December 31, 2013.

implementation of risk policies and risk controls over the energy trading activities; in charge of credit risk management, demand forecasting methods and systems developments, and energy reporting; secretary to the Market Risk and Credit Risk Committees.

- Jan. 03 Feb. 06: EDF, Asset Optimisation Department. Head of Market Operations (01/03 - 08/04): in charge of the development of market based transfer pricing to the Customer Branch and execution of market hedges with EDF Trading. Head of Portfolio Optimisation and Hedging (09/04-02/06): responsible for the optimisation of EDF portfolio of assets in France on the medium term. Included nuclear and fossil fuel plants maintenance planning, management of fossil fuel procurement, hedging activities, management of the French VPPs.
- March 06- Sept. 08: Secondment to EDF Trading Markets Ltd, Paris Deputy Head, then Head of the Paris Branch of EDFT: set up and management of the branch.
- Since Oct. 08: Secondment to EDF Trading Ltd, London. Chief Financial Officer of EDF Trading: in charge of Market Risk, Credit Risk, Finance, Tax, Treasury, Internal Control, Contracts & Settlements and IT.

Member of the Board of Directors of EDF Trading and EDF Trading Markets Ltd.

### Paolo Di Benedetto

Born in Rome on October 21, 1947.

University of Rome, "La Sapienza", Bachelor, Law, 1971.

Bar Association, Rome.

#### **Professional Background**

- Consob, Rome, 2003-2010: Commissioner.
- Gruppo Poste Italiane, Rome, 2000-2003: Sim Poste, Managing Director; BancoPosta Fondi SGR, Managing Director.
- · Consob, Rome, 1985-2000: Legal Affairs Manager, 1995-2000; Commission Secretarial Office, 1990-1995; Intermediaries Division Manager, 1985-1990.
- · Banco di Napoli, Naples, 1973-1984: Manager.

#### Main present positions

- Fondo Nazionale di Garanzia, Rome, Chairman, 2011 Today. The National Compensation Fund shall compensate investors, within fixed amount limits, for claims relating to investment transactions, vis-à-vis the members of the Fund (typically banks) deriving from the provision of investment services and activities.
- Acea Member of the Board, Chairman of the Remuneration Committee and of the Organismo di Vigilanza ex Law Decree 231/01.
- · Cementir Holding Member of the Board, Chairman of the Audit Committee and of the Remuneration Committee.
- Elettra Investimenti Renewable energy and biomass sector Member of the Board.

# Philippe Esper

Born on September 10th 1941, in Toulon (Var).

Ingénieur Général de l'Armement.

French distinction : Commandeur dans l'ordre de la Légion d'Honneur.

Henri-IV high school in Paris.

Graduated from Ecole Polytechnique, Ecole nationale supérieure d'Aéronautique, Ecole nationale supérieure des poudres (1962-1967).

Graduated from Institut d'études politiques de Paris (1967).

### **Professional Background**

- · Chargé de mission, private staff of the Minister in charge of the National Defence, Michel Debré(1970-1973).
- Ministry of Defence, Deputy Director, Directorate of International Affairs (1973-1975).
- Lecturer at the Institut d'Etudes Politiques de Paris (1970-1976).
- Ministry of Industry, Deputy General Director of Industry (1976-1978).
- Board Member, Centre National d'Etudes Spatiales (National Space Agency) (1978-1982).

- Interministerial Delegate for audiovisual techniques to the Prime Minister, Raymond Barre, (1976-1981).
- International Delegate to the Minister of Industry, André Giraud (1978-1981).
- Equipment Division Executive Manager, Renault Véhicules Industriels (1981-1984).
- · Chief Executive Officer, (1985-1993), then Chairman and Chief Executive Officer, since May 1993, of Eurotradia International.
- · Chairman of the Defence Economy Council, since May 2003, then Defence European Cercle, since May 2013.
- · Chairman of a Paris-based think tank focusing in best practises in international trade since 2000.
- President, Foundation of the French National Orchestra, since 1980.

### Main present positions

- · Eurotradia International as Chairman and Ceo.
- Défense Conseil International as Delegate of Eurotradia International.

### Gian Maria Gros-Pietro

Born in Turin on February 4, 1942.

Economist, served as full professor of Business Economics and Industrial Economics and Industrial Economics at the University of Turin till 2004 and the Luiss University in Rome from 2004 to 2012.

### Academic and professional experiences

- From 1974 to 1995 he lead the Research Institute on Business and Development, the main economic unit of the National Research Council, supporting different Government bodies on economic and industrial policies.
- From 2004 to 2011 he directed the Department of Economic and Business Science at LUISS.
- Appointed in the Privatization Committee (Comitato Draghi) in 1994, in 1997 he was designated as CEO of Iri, with the mandate of privatizing its main subsidiaries. At the end of 1999 he was designated as Chairman of Eni, with the task of accompanying the gas sector liberalization and the growth of the company in E&P. From 2002 to 2010 he chaired Atlantia, the main private infrastructural operator in Italy.
- He served as director in many industrial, banking and services companies.
- For 13 years he was on the Board of Directors of the University of Turin.
- · He served as a member of the National Council for the Economy and Labor, a constitutional body, during 10 years.
- · He was a member of the executive of Confindustria (the employers federation) for 13 years.

### Main present positions

- He chairs Chairman the Management Board of Intesa Sanpaolo, is Chairman of ASTM and serves as independent director Caltagirone and Fiat, all listed companies.
- He is Chairman of Vimec Spa and Deputy Chairman of Adige Spa.
- · He is a member of the ABI Executive Commitee and of the Board of the Turin Industrial Association.
- · He is the President of Agens, the Association of railways and services companies.
- · He is a member of the board of the Censis Foundation.
- · He chairs the Scientific Committee of the Cotec Foundation, whose Honorary President is the Head of the State, and of which he was a founder and the first President, and where he now serves as a director.
- · He chairs the Scientific Council of Nomisma.
- He is a member of the Scientific Committee of Confindustria's Center of Studies.
- He is a member of the Scientific Committees of the reviews "L'Industria" and "Mercato, Concorrenza e Regole", and is a member of the Commission of the Dematté Award.

#### Pierre Lederer

Born in Boulogne Billancourt, France, on July 15, 1949.

Degree in mathematics.

He currently serves as EDF's Special Advisor to the Chairman & CEO.

#### **Professional Background**

- In 1974, he joined EDF and held various responsibilities in the General Economic Studies department, the Dispatching department and the Fossil Fuel Generation department.
- In 1993, he was designated Head of the General Economic Studies department.
- In 1996, he was Strategy Manager of EDF.
- In 1999, he was appointed Manager of Strategy Valuation Optimization of the Group.
- In 2000, he joined the Executive Board of EnBW the third player on the energy market in Germany, partly owned by EDF (45%), and became Vice-chairman of the Board in 2007.
- In February 2009, back to EDF in France, he was appointed Senior Executive Vice-President for sales activities and Group Senior Executive Vice-President for Customer, Optimization and Trading one year later.
- From 1st December 2010, he became also responsible for the EDF activities in Continental Europe: Germany, Austria, Benelux, Switzerland as well as Central and Eastern Europe.
- Since 20th September 2012 has been nominated as Special Advisor to the Chairman & CEO of EDF. He remains Member of COMEX (Executive Committee of EDF Group).

# Denis Lépée

Born November 29th, 1968. BA in history (Paris I University Sorbonne), MA at Institut d'études politiques (IEP), Paris.

#### Professional experience

- · Project manager Rassemblement pour la République (RPR) (1995-97).
- Project manager (1993-95), Chief of staff (1998-2003) General Council for the Oise department.
- Project manager (2003-07), followed by Advisor to the Chairman (2007-09) Veolia Environnement.
- Advisor to the Chairman, Secretary to the Executive Committee, Electricité de France (EDF) (since 2009).
- · Literary works.
- Essays: Winston Churchill (2004), Ernest Hemingway: la vie en face (2005), Franck Sinatra: un rêve américain (2008).
- Novels: 1661 (2005, reissued 2006), La Conspiration Bosch (2006, reissued 2007), L'Ordre du monde (2007, reissued 2009), Le Chemin des faux-serments (2010, reissued 2012).

#### Jorge Mora

Born in Barcelona, Spain, on June 9, 1945.

Since November 2009 he serves as EDF's Advisor to the Chairman & CEO.

### **Professional Background**

- · He worked for Compagnie Générale des Eaux for 25 years and held several positions as CEO Paritherm (Energy Division) and CEO Asia (Veolia Environment) from 1994 to 2012, CEO Latin America (Veolia ES) from 2000 to 2012, CEO Africa Middle East (Veolia ES) from 1997 to 2012, CEO South Europe (Veolia ES) from 1997 to 2012 and Safety General manager (Veolia Environment) until 2012.
- He holds also the position of Special Advisor to the Mayors of Tianjin and Chongqing and to the Governor of Shaanxi in China.

# **Thomas Piquemal**

Born in Lavelanet, France, on May 13, 1969.

Degree from ESSEC (Graduate School of Economic and Commercial Sciences).

He currently serves as EDF's Group Senior Executive Vice President, Finance.

#### **Professional Background**

- In 1991, he began his professional career at the Arthur Andersen auditing firm.
- In 1995, he joined the M&A Department of the Lazard Frères bank, where he became a partner five years later. He worked on major financial and strategic transactions in utilities, retail, financial services and real estate sectors including the restructurings of share capital, merger and IPOs.

- In 2008, working in London, he was assigned responsibility for the strategic partnership between Lazard and the Apollo U.S. investment fund.
- In January 2009, he was named Deputy General Manager in charge of Finance of Veolia Environnement and joined the Group's Executive Committee. In this capacity, he focused on reducing debt levels, specifically through a divestment program.
- In 2008, together with the three-time boxing world champion Christophe Tiozzo, he founded the "Christophe Tiozzo Academy," whose mission is to foster the social and professional development of young people from "at risk" neighborhoods.
- In February 2010 he joined EDF as Group Senior Executive Vice President in charge of Finance.

#### **Nathalie Tocci**

Born in Rome on March 7, 1977.

2000-03: LSE - PhD in International Relations. Title: EU Accession Dynamics and Conflict Resolution: The Case of Cyprus 1988-2002. *Defence June* 2003.

1998-99: London School of Economics - MSc Development Studies. Dissertation on Turkey's political economy. Overall result: *Distinction*.

1995-98: University College, Oxford - BA (Hons) PPE (Politics, Philosophy and Economics). Overall result: *First Class*. Preliminary examinations: *First Class*.

#### **Professional Experience:**

- · 2011, Istituto Affari Internazionali, Rome, Deputy Director and Editor of The International Spectator.
- 2006, Istituto Affari Internazionali, Rome, Senior fellow (2006-2010) and Head of Department (2010-) working on European foreign policy and Associate Editor of *The International Spectator*.
- 2009-2010, Transatlantic Academy, Washington, Senior Fellow working on Turkey's relations with the US, the European Union and the Middle East.
- 2007-2009, Centre for European Policy Studies, Brussels, Associate fellow working on European foreign policy.
- 2005-2007, Robert Schuman Centre for Advanced Studies, European University Institute, Marie Curie Fellow. Research on the EU's role in conflict resolution in the Caucasus, Balkans, Middle East, Turkey and Cyprus.
- 2004. Member of the Advisory Board of Mediterranean Politics.
- 2003-2004, Mediterranean Programme, Robert Schuman Centre for Advanced Studies, European University Institute: Jean Monnet Fellow. Working on the role of the EU in conflict resolution. Organisation of events under the EU-Turkey Observatory.
- 1999-2003 Centre for European Policy Studies (CEPS), Brussels: research fellow in the Wider Europe Programme working on EU relations with Turkey, Cyprus, the South Caucasus and the Middle East.

### **Prizes and awards**

- 2008: Anna Lindh Award on European Foreign Policy.
- · 2006: International Sakip Sabanci Research Award, Honourable Mention.
- 2004-7: Marie Curie Fellowship, European Commission.
- 2003-4: Jean Monnet Fellowship, European University Institute.
- 2002: Foreign Policy Institute, Ankara, scholarship for research on EU-Turkey relations, Cyprus, the South Caucasus and the Middle East.
- 2001: University of London, Central University Fund (scholarship to carry out field research in Cyprus, Greece and Turkey).
- 2000: Frank Educational Fund Scholarship on Federalism and Integration.
- 2000: ESRC Scholarship.
- 1998: Invited to sit exams for Prize Fellowship at All Souls College, Oxford.
- 1998: Gibbs prize awarded for second best undergraduate thesis in politics.
- 1998: College prize for outstanding academic work.
- 1997: Howarth prize in Economics.
- 1996: University College Scholarship for academic excellence.

#### Main present positions

- · 2012-ongoing: Rapporteur, Independent Commission on Turkey; Chaired by Nobel Peace Laureate Maarti Ahtisaari.
- 2012-2014: Member of the Board of the University of Trento.
- 2011-ongoing: Member of the Advisory Board, Open Security/Open Democracy.
- 2009-ongoing: Member of the Advisory Board of The Cyprus Review.
- 2007-ongoing: Member of the Editorial Board of *The International Spectator*.
- 2004-ongoing. Member of the Advisory Board of Mediterranean Politics.

#### **Nicole Verdier-Naves**

Born in Epinal, France, on October 8, 1953.

Master in Law and a postgraduate degree in Private Law.

She currently serves as EDF's Senior Vice President Senior Executive, Managers Training, Mobility Division.

#### **Professional Background**

- · In 1976 she joined EDF where she held various HR management positions within EDF operational and corporate divisions.
- · Between 1997 and 2000, she was Head of Management Control and Deputy Corporate Secretary, including the management of support services.
- In 2000, she joined the Human Resources Division, where she was responsible for EDF corporate HR coordination.
- · She has strong expertise in HR and related legal issues as well as management transformation.
- She is Member of the RTE Supervisory board and Chairman of Remuneration Committee.
- · She is Director of EDF EN Board and Chairman of Remuneration Committee.
- She chairs the EDF Foundation AGIR pour l'Emploi (FAPE).
- She is Member of the EDF Polska Supervisory board and Chairman of Remuneration Committee.

# **CURRICULA<sup>1</sup> OF THE DIRECTORS WHO RESIGNED THEIR OFFICE IN 2013**

#### **Mario Cocchi**

Born in Niardo (BS) on July 18, 1953, a town of which he is still a resident today, he earned a bookkeeping diploma from the Technical Commercial Institute in Darfo B.T. (BS) in 1973.

#### **Professional Background**

- In 1973, he joined the Tassara Group, where he handled increasingly challenging assignments, rising to the post of Chief Operating Officer, which he held from September 2, 1997 to September 20, 2007, later becoming the Chief Executive Officer of Carlo Tassara SpA, the Group's Parent
- · He also serves as Chairman or Chief Executive Officer of various subsidiaries and affiliates of Carlo Tassara Spa.
- He was a Director and served on the Strategy Committee of Edison Spa from October 2002 until November 2005. He is a Director of Edison Spa since April 2, 2008.
- On March 11, 2008, he was appointed to the Managing Board of A2A. He resigned in May 29, 2012 when he has appointed to the Supervisory Board of the same company.
- In 2005, he was awarded the Star of Merit for Labor.
- In 2007, he was honored as Entrepreneur of the Year by the Entrepreneurs' Association of Vallecamonica, Sebino, Valcavallina and Val di Scalve.
- He is actively involved in social issues, having served as Mayor of Niardo (BS) from 1993 to 2004.

# Bruno D'Onghia

Born in Tripoli, Libya, on October 7, 1940; Italian nationality.

Degree in Mechanical Engineering from the University of Rome, followed by Specialization in Nuclear Engineering. Served in the armed forces as an officer engineer in the Air Force Corps of Engineers. He currently serves as Chairman of Fenice Spa and EDF EN Italia.

#### **Professional Background**

- In November 1967, he joined Enel until March 2000 covering the following positions: Resident Engineer at General Electric/Nuclear Energy Division (1971-1972); Project Manager for the highspeed Superphénix reactor at NERSA (1974-1986): seconded to Paris to serve as General Secretary of the International Union of Producers and Distributors of Electrical Energy (UNIPEDE) (01/1990 to 07/1994); in August 1994, appointed European Affairs Manager; from April 1995 to April 1999, Head of the technical secretariat of the Chief Executive Officer and Institutional and International Affairs Manager; Operational Manager of the entity responsible for managing the National Transmission Grid (GRTN) (05-12/1999).
- In May 2000 he joined EDF.
- From June 2001 to July 2003, is Director of Italenergia, in connection with the Montedison/Edison Tender Offer.
- From the end of 2001 to December 2006, is Chairman of EDF Energia Italia.
- From June 2002 to April 2005, is Chairman of Tiru Italia.
- From March 2010 to the end of 2011, is Chairman of Sviluppo Nucleare Italia (SNI), a JV of EDF and ENEL for the Italian nuclear program.
- From 2001 to present, is Chairman of Fenice.
- From 2005 to present, is Chairman of EDF EN Italia.

#### Gregorio Gitti

Born in Brescia on June 21, 1964.

Law Degree from the University of Pavia with a graduation grade of 110/110 with honors during the 1987/1988 academic year.

#### **Academic and Professional Background**

- Tenured professor of Private Law at the Law School of the University of Milan since September 10, 2003.
- Member of the management team of Rivista di Diritto Privato since 1995.
- Member of the editorial board of Rivista di Diritto Civile since 2002.

<sup>1.</sup> Curricula updated at December 31, 2012.

- Member of the management team of Osservatorio del diritto privato e commerciale since 2012.
- Author of numerous publications (articles, publications and commentaries to court decisions), mainly in the areas of obligation law, contract law and banking and financial market laws, and of two books entitled "Contratti Regolamentari e Normativi," Padua, Cedam, 1994, and "L'Oggetto della Transazione," Milan, Giuffré, 1999. Editor of the books "L'Autonomia Privata e le Autorità Indipendenti. La Metamorfosi del contratto," Bologna, Il Mulino, 2006, "Il Terzo Contratto," Bologna, Il Mulino, 2008, "Conciliazione Collettiva," Milan, Giuffré, and "Il federalismo che già c'è. Come vengono spesi i soldi dei cittadini nei Comuni italiani," Bologna, Il Mulino, 2011.
- Founding partner of Studio Legale Pavesi-Gitti-Verzoni, established in Milan on December 27, 2002, which specializes in providing support, in court proceedings and in extrajudicial settings, in the areas of civil law, commercial law, corporate law and financial and banking market law.

#### Adrien Jami

Born in Tunis (Tunisia), on October 12th 1950.

Doctor in Mathematics from Université Pierre et Marie Curie of Paris and engeneer from Centre d'Etudes Supérieures de Mécanique

He currently serves as EDF's "Director Assets and Participations - Gas and South Europe".

#### **Professional Background**

- · Engineer at Ecole Nationale des Techniques Avancées and Professor in various schools of engeneering from 1974; President of the Société de Mathématiques Appliquées et Industrielles from 1994 to 1998.
- Enters the Centre National de la Recherche Scientifique in 1981.
- At EDF from 1986 in the Laboratoire National d'Hydraulique.
- Appointed director of the department for Mechanics and Numerical Models in 1990.
- In 1998 he enters as Senior Project Manager the International Department of EDF.
- In 2002, based in Milano, he follows the relations with Edison and the acquisition of Edipower.
- · From 2002 to 2004, responsible for Development in Switzerland, Austria and Hungary, he participated in the creation of Alpiq.
- · From 2005, Director of the Italian Division, he coordinates the activities of the EDF Group in Italy.

#### Steven Wolfrram

Born in Dallas, Texas, on April 28, 1949.

Degree from Harvard in 1971 and Harvard Law School in 1974. Member of the New York Bar. Serves as EDF's General Counsel-Development, in which role he is responsible for the management and negotiation of the EDF Group's major acquisitions and divestments and other strategic operations from a legal perspective.

#### **Professional Background**

- Prior to joining EDF in his present capacity, in September 2010, was engaged in the private practice of law in Paris.
- Is a member of the Board of Directors of Constellation Energy Nuclear Group. EDF's joint-venture with Constellation Energy in the ownership and operation of five nuclear reactors in the United States.
- As a US citizen, he also serves as Chairman of the Board of Directors of Unistar Nuclear Energy, EDF's applicant for an NCR license to build a new reactor in the United States.

# **BOARD OF STATUTORY AUDITORS**

# **OVERVIEW OF THE STRUCTURE OF THE BOARD OF STATUTORY AUDITORS**

Post held	Member	Slate (M/m) (*)	Independent as per Code	% of attendance at meetings of the Board of Statutory Auditors	% of attendance at meetings of the Board of Directors	% attendance at Shareholders' Meeting	No. of other posts held (**)
Statutory Auditors in	office at December 31, 201	3 (a)					
Chairman	Alfredo Fossati	m	X	85.71	85.71	100	16
Statutory Auditor	Giuseppe Cagliero	М	X	100	85.71	100	17
Statutory Auditor	Leonello Schinasi	М	X	100	85.71	100	9

### Numero riunioni svolte durante l'esercizio 2013: 7

# **Quorum needed to file of candidatures for the election Statutory Auditors:** not applicable.

In this column, the letter **M** indicates that the member was elected from a slate voted by the majority and the letter **m** from a slate voted by the minority.

<sup>\*\*</sup> This column shows the number of other companies of which the party in question is a Director or Statutory Auditor. In the table that follows, these positions are listed in detail.

(a) Elected by the Shareholders' Meeting of April 26, 2011 for a three year period ending with the Shareholders' Meeting convened to approve the 2013 annual financial statements.

# POSTS HELD BY THE STATUTORY AUDITORS AT 31, 2013

Statutory Auditor	Posts held at other companies	EDF Group companies
Alfredo Fossati	Chaiman Board Statutory Auditors Ajanta Holding Srl	
	Chaiman Board Statutory Auditors Benelli Armi Spa	
	Statutory Auditors Energetic Source Spa	
	Chaiman Board Statutory Auditors Flyenergia Spa	
	Statutory Auditors Geogastock Spa	
	Sole Director Immobiliare Giardino 8 Srl	
	Director Lavoro 3 Spa	
	Chaiman Board Statutory Auditors Mediterranean Cement Company Spa (in liquidazione)	
	Director Metalcam Spa	
	Sole Director Mirage Srl	
	Sole Director Milival Srl	
	Chaiman Board Statutory Auditors Mittel Advisory Debt & Grant Spa	
	Chaiman Board Statutory Auditors Permira Associati Spa	
	Chaiman Board Statutory Auditors Poinx Srl	
	Statutory Ayditors Ritrama Spa	
	Chaiman Board Statutory Auditors Sintesi Holding Srl	
iuseppe Cagliero	Statutory Auditors Cooper-Standard Automotive Italy Spa	
	Chaiman Board Statutory Auditors Copra Elior Spa	
	Statutory Auditors Elichef Holding Spa	
	Statutory Auditors Elior Concessioni Srl	
	Statutory Auditors Elior Ristorazione Spa	
	Chaiman Board Statutory Auditors Elior Servizi Srl	
	Chaiman Board Statutory Auditors Finaiport Service Srl	
	Chaiman Board Statutory Auditors GE Avio Srl	
	Statutory Auditors Gemeaz Elior Spa	
	Statutory Auditors Hypertac Spa	
	Statutory Auditors JE Electric Asti Srl	
	Chaiman Board Statutory Auditors Liabel Spa	
	Statutory Auditors Meridia Spa	
	Statutory Auditors Mychef Ristorazione Commerciale Spa	
	Chaiman Board Statutory Auditors Nexity Holding Italia Srl	
	Chaiman Board Statutory Auditors Nexity Residenziale Italia Spa	
	Chaiman Board Statutory Auditors Servizi Integrati Area Fiorentina Spa	
	Statutory Auditors Transalpina di Energia Srl	X
eonello Schinasi	Chaiman Board Statutory Auditors A. Raymond Italiana Srl	
	Chaiman Board Statutory Auditors Aran World Srl	
	Statutory Auditors Bticino Spa	
	Chaiman Board Statutory Auditors Fontex	
	Chaiman Board Statutory Auditors Marsica Innovation & Technology Srl	
	Chaiman Board Statutory Auditors Micron Semiconductor Italia Srl	
	Chaiman Board Statutory Auditors Tyco Electronics Amp Italia Products Spa	
	Statutory Auditors Transalpina di Energia Srl	X
	Chaiman Board Statutory Auditors WGRM Holding 4 Spa	X

# **CURRICULA<sup>1</sup> OF STATUTORY AUDITORS IN OFFICE AT DECEMBER 31, 2013**

# Alfredo Fossati

Born in Monza (Milano) on August 2, 1958.

University education: Degree in Economics and Business Administration earned in 1984 from Milan's Bocconi University.

#### **Academic and Professional Background**

- Admission to professional licensing boards: Certified Public Accountant admitted to the Milan Board of Certified Public Accountants in 1990.
- Independent Auditor: Listed in the Register of Independent Auditors pursuant to Ministerial Decree dated April 12, 1995, published in Issue No. 31-bis, page 317, of the Official Gazette of the Italian Republic on April 12, 1995.
- Since June 1, 2003, Partner of Studio Legale e Tributario Fantozzi & Associati, based at the Milan
  office.
- From 1997 to may 2003, Studio di Consulenza Legale e Tributaria Andersen Legal Milan and Treviso.
- From 1990 to 1997, Studio di Consulenza Legale e Tributaria Milan.
- Beginning on September 1, 1990, partner of Studio di Consulenza Legale e Tributaria in Milan (formerly Studio di Consulenza Fiscale e Societaria), an association of attorneys at law and certified public accountants that was a member of the Andersen Worldwide network with offices in Milan, Rome, Turin, Treviso, Genoa and Bologna. Earlier, he was an employee of this company.
- Teaching activities: Lecturer at conventions and seminars organized by a number of different organizations (Board of Certified Public Accountants, IPSOA, CEGOS, Unindustria Treviso, Lugano Center of Bank Studies, etc.).
- Published works: Contribution of articles and monographs to specialized taxation and corporate affairs publications.

#### **Governance Posts Held**

- Special skills: Professional activities of particular significance were those that he performed in
  connection with such extraordinary transactions as acquisitions, mergers, demergers, etc., providing
  consulting support in the areas of taxation and corporate affairs and, more in general, within the
  framework of reorganizations of large and medium-size groups. In addition, he provided taxation and
  corporate affairs support in connection with various acquisitions of Italian and foreign companies by
  multinational companies and private equity funds.
- He holds governance posts in several companies. He served as Statutory Auditor of Italenergia Bis Spa from 2002 to 2005 and of AEM Spa from 2001 to 2007.

#### Giuseppe Cagliero

Born in Turin on February 28, 1965.

Degree in Economics and Business Administration from the University of Turin, in 1990.

#### **Academic and Professional Background**

- Certified Public Accountant since 1991. Licensed to practice as a Certified Public Accountant having passed the licensing exam at the University of Turin in the first session of 1991.
- · Independent Auditor since 1995.
- Technical consultant to the Court of Turin since 1998.
- From 2000 to 2010, Contract Professor of Business Economics at the School of Engineering of the Turin Polytechnic University.
- Featured speaker at research conferences on corporate and taxation topics.
- Lecturer at the Scuola Superiore dell'Economia e delle Finanze.
- Developed significant and consolidated expertise as a consultant on corporate, taxation, accounting
  and regulatory issues to publicly and privately held companies and national and multinational groups.
- · Serves as Statutory Auditor at several corporations.

<sup>1.</sup> Curricula updated at December 31, 2013.

- · Served as an expert in connection with contribution in kind and mergers and as a consultant in the design and implementation of extraordinary corporate transactions, debt restructuring processes and composition with creditors proceedings.
- · Languages known: French and English.

#### Leonello Schinasi

Born in Cairo, Egypt, on June 5, 1950. He is married and earned a Degree in Economics and Business Administration from the Bocconi, in Milan, in 1976.

Graduation grade: 110 out of 110. Dissertation title: Tax Avoidance and Evasion. Dissertation advisor: Prof. Victor Uckmar.

#### **Academic and Professional Background**

- · Certified Public Accountant since 1979. Licensed to exercise this profession by virtue of having passed the required exam at Urbino University.
- Technical consultant of the Court of Turin since 1993
- · Independent Auditor since 1995.
- 1977 Pirola Pennuto Zei & Associati. Tax and legal consulting firm based in Milan.
- 1988 Founding Partner responsible for the Turin office.
- · He developed a significant and consolidated expertise in providing consulting support to publicly traded and privately held companies and to national and multinational groups.
- · He sits on the Boards of Statutory Auditors of several companies.
- · He served as independent appraiser in connection with conveyances in kind and as consultant in the development and implementation of such extraordinary transactions as mergers, demergers, divestitures, domestic and transnational conveyances and listings of companies on regulated markets.
- In addition, he acquired important knowhow concerning groups that operate in high technology areas and telecommunications, both domestically and internationally.
- · He frequently served as a tutor at professional development courses and conventions on taxation and corporate issues in Italy and, thanks to his knowledge of foreign languages, in international settings.
- · Languages spoken: French (mother tongue), English, Italian, Arabic.

# **BYLAWS**

### **BYLAWS**

#### TITLE I

# Name - Registered Office - Purpose - Duration

#### Article 1 - Name

1. The Company shall be called "EDISON S.p.A." The name can be written in upper or lower case, with no restrictions as to graphic representation.

#### Article 2 - Registered Office

1. The Company shall have its registered office at 31 Foro Buonaparte, in Milan.

#### **Article 3 - Purpose**

- 1. The Company, on its own or through affiliated companies or subsidiaries, shall engage, directly or indirectly, in the following areas of business:
  - a) electric power, including research, production, importation, exportation, distribution, sale and transmission;
  - b) hydrocarbons in a liquid or gaseous state, including research, exploration, extraction, production, importation, exportation, storage, processing, distribution and sale;
  - c) water, including collection in basins, piping, distribution, disposal through sewer systems and treatment, as well as protection, monitoring and enhancement of bodies of water;
  - d) telecommunications, including construction of wireline and mobile telecommunication systems and networks and supply of related services;
  - e) network services and public utilities;
  - f) maintenance and support services for companies operating in the businesses listed under Letters a), b), c), d), and e) above.
- 2. The Company may engage directly, or on behalf of its affiliated companies or subsidiaries, in any activity that may be related or beneficial to its businesses or those of its affiliated companies or subsidiaries.
- 3. The Company may also engage in any commercial, industrial, real estate, financial or securities related (but may not deal with consumers in these latter two areas) transactions that may be useful or otherwise conducive to the attainment of the corporate purpose, including receiving and granting loans and providing (not as a business endeavor) endorsements, sureties, mortgages and any other guarantees or collateral on behalf of third parties.
- 4. The Company may also continue to manage existing equity investments in companies that operate in industries not listed in Section 1 above, with the intention of selling them to maximize the value of its investments.
- 5. The Company may not engage in any financial activities involving consumers nor in any activities that are restricted pursuant to law.

#### **Article 4 - Duration**

1. The Company's duration is until December 31, 2100 and may be extended, provided statutory formalities are complied with.

# Share capital - Shares - Bonds and Borrowings - Redemption of Shares

#### Article 5 - Share Capital

- 1. The Company's share capital amounts to 5,291,700,671.00 euros, divided into 5,291,700,671 common and savings shares, each with a par value of 1 (one) euro.
- 2. The shares are registered shares, if so required by law. Otherwise, provided they have been fully paid in, they can either be registered or bearer shares, at the discretion of each shareholder.
- 3. The provisions regarding representation, exercise of ownership rights and circulation of equity investments that govern securities traded in regulated markets apply to the Company's shares as well.

- 4. Future capital increases may be carried out by issuing shares with varying rights and in exchange for varying cash contributions, within the limits of the law.
- 5. Whenever a capital increase is carried out, holders of the various classes of shares are entitled to receive a prorated number of options to buy shares of the same class and, if none or not enough are available, of a different class (or classes).
- 6. Resolutions to issue new savings shares with the same features as the savings shares outstanding, whether by way of a capital increase or the conversion of shares of another class, do not require the approval of the holders of the various classes of shares convened in Special Meetings.

#### **Article 6 - Savings Shares and Joint Representative**

- 1. The savings shares enjoy the benefits and have the features set forth by the law and by these Bylaws.
- 2. A reduction in the share capital to absorb losses does not cause the par value of savings shares to decrease, except for the amount in excess of the aggregate par value of the other shares.
- 3. A copy of all communications and notices published by the Company in connection with transactions that could have an impact on the stock market price of the savings shares must be sent to the Joint Representative.
- 4. The expenses incurred to protect the common interests of savings shareholders shall be Defrayed through the use of a fund established by a resolution approved by a Special Shareholders' Meeting. The Company shall contribute a maximum of 25,000.00 (twenty five thousands point zero zero) euros per year to this fund.
- 5. If the savings shares are delisted, they will retain all of the rights attributed to them under these Bylaws and may be converted into common shares according to the terms and conditions determined by a Shareholders' Meeting, which must be held within 2 (two) months from the date of delisting.
- 6. If the common shares are delisted, the savings shares will become convertible, upon a simple request by the shareholder, into common shares on a one-for-one basis in accordance with deadlines and conditions to be determined by the Board of Directors.

#### **Article 7 - Bonds and Borrowings**

- 1. The Company may issue bonds of any type, provided it complies with the applicable statutory requirements.
- 2. The Extraordinary Shareholders' Meeting has jurisdiction over the issuance of bonds that may be converted into warrants or that have attached warrants to subscribe newly issued shares, but may delegate its authority as allowed under Articles 2420 ter and 2443 of the Italian Civil Code. In all other cases, the Board of Directors has jurisdiction over the issuance of bonds, without the need of a power of attorney.
- 3. The provisions of Article 5, Section 3, apply to bonds as well.
- 4. The Company, while not allowed to make public solicitations and provided it complies with all relevant laws, may receive financing and loans, including mortgage loans, from lenders that may include shareholders, affiliated companies, subsidiaries and controlling companies.

#### **Article 8 - Redemption of Shares**

- 1. The right to demand redemption of one's shares may be exercised only within the limitations and in accordance with mandatory provisions of the law. In any case, such right is not available with regard to:
  - a) extensions of the Company's duration, or
  - b) the introduction, modification or elimination of restrictions on the circulation of the Company's shares.

# TITLE III Shareholders' Meeting

### Article 9 - Notice of Shareholders' Meeting

- 1. Without prejudice to the rights of other parties to convene Shareholders' Meetings pursuant to specific provisions of the law, Ordinary and Extraordinary Shareholders' Meetings are convened by the Board of Directors.
- 2. Shareholders' Meetings are convened by means of a notice published, within the deadlines required pursuant to applicable law in force from time to time, on the Company website and in any other

- manner required by the applicable laws and regulations in force from time to time, as wellas, when so required by such provisions or so decided by the Board of Directors, in one of the following two newspapers: *Il Sole 24 Ore* or *Corriere della Sera*. When permissible, the notice in the newspaper may be published in condensed form.
- 3. The Shareholders' Meeting may take place anywhere in Italy, including outside the municipality where the Company's registered office is located.
- 4. It is possible to foresee a second calling for Ordinary Shareholders' Meetings and a second and third calling for Extraordinary Shareholders' Meetings.

#### Article 10 - Attendance and Representation at Shareholders' Meetings

- 1. The right to be present at, to attend the Shareholders' Meeting and exercise the voting rights are disciplined by the applicable laws and regulations in force from time to time for the shares admitted to a centralized clearing system. For the Shareholders' Meeting of shares admitted to trading in a regulated market, the shares must be registered in the account of the holder of the voting right on the date set by the applicable laws and regulations in force from time to time; for the shares not admitted to trading on a regulated market, the shares must be registered at the close of the accounting day of the second working day prior to the date of the Shareholders' Meeting's first calling. Evidence of the right to attend the Meeting must be provided by means of a communication issued by an intermediary, in accordance with its books of accounts, on behalf of the holder of the voting rights attesting that, by the abovementioned deadlines, the shareholder's shares had been deposited in dematerialized form with the centralized clearing system. Pursuant to law, the issuer must receive the abovementioned communication before the Shareholders' Meeting is called to order on the first calling.
- 2. The right to be represented at the Shareholders' Meeting is governed by the applicable statutes.
- 3. Notice of the proxy to attend the Shareholders' Meeting may also be given by sending the proxy form to the certified e-mail address provided in the Notice of Shareholders' Meeting.

# Article 11 - Convening a Shareholders' Meeting and Requirements for Adopting Valid Resolutions

1. The Shareholders' Meeting is duly convened and resolves in accordance with the applicable laws and regulations in force from time to time.

#### **Article 12 - Chairing and Holding Shareholders' Meetings**

- 1. Shareholders' Meetings are chaired by the Chairman of the Board of Directors or, should he or she be absent or otherwise unavailable, by a person elected by the Shareholders' Meeting.
- 2. The Chairman of the Meeting, who may appoint officers to help him with his duties, is responsible for ascertaining whether the Meeting has been properly convened; for verifying the identity of the attendees and their right to attend the Meeting; for managing the progress of the Meeting, which includes determining the order and the manner in which voting takes place (secret ballots are not allowed); and for verifying voting results.
- 3. The Chairman is assisted by a Secretary, who is nominated by the Chairman and elected by the Shareholders' Meeting, or by a Notary, whenever the law so requires or the Chairman deems it appropriate.
- 4. The resolutions adopted by the Shareholders' Meeting must be set forth in Minutes signed by the Chairman and the Secretary or Notary.

### Article 13 - Special Shareholders' Meetings

- Special Shareholders' Meetings are governed by the provisions of the laws that apply to special meetings of holders of savings shares and, insofar as they are compatible, the provisions of the Bylaws applicable to Shareholders' Meetings, Extraordinary Shareholders' Meetings in particular.
- 2. The same time periods referred to in Article 10, Section 1, applies to Bondholders' Meetings.

# TITLE IV Governance

#### Article 14 - Board of Directors

- 1. The Company is governed by a Board of Directors comprising of a number of at least 5 (five) Directors and no more than 13 (thirteen) Directors. Directors remain in office for a term of 3 (three) fiscal years, unless a shorter term of office is set by the Shareholders' Meeting that appoints them. The term of office of the Directors expires on the date of the Shareholders' Meeting convened to approve the financial statements for the final year of the Directors' term of office. Directors may be reelected. Upon the expiration of their term of office, Directors cease to be in office when a new Board of Directors is empanelled.
- 2. Directors are required to comply with the requirements set forth in the applicable laws and regulations. When so required by the applicable laws and regulations in force from time to time, (i) at least 1 (one) Director (or any other number that may be required pursuant to the applicable laws and regulations in force from time to time) must meet the independence requirements set forth by the applicable laws and regulations in force from time to time and (ii) the composition of the Board of Directors shall comply with the criteria provided for by applicable laws and regulations in force from time to time with regard to gender parity.
- 3. Directors are not bound by the non-compete obligation referred to in Article 2390 of the Italian Civil Code, unless the Shareholders' Meeting resolves otherwise.
- 4. At the time of appointment, the Shareholders' Meeting determines previously the number of members of the Board of Directors.
- 5. If the number of the members of the Board of Directors that has been determined is lower than the maximum number provided, the Shareholders' meeting can increase such number during the Board of Directors' term of office, proceeding with the appointments of the relating Directors in accordance with the composition criteria, when applicable, set forth in Section 2 above. The office of the new Directors so appointed will cease together with that of the Directors in office at the time of their appointment.
- 6. Nominations, accompanied by the documents required pursuant to law or regulation, must be filed at the Company's registered office within the deadline and according to the formalities set forth in the Notice of Shareholders' Meeting or, in absence of the above-mentioned indications, can be submitted directly in the Shareholders' Meeting.
- 7. If one or more Directors should cease to be in office for any reason, they shall be replaced in the manner described below:
  - a) If the majority of Directors remaining in office is still comprised of Directors elected by the Shareholders' Meeting, the Board of Directors shall coopt the replacement Director(s), as allowed by Article 2386 of the Italian Civil Code and in accordance with the composition criteria, when applicable, set forth in Section 2 above.
  - b) If, pursuant to law, the Shareholders' Meeting should be required to elect Directors to fill vacancies on the Board of Directors for termination, the composition criteria, when applicable, set forth in Section 2 above shall be complied with. The provisions of Sections 6 shall apply. However, the Shareholders' Meeting may resolve to decrease the number of members of the Board of Directors to the number of Directors still in office, for the remaining period of their office, always in compliance with the provisions concerning the composition of the Board of Directors, when applicable, set forth in Section 2, and until the minimum number set forth in Section 1.
- 8. The term of office of Directors elected as replacements by the Shareholders' Meeting expires concurrently with the term of office of Directors who were in office when the replacements were elected.
- 9. Whenever a majority of the members of the Board of Directors elected by the Sharholders' Meeting leaves office for any reason, the entire Board of Directors will be deemed to have resigned and a Shareholders' Meeting must be convened on an urgent basis by the Directors still in office to elect a new Board of Directors.

#### **Article 15 - Compensation of the Board of Directors**

1. The compensation of the Board of Directors and of the Executive Committee, if one has been established, is determined by the Shareholder's Meeting and does not change until the Shareholders' Meeting approves a new resolution.

- 2. The Board of Directors decides how the amount of compensation is to be allocated among its members and the members of the Executive Committee, if one has been established.
- 3. The compensation of Directors who perform special functions is determined by the Board of Directors, with the input of the Board of Statutory Auditors.
- 4. Directors are entitled to be reimbursed for expenses incurred in discharging the duties of their office.

#### **Article 16 - Corporate Officers - Committees**

- 1. The Chairman is elected by the Shareholders' Meeting, and if not by the Board of Directors.
- 2. The Board of Directors may delegate its powers (except for those that the law or these Bylaws place within its jurisdiction) to one of its members to whom it entrusts special assignments, setting limits on the exercise of such powers. The Board of Directors may also entrust one or more of its members with assignments relating to specific transactions.
- 3. The Board of Directors appoints also from time to time the Secretary to the Board of Directors, who need not be a Director.
- 4. The Board of Directors may also establish: (i) an Executive Committee to which it may delegate its attributions, except for those that the law or these Bylaws place within its jurisdiction; (ii) the Committees required by the codes of conduct published by institutions that operate regulated securities markets; and (iii) other Committees with special functions. The Board of Directors determines the size of these Committees and the rules under which they operate.
- 5. Insofar as they are applicable, the rules provided in these Bylaws for the Board of Directors apply also to the Executive Committee.

#### **Article 17 - Powers**

- 1. The Board of Directors shall have all of the powers needed to govern the Company. Accordingly, it may carry out all acts of disposition that it may deem useful for the furtherance of the Company's purpose, except for those that the law reserves exclusively for the Shareholders' Meeting.
- 2. Without prejudice to the limitations provided by applicable laws and with no power to delegate, the Board of Directors shall have jurisdiction over decisions relating to:
  - a) The establishment or closure of secondary offices by Edison;
  - b) The designation of Directors who may act as Edison's legal representatives;
  - c) Share capital reductions, when an authorized party elects to redeem his or her shares;
  - d) The amendments to the Bylaws in response to changes in regulatory provisions;
  - e) Mergers and demergers, in the instances referred to in Article 2505, Article 2505-*bis* and Article 2506-*ter* of the Italian Civil Code;
  - f) Issuance of bonds within the limits referred to in Article 7, Section 2;
  - g) Transfer of the registered office in the national territory.

# Article 18 - Procedures for Convening and Holding Meetings of the Board of Directors and Approving Resolutions

- 1. The Board of Directors meets at the Company's registered office, or at a different location in Italy, the European Union, Switzerland, the United States of America or any other country in which the Company has operations, at the request of the Chairman of the Board of Directors or the Chief Executive Officer, whenever necessary or appropriate, or at the request of at least two Directors.
- 2. Meetings of the Board of Directors may also be called by the Board of Statutory Auditors, or by any of its members, provided the Chairman of the Board of Directors is informed in advance.
- 3. Meetings of the Board of Directors must be convened by means of a written communication, which must be sent by fax, telegram or e-mail at least 5 (five) days in advance (in urgent cases at least 2 (two) days before the meeting) to the domicile or address provided by each serving Director or Statutory Auditor.
- 4. The Notice of the meeting must indicate the day, time and place of the meeting and the meeting's Agenda. Within the limits of confidentiality requirements, the Chairman of the Board of Directors ensures that the Notice contains adequate information about the items on the Agenda.
- 5. However, the Board of Directors can adopt valid resolutions even if a meeting has not been formally convened, provided that all the Directors in office and the serving Statutory Auditors are present, or the majority of the Directors in office and the majority of the serving Statutory Auditors are present and the Agenda of the meeting has been communicated in advance to the absent Directors and serving Statutory Auditors in writing and they have not object to the discussion on these items.

- 6. Meetings of the Board of Directors may be held via teleconferencing or videoconferencing, provided all participants can be identified and are able to follow the proceedings, participate in real time in the discussion of the items on the Agenda and receive, transmit and review documents. If these requirements are met, the meeting of the Board of Directors is deemed to have been held at the place where both the Chairman and the Secretary are located.
- 7. Meetings of the Board of Directors are chaired by the Chairman of the Board of Directors or, if he or she is absent or incapacitated, by another Director designated by the Board of Directors.
- 8. The Board of Directors is validly convened with the intervention of the majority of the Directors in office.
- 9. The resolutions of the Board of Directors shall be adopted with the favorable vote of the majority of the Directors in attendance, with any abstaining Directors being excluded from the computation.
- 10. Resolutions must be recorded in the Minutes of the meeting, which must be signed by the Chairman and the Secretary.

#### **Article 19 - Publication of Regular Reports**

1. Without prejudice to the provisions of Article 16, the Board of Directors and the Board of Statutory Auditors, either directly or through the Directors to whom special powers have been delegated, are informed on a timely basis about the operating performance and outlook of the Company and its subsidiaries, and about operating, financial and asset transactions of a material amount, with special emphasis on transactions in which Directors have an interest, either directly or through third parties, or which may be influenced by a person with management and coordination authority. This information is made public on the occasion of Board meetings at least once every three months. When circumstances make it appropriate, information may be provided to the Board of Statutory Auditors by means of a written communication addressed to its Chairman, without prejudice to the obligation to provide a report at the next meeting.

#### **Article 20 - Representatives of the Company**

- 1. The Chairman of the Board of Directors and the Chief Executive Officer are the Company's legal representative vis-à-vis third parties and in court proceedings, with the authority to grant powers of attorney, appoint representatives and retain legal counsel.
- 2. Directors to whom powers have not been delegated on a permanent basis can sign documents on behalf of the Company and represent the Company vis-à-vis third parties in connection with the implementation of resolutions adopted by the Board of Directors, when specifically authorized
- 3. The right to represent the Company in individual transactions or classes of transactions may be entrusted to Company employees or outsiders by the persons who have been empowered to act as the Company's legal representatives.

#### **Article 21 - Corporate Accounting Documents Officer**

1. When required by the applicable laws and regulations in force from time to time, the Board of Directors, after receiving the mandatory input of the Board of Statutory Auditors, shall appoint a Corporate Accounting Documents Officer, selecting an executive with proven, multi-year experience in the areas of accounting, finance and/or control working at companies with shares traded on regulated markets. The Board of Directors shall also have the right to dismiss the Corporate Accounting Documents Officer.

# TITLE V **Board of Statutory Auditors - Statutory Audit**

# **Article 22 - Board of Statutory Auditors**

1. The Board of Statutory Auditors shall be comprised of 3 (three) Statutory Auditors and 3 (three) Alternates. Starting from the first renewal of the Board of Statutory Auditors made after the date on which the laws and regulations relating to gender parity will be applicable, the composition of the Board of Statutory Auditors shall comply with the criteria provided for by the relevant, applicable laws and regulations in force from time to time, when applicable, separately with regard both to the Statutory Auditors and the Alternates.

- 2. Statutory Auditors may be reelected at the end of their term of office.
- 3. Nominations, accompanied by the documents required by the applicable laws and regulations, must be filed at the Company's registered office within the deadline and the formalities set forth in the Notice of Shareholders' Meeting or, in absence of the above-mentioned indication, may be submitted directly in the Shareholders' Meeting.
- 4. Candidates must meet the following professional requirements:
  - At least 1 (one) of the candidates for the post of Statutory Auditor and at least 1 (one) of the candidates for the post of Alternate Auditor must be listed in the Register of Certified Public Accountants and must have exercised a statutory auditing function for at least 3 (three) years;
  - The remaining candidates, if they do not meet the requirements listed in the previous section, must have at least three years' uninterrupted experience as:
    - managers of accounting or finance and control departments of publicly traded companies;
    - professionals or teachers at the university level in the fields of law, economics, finance or energy-related technologies and science;
    - · managers of public agencies or public administrations in the energy field.
- 5. The Shareholders' Meeting shall elect the Chairman of the Board of Statutory Auditors from among the candidate nominated for the post of Statutory Auditor.
- 6. Any Statutory Auditor who no longer meets the requirements of the applicable laws and these Bylaws shall be removed from his or her office.
- 7. If a Statutory Auditor should forfeit his/her office for any reason, the vacancy shall be filled, until the next Shareholders' Meeting, by the first among the Alternates listed in consecutive order in the resolution adopted by the Shareholders' Meeting. Starting from the first renewal of the Board of Statutory Auditors following the date when the laws and regulations relating to gender parity will be applicable, if this process does not result in compliance with the gender parity requirements of Section 1 above, the vacancy shall be filled by the first among the Alternates listed in consecutive order in the resolution adopted by the Shareholders' Meeting whose election will make it possible to comply with this requirement.
- 8. If the Chairman of the Board of Statutory Auditors should forfeit his/her office for any reason, he/she shall be replaced by the most senior among the remaining Statutory Auditors, without prejudice to the replacement mechanisms set forth in the preceding Section.
- 9. If after the election, the Shareholders' Meeting is required to elect Statutory Auditors and/or Alternates and the Chairman of the Board of Statutory Auditors to fill vacancies on the Board of Statutory Auditors, compliance with statutory provisions governing issues concerning gender parity shall be complied with. The provisions of Section 3 and Section 4 shall also apply.
- 10. The Board of Statutory Auditors is required to meet at least once every 90 (ninety) days.
- 11. Meetings of the Board of Statutory Auditors may be held via teleconferencing or videoconferencing, provided all participants can be identified and are able to follow the proceedings, participate in real time in the discussion of the items on the Agenda and receive, transmit and review documents. If these requirements are met, the meeting of the Board of Statutory Auditors is deemed to have been held at the place where both the chairman of the meeting and the person drawing up the minutes are located.

#### Article 23 - Statutory Audit

 The Statutory Audit is performed by independent auditors who meet statutory requirements and are members of the applicable official board and have been retained and operate pursuant to the applicable laws and regulations in force from time to time.

# TITLE VI Financial Statements - Earnings

#### Article 24 - Fiscal year

- 1. The Company's fiscal year ends each year on December 31.
- 2. The Ordinary Shareholders' Meeting that approves the annual financial statements must be convened not later than 120 (one hundred twenty) days from the end of the fiscal year; if the legal conditions, in force from time to time, to do so are met, it can be convened within 180 (one hundred and eighty) days after the end of the Company's financial year.

#### **Article 25 - Appropriation of Earnings**

- 1. The remainder of the earnings shown in the financial statements, after allocating 5% (five percent) to the statutory reserve, which must be set aside until the reserve reaches one-fifth of the share capital, are distributed to the savings shares up to an amount that may not be greater than 5% (five percent) of their par value.
- 2. If in a given fiscal year the savings shares receive a dividend that is less than 5% (five per cent) of their par value, the difference will be brought forward and added to the preferred dividend over the following 4 (four) fiscal years.
- 3. If no dividend is distributed to the savings shares for 5 (five) consecutive years, these shares become convertible one for one into common shares, upon a simple request by the shareholder, during the period from January 1 to March 31 of the sixth year.
- 4. Any remaining earnings that the Shareholders' Meeting decides to distribute are allocated to all of the shares such that the savings shares receive a total dividend that is greater than the dividend paid to the common shares by 3% (three percent) of their par value.
- 5. If reserves are distributed, the savings shares have the same rights as the other shares. However, if the company has no earnings in a given year, the benefits granted to the savings shares by Sections 1 and 4 of this Article may be provided by the Shareholders' Meeting through a resolution approving the distribution of reserves.

#### Article 26 - Interim Dividends

1. The Board of Directors may approve the distribution of interim dividends, provided the rights of the holders of savings shares are protected, in the manner and according to the procedures set forth in the applicable statutes.

# TITLE VII Liquidation

#### Article 27 - Dissolution and Liquidation

- 1. If the Company is dissolved at any time or for any reason, the Shareholders' Meeting decides the method of liquidation, appoints one or more liquidators and specifies their powers and compensation.
- 2. Upon liquidation of the Company, the savings shareholders take precedence in the redemption of the share capital up to the full par value of their shares.

# TITLE VIII **General Provisions**

#### Article 28 - Legal Framework

1. All matters not covered by these Bylaws shall be governed by the provisions of the applicable laws.

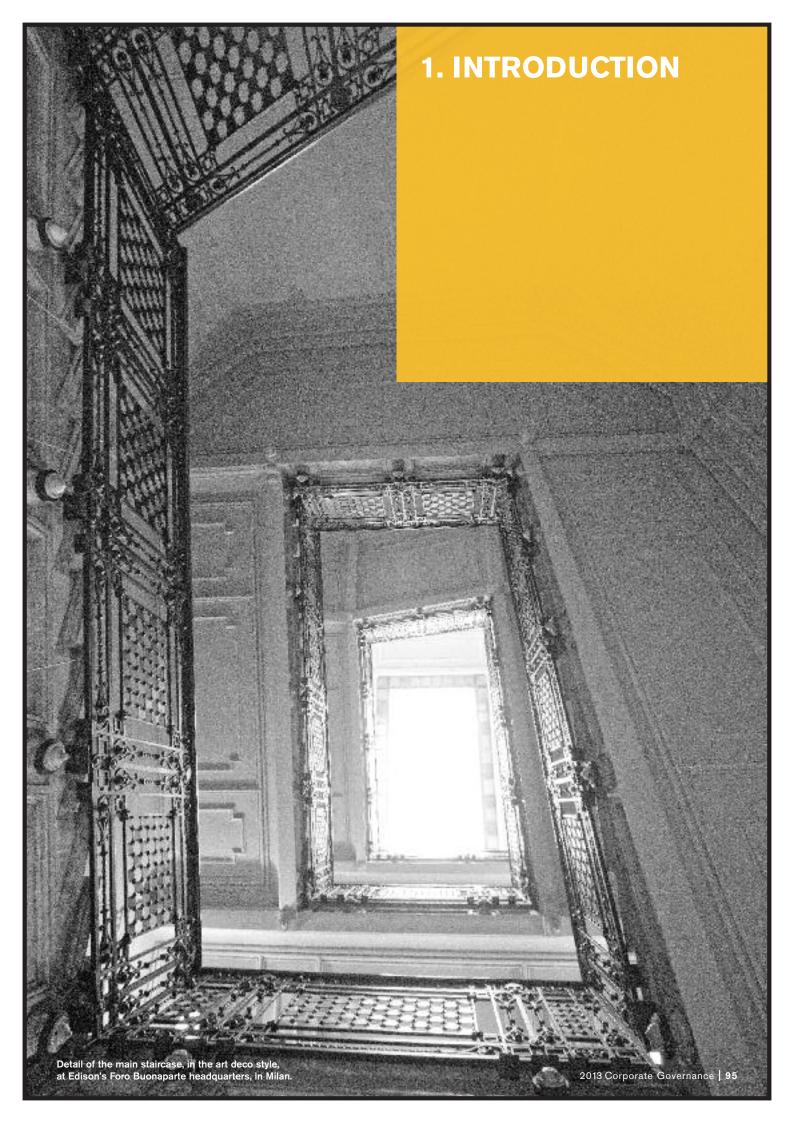
#### **Article 29 - Domicile of Shareholders**

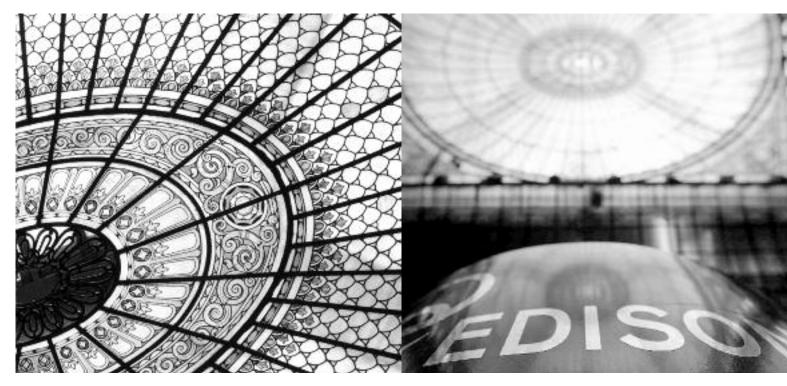
1. For all issues concerning transactions with the Company, the domicile of the shareholders is the one listed in the stock record.

# **ANNUAL COMPENSATION REPORT** 2013

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Edison's history is one of innovation and progress benefiting Italy's development.

### 1.1 Foreword

The Shareholders' Meeting of March 22, 3013 elected the current Board of Directors, defining its term of office as covering a period of three reporting years, i.e., until the Shareholders' Meeting convened to approve the 2015 financial statements.

The Board of Directors, meeting after the Shareholders' Meeting, appointed the members of the Committees established within the Board's framework, including the Compensation Committee.

Subsequently, at a meeting held on April 22, 2013, the Committee reviewed the Compensation Report prepared by the departing Board of Directors on February 8, 2013 and submitted to the Shareholders' Meeting of March 22, 2013 for a consultative vote, specifically with regard to the general principles and compensation policy guidelines recommended for 2013, concurring with and endorsing their aims and purposes.

The Committee, consistent with this guidance, defined the compensation of Directors who perform special functions (Chairman and Chief Executive Officer) for the three years of the new term of office and confirmed the compensation policy guidelines for top management (Executives with strategic responsibilities) and Company managers for the 2013 reporting year originally recommended by the departing Board of Directors upon a proposal by the previous Compensation Committee.

# 1.2 Regulatory Framework

This Report was developed pursuant to and in implementation of the provisions of Article 123-ter of Legislative Decree No.58 of February 24, 1998 (the "TUF") and was prepared in accordance with the guidance provided in Article 84-quater, as implemented by the Consob with Resolution No. 18049 of



December 23, 2011, which amended the Issuers' Regulations published by the Consob for the purpose of implementing the TUF.

In addition, this Report adopts as its general reference guidelines concerning compensation policies the principles set forth in Article 6 of the Corporate Governance Code for Listed Companies, 2011 edition (the "Code").

# 1.3 Purpose and Content

This Annual Compensation Report provides disclosures aimed at enhancing the knowledge and awareness of shareholders, investors, the market in general and the Consob with regard to:

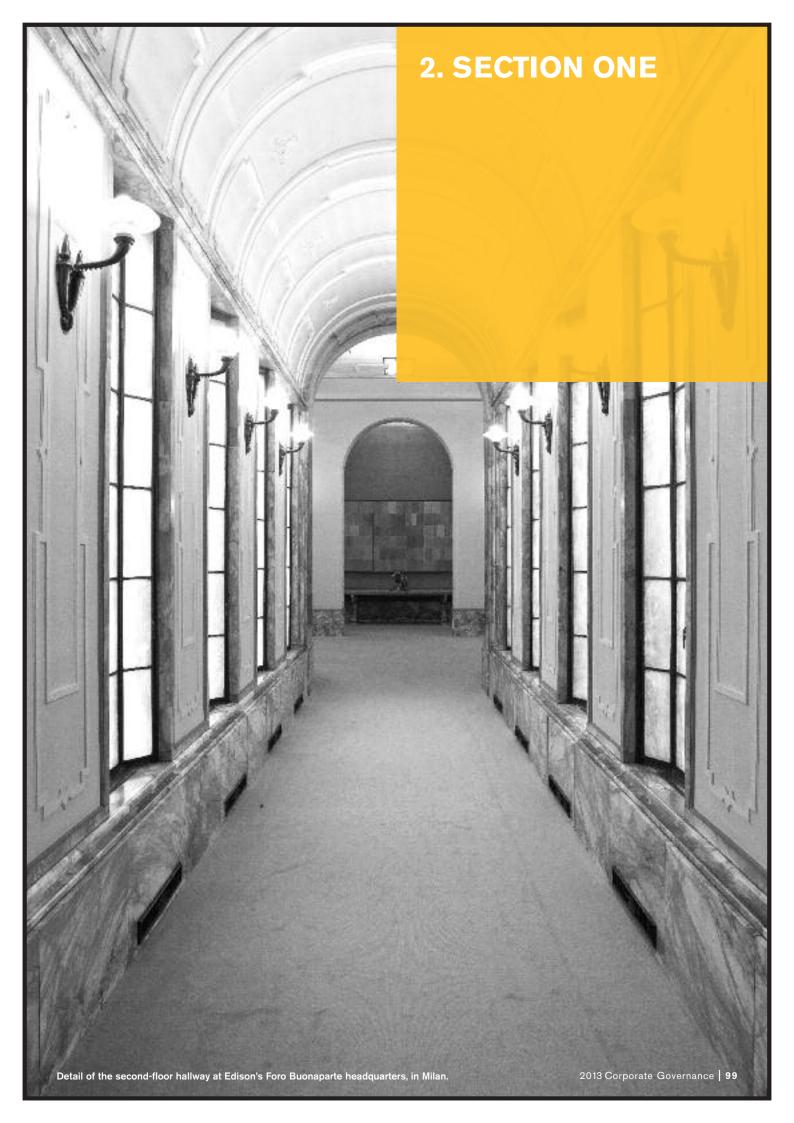
- the Company's general policy concerning the compensation of Directors, top management and Company managers in general, describing the governance and procedures applied to define, implement and control such policy;
- · a detailed and analytical disclosure of the items and amounts that make up the compensation of Directors, listing fixed and variable cash components, any compensation based on financial instruments, non-cash benefits, any equity interests held in the Company or its subsidiaries, as well as any other indemnity or type of compensation stipulated in the event of early termination or scheduled termination without renewal of the appointment to the post held;
- a disclosure provided in the aggregate of the items and amounts that make up the compensation of Executives with strategic responsibilities, listing fixed and variable cash components, any compensation based on financial instruments, non-cash benefits, any equity interests held in the Company or its subsidiaries, as well as any other indemnity or type of compensation stipulated in the event of early termination or scheduled termination without renewal of the appointment to the post held.

# 1.4 Preparation and Structure

This Compensation Report, prepared by the Company, was approved by the Board of Directors (further to an opinion rendered by the Compensation Committee and the input of the Board of Statutory Auditors); Section One of this Report will submitted for a vote to the Shareholders' Meeting convened to approve the financial statement for the 2013 reporting year.

This Report is included in the Report on Corporate Governance published together with the Financial Report and the Report on Operations for the 2013 reporting year; it will be made available to the market at least 21 days before the abovementioned Shareholders' Meeting and may be consulted on the Governance page of the company website: www.edison.it.

This Report is structured in accordance with the guidelines provided in the abovementioned Article 84-*quater* and conforms to Annex 3A, Form 7-*bis* and Form 7-*ter*, and cited in said Article.



# 2.1 Governance and compliance

The Board of Directors currently in office, comprised of 12 members, was elected by the Shareholders' Meeting of March 22, 2013 for a term of office ending with the Shareholders' Meeting convened to approve the financial statements for the 2015 reporting year. The abovementioned Shareholders' **Meeting** set the gross total annual compensation of the entire Board of Directors at 600,000 euros, hence 50,000 euros for each Director, plus a gross attendance fee of 1,800 euros for each meeting of the Board of Directors attended by a Director.

Also on March 22, 2013, the Board of Directors, upon a motion put forth by the Chief Executive Officer, with the prior approval of the Compensation Committee and the consent of the Board of Statutory Auditors, debated a resolution concerning:

• the compensation of members of the Board's internal Committees (Control and Risk Committee; Compensation Committee and Committee of Independent Directors) and the Oversight Board.

Moreover, on April 23, 2013, the **Board of Directors**, debated a resolution concerning:

the compensation of Directors who perform special functions (Chairman and Chief Executive Officer).

The abovementioned resolutions were adopted by the Board of Directors, further to a recommendation and opinion by the Compensation Committee and with the approval of the Board of Statutory Auditors.

# 2.2 Compensation Policy: Purpose and General Principles

The fundamental purpose of the Company's general compensation policy is to attract and retain the best resources to foster the Company's growth in its market sector, acknowledge the responsibilities assigned to them, motivate them to act for the purpose of achieving objectives that are consistent with the expectations of stakeholders, both over the medium and long term and in compliance with the official risk management policy, and reward them for the results they achieve.

When defining a compensation policy, the following factors are usually taken into account:

- · the main features of the compensation policy applied during the previous year;
- the overall macroeconomic scenario and current trends, specifically with regard to the labor market;
- · trends in the compensation area with regard to large companies that operate in the domestic and European market, with special emphasis on the Italian energy sector;
- · the Company's current financial situation, its short-term and medium-term objectives and the challenges posed by the medium/long-term strategies defined in the Company's strategic plan.

For the purpose of analyzing market trends and benchmarking vis-à-vis the market the competitive standing of the Company's policies and the compensation of its managers, the Company relies on the findings of external surveys carried out by qualified consulting companies that operate at the international level.

In addition to the abovementioned findings, specifically with regard to compensation policies for Directors, the Compensation Committee can consider and decides on each occasion whether it should secure, at the Company's expense, the support of qualified external consulting companies different from those normally used by the Company's management. In the 2013 reporting year, the Committee did not avail itself of this option.

# 2.3 Structure and Composition of the Compensation in 2013

Taking into account the general objectives stated above and the competitive position in the reference market, the compensation policy was developed in accordance with the following principles:

- · For Directors who are asked to perform specific functions (Chairman and Chief Executive Officer), the cash compensation is structured as follows: a fixed gross annual component and, exclusively for Directors to whom management authority and operational control are being delegated (the Chief Executive Officer), a variable gross annual component.
- The fixed gross annual compensation must be commensurate with the level of responsibility entailed by the function performed and large enough to ensure that the economic package will be sufficiently competitive, even if no variable annual component is disbursed. With regard to the term of office for the three-year period from 2013 to 2015, the 2013 reporting year included, taking into account the principles and general criteria presented in Section 2.2 above, the Board of Directors currently in office, acting upon a recommendation by the Compensation Committee, with the input of the Board of Statutory Auditors, resolved to:
  - a. confirm, finding it adequate, the amount of the gross annual cash compensation of the Chairman, which consists exclusively of a single fixed component; as expressly requested by the Chairman, this component and all other compensation provided for serving as a Director are paid by Edison S.p.A. directly to its Parent Company;
- b. reduce the fixed annual compensation of the Chief Executive Officer by 30% compared with the previous year, taking into account the market's current cost containment trend and the new governance system adopted by the Company, following the change in the stock ownership structure of 2012. In view of the personal situation of the current Chief Executive Officer, who is an employee internationally seconded by the Parent Company, this compensation also includes the value of the home provided by the Company and the special tax status applied to expatriate employees in accordance with Group policies.
- · The variable gross annual compensation of the Chief Executive Officer is predetermined based on a target value (100%) and a maximum economic value (125% of the target value) and is predicated on the achievement of predetermined and measurable objectives assigned by the Board of Directors, based on a recommendation by the Compensation Committee and with the input of the Board of Statutory Auditors. With regard to the current term of office for the 2013 reporting year, the Board of Directors, based on a recommendation by the Compensation Committee, resolved to maintain at 40% (at the target value) the portion of the total gross annual compensation defined for the Chief Executive Officer represented by the variable component, consequently reducing by 30% the total gross annual compensation compared with the previous year.

For 2013, the following items were identified as reference targets used to determine the variable compensation: EBITDA (45% weight), net financial position (20% weight) and five operating performance targets (combined weight 35%) consisting of the "imbalance" of the portfolio of thermoelectric facilities, the production level of electric power from renewable source and of hydrocarbons, the containment of trade receivables and the injury incidence rate, both for Company employees and employees of contractors who work at the Company. The targets thus defined are measured on a linear scale based on three levels: a minimum assigned result level (75%), below which the specific target is not deemed to have been achieved and no economic effect is produced, a target level (100%) and a maximum level (125%). The abovementioned general targets also represent common annual objectives for the Company's top management and its managers in general as a whole, supplementing specific area and/or personal targets and accounting for 60% to the overall targets assigned to top managers with strategic responsibilities.

With regard to the common targets defined for the 2013 reporting year for the Chief Executive Officer, the Board of Directors' meeting on February 12, 2014, upon a recommendation by the

<sup>(1)</sup> Production imbalance = ratio between the binding production program committed to the electric power sales markets and the production actually generated and supplied to the markets. It is computed on a daily basis for each individual production unit and includes all markets where electric power is sold (Day Ahead Market, Intraday Market, Dispatching Services Market, real time Balancing Market).

Compensation Committee and with the input of the Board of Statutory Auditors, reviewed the data and concluded that the overall performance level achieved was 114%. This result will also be used as a reference value for the pro rata portion of the common objectives included in the 2013 MBO form for top managers and all managers.

As is the case for the Chairman, at the express request of the Chief Executive Officer, all compensation that he may earn for the posts in which he serves are paid by Edison S.p.A. to the Parent Company, which is his employer.

· No medium/long-term stock and/or cash incentive tools were introduced for Directors asked to perform special functions (Chairman and Chief Executive Officer). On the other hand, with regard to some top managers and other managers, the first three-year cycle of the medium-term variable cash compensation (LTI) program for the 2011-2013 period ended in 2013.

As described in the 2013 Compensation Report, the purpose of the LTI Program is to attract and retain resources who will contribute to the Company's growth, with special emphasis on young managers, focus their objectives and conduct on medium/long-term results that are relevant to all stakeholders, and contribute to enhancing the overall competitiveness vis-à-vis the market of the economic package offered to the beneficiaries.

The LTI Program is based on rolling three-year cycles and the maximum earnable amount is predetermined. The first three-year cycle, for the 2011-2013 period, which applied to about 60 beneficiaries, is correlated to a Net Result target for each year in the cycle.

Based on the actual data for the 2011-2013 three-year period, the Board of Directors' meeting on February 12, 2014, upon a recommendation by the Compensation Committee and with the input of the Board of Statutory Auditors, reviewed the Company results achieved in the first LTI cycle, resolving to grant to the program's beneficiaries an amount equal to 86.7% of the maximum payable amount.

- As a rule, the compensation defined for the Chief Executive Officer and for all company employees is deemed to include all compensation that may result from any assignments performed on behalf and in the interest of the Company, its subsidiaries and/or other investee companies, and at associations, entities and foundations.
- The compensation of non-executive Directors, which must be commensurate with the required level of commitment, taking also into account any service on Board Committees, is comprised of a predetermined fixed annual amount and an attendance fee for each meeting of the Board of Directors or one of the Committee attended by a Director. For members of the various Committees, the Board awarded the same compensation to each Committee member, except for Committee Chairmen, who receive a slightly higher compensation, consistent with market practice, but awarding different amounts to different Committees, based on the required level of commitment. No type of variable compensation tied to Company results is provided in any form.
- With regard to special benefits, please note that: considering the responsibilities of his post and the operational modalities with which he discharges his duties, no special benefits are being provided to the Chairman; as for the benefits provided to the current Chief Executive Officer, their type, purpose and treatment are described earlier in this Report, in the section on fixed compensation, the amount of which includes the economic value of the benefits.

A special civil liability insurance coverage is provided by the Company to members of the Board of Directors and Board of Statutory Auditors.

The Company's benefit policies common to all managers also apply to top managers with strategic responsibilities. These policies specifically provide for the award of a company car both for business and personal use, specific pension and health care coverage, insurance for work related and non-work related accidents and illness and life insurance. The maximum insurable amounts covered by these policies are higher than those required currently by the relevant collective bargaining agreement.

The Company is not a party to any agreements with Directors, including the Chief Executive Officer, calling for the payment of indemnities in the event of resignation or termination of the appointment/assignment for any reason and/or cause, or if the appointment/assignment is not renewed upon its scheduled expiration.

# 2.4 Compensation Framework and Guidelines for 2014

The Board of Directors, acting upon a recommendation by the Compensation Committee and with the input of the Board of Statutory Auditors, developed the following framework and guidelines for 2014:

- · With regard to the domestic context, the general economic and market scenario calls for a slight upturn in the economy: GDP is expected to grow again, albeit at a modest rate of less than 1%, driven mainly by exports; inflation should remain quite low, at a rate of about 1.5%; and unemployment should hover at levels slightly lower than the peak reached in 2013 at a rate of about 12%, with a continuing extremely problematic situation for unemployment among young people, which reached a rate of 41% in 2013. The energy sector, particularly with regard to electric power, is characterized by a persisting negative situation in terms of domestic demand and structural overcapacity, which has a negative impact on employment levels and is likely to trigger a reshaping of the competitive scenario among the main operators in the domestic market.
  - In this context, the domestic labor market should continue to be characterized by weak dynamics, with expectations of modest signs of a recovery, mainly in the industries and companies exposed to the international markets, particularly those of countries with the highest growth rates. At a general level, the recovery appears to be uncertain and tentative and, more realistically, beginning in the second half of the year, provided that the expected improvement trend in the general macroeconomic scenario is confirmed and the policies announced by the government at the end of the year and now being implemented to stimulate and support the labor market, begin to produce concrete effects. Insofar as salaries are concerned, the current economic crisis and the tax policies introduced by government in recent years to reduce government debt steadily eroded the real purchasing power of salaries, despite the low level of inflation. In terms of real salaries, the risk is potentially greater for workers whose employment relationship is governed by national collective bargaining agreements that do not include systems for periodic adjustments of salaries directly tied to inflation trends and in which mechanisms of automatic wages increases have been gradually eliminated (e.g., national collective bargaining agreement for managers in the industrial sector, which applies to all Company managers).
- Current trends and projections in the domestic market concerning compensation for Executive Directors, top management and managers of medium-size and large companies, monitored through systematic and periodic surveys performed by the Company through specialized external companies, confirm for 2014 a conservative approach to compensation policies, in line with previous years, particularly with regard to Directors on corporate Boards. In general terms, expense projections for salary policies for the current year show overall percentage increases for management of about 2.6%.
- During the past two years, in the market context described above, the Company consistently implemented a gradual but significant reduction in the compensation of Directors who perform special functions. Consistent with this approach, from the beginning of the current recessionary cycle, the Company also reduced the salary policies for all managers. In the 2013 reporting year, in accordance with the guidelines defined by the Board of Directors in implementation of the policies and guidance provided in the Compensation Report approved by the Shareholders' Meeting in March 2013, the Company's compensation levels, consistent with the compensation policy, reflected an increase of 2.3%.
- In light of its now established stock ownership structure, the Company must continue in its commitment to tackle the key competitive challenge of protecting and increasing its profitability, while at the same time launching a new medium/long-term growth cycle in Italy and the international markets, consistent with the mission and growth strategy defined within the Group.
- Given the abovementioned market context and the key objectives assigned for the current year, the salary policy for 2014 should be developed taking into account the following guidelines:
  - With regard to the compensation of non-executive Directors, the amounts defined for 2013 and for their entire three-year term of office, as approved by the Shareholders' Meeting of March 22, 2013, remain in effect.

- With regard to the compensation for the posts of **Chairman and Chief Executive Officer**, the total package defined for 2013 remains in effect, in term both of structure and value.
- With regard to top management and Company managers in general, the salary policy adopted in 2014 should be substantially in line with the policy adopted the previous year, consistent with market projections for the year and labor cost budgets for the current year.
- As for the year's targets tied to the variable component of the Chief Executive Officer, it seems appropriate to confirm last year's general structure and components, as described in Section 2.3 above. This panel of economic/financial and operating targets, of an industrial/financial and social type, also constitutes a set of common Company targets applied to top management (60% of the total assigned targets) and, with a lower weight, to all regular Company managers, as a result of which they are incorporated into area/personal targets. The abovementioned general structure is also applied to the Corporate Accounting Documents Officer and the manager of the Internal Auditing Department, adjusting, for the latter, the types of targets and relative weight in a manner consistent with the nature of the assignment.
- Lastly, it has also been confirmed the effectiveness and advisability of providing some pre-identified key managers also with a variable compensation tied to medium/long-term targets that reflect the interest of shareholders and certain strategic Company objectives, consistent with a retention approach. Consequently, similarly as it was done for the 2011-2013 three-year period, a second cycle of the LTI program will have to be launched for these managers for the 2014-2016 period. As for top management, the Company is considering the option of structuring the total compensation package into three components consisting of a fixed annual gross compensation, a variable annual gross compensation and a variable medium/long-term compensation. To that effect, the Company will carry out a study, consistent with Group policy, to consider possibility of introducing a medium-term variable deferred compensation system. This system would be consistent with the most recent best market practices and the recommendations provided by European and Italian regulators regarding the compensation of Directors and top management.

#### 2.5 Operating Procedures

The corporate governance bodies involved in managing the compensation of Directors are:

- The Shareholders' Meeting, which defines the annual compensation of the Board of Directors relative to the duration of each term of office and, consistent with Article 123-ter of the TUF, must cast a vote with regard to the first section of the Compensation Report prepared by the Board of Directors and submitted to the Shareholders' Meeting in connection with the approval of the annual financial statements.
- The **Board of Directors**, which decides how the compensation awarded by the Shareholders' Meeting should be allocated among its members, unless the Shareholders' Meeting has already defined it, and determines the compensation for Directors who serve on the Committees established by the Board of Directors. The Board also determines the structure and amount of the compensation of any type for Directors who perform special functions (Chairman and Chief Executive Officer), the reference objectives with which the variable annual component of the Chief Executive Officer is correlated, both upon definition and verification, as well as any other medium/long-term incentive plans, including those benefitting the Company's management. In performing this task, the Board of Directors is supported by the Compensation Committee, which submits recommendations regarding compensation issues, and adopts its resolution after hearing the input of the Board of Statutory Auditors.

The Board of Directors delegates to the **Chief Executive Officer**, through the coordination and control of the Company Departments that report to him, the implementation at the operational level of the resolutions adopted concerning compensation and monitors their correct implementation, relying on the support of the Compensation Committee.

Lastly, the Board of Directors prepares the Annual Compensation Report.

- · The Compensation Committee, established by the Board of Directors, which also defined the Committee's functions (see the 2013 Report on Corporate Governance for additional information) and approved its Operating Regulations. In the performance of its functions, the Committee relies on the operational support of the Human Resources and Organization Department and, when appropriate, the support of qualified external consulting companies different from those normally used by the Company's management.
- The **Board of Statutory Auditors**, which performs the functions assigned to it pursuant to Article 2389, Section 3, of the Italian Civil Code. In order to effectively perform these functions, its Chairman and/or other Statutory Auditors attends the meetings of the Compensation Committee as an invited member.
- The Company's management, which supports the activities of the Compensation Committee with general secretarial service (provided by the Corporate Affairs Department, which performs the same function with respect to the Board of Directors) and supplies the information and data needed to analyze the issues under discussion (provided by the Human Resources and Organization Department, a member of which may attend Committee meeting upon request and invitation by the Committee).





## 3.1 Schedule of the Compensation of Directors, Statutory **Auditors and Executives with Strategic Responsibilities**

The schedule that follows lists in detail the compensation that Directors, Statutory Auditors and Executives with Strategic Responsibilities, including those whose term of office ended during the year, earned in 2013 for any reason and in any form, attributable to the Company and its subsidiaries and affiliated companies at December 31, 2013.

Reference period: January 1, 2013 to December 31, 2013 (in thousands of euros)

Beneficiary Descrip. of post and term office									
First and last name	Post held	Period during which the post was held	End of term of office (*)	Fixed compensation	Compensation for serving on Committees				
Directors in office at Decer	mber 31, 2013								
Henri Proglio (b)	Chairman	01.01.13 12.31.13	12.31.2015	660	0				
Bruno Lescoeur (c)	Chief Executive Officer	01.01.13 12.31.13	12.31.2015	828	0				
Béatrice Bigois	Director (f)	01.01.13 12.31.13	12.31.2015	60	37				
Paolo Di Benedetto	Director (f) (g) (h) (i)	03.22.13 12.31.13	12.31.2015	50	104				
Philippe Esper	Director	03.22.13 12.31.13	12.31.2015	50	0				
Gian Maria Gros-Pietro	Director (f) (g) (h) (i)	01.01.13 12.31.13	12.31.2015	61	129				
Pierre Lederer	Director	01.01.13 12.31.13	12.31.2015	54	0				
Denis Lépée	Director	03.22.13 12.31.13	12.31.2015	50	0				
Jorge Mora	Director	01.01.13 12.31.13	12.31.2015	54	0				
Thomas Piquemal	Director (f)	01.01.13 12.31.13	12.31.2015	60	31				
Nathalie Tocci	Director (g) (h)	03.22.13 12.31.13	12.31.2015	50	40				
Nicole Verdier-Naves	Director (g)	01.01.13 12.31.13	12.31.2015	61	24				
Total compensation of Dir	2,038	365							
Directors who resigned the	eir office in 2013								
Mario Cocchi	Director (g) (h)	01.01.13 03.22.13	03.22.2013	12	7				
Bruno D'Onghia	Amministratore	01.01.13 03.22.13	03.22.2013	12	0				
Gregorio Gitti	Amministratore (g) (h) (i)	01.01.13 03.22.13	03.22.2013	12	18				
Adrien Jami	Amministratore	01.01.13 03.22.13	03.22.2013	12	0				
Steven Wolfram	Amministratore	01.01.13 03.22.13	03.22.2013	12	0				
Total compensation of Dire	ectors who resigned their office in 20	)13		60	25				
Total compensation of Dir	rectors			2,098	390				
Statutory Auditors in office	at December 31, 2013 (d)								
Alfredo Fossati	Chairman Board Stat. Audit.	01.01.13 12.31.13	12.31.2013	60	0				
Giuseppe Cagliero (e)	Statutory Auditor	01.01.13 12.31.13	12.31.2013	40	0				
Leonello Schinasi	Statutory Auditor	01.01.13 12.31.13	12.31.2013	40	0				
Total compensation of Sta	140	0							
Total compensation of Sta	140	0							
Total compensation Direct	2,238	390							
Executives with strategic	<b>2,701</b> (p)	0							

- (\*) The term of office ends when the shareholders' Meeting approves the financial statements for the year ended on the date shown.
- (\*\*) Non-cash benefits refer to insurance policies taken out by the Company on behalf of the beneficiary and to the compensation in kind.
- (a) Elected by the Shareholders' Meeting of March 22, 2013.
  (b) Confirmed Chairman by the Shareholders' Meeting of March 22, 2013.
- (c) Confirmed CEO by the Board of Directors on March 22, 2013.
- (d) Elected by the Shareholders' Meeting of April 26, 2011.
- (e) Appointed as a replacement Statutory Auditor on May 24, 2012, with appointment confirmed by the Shareholders' Meeting of March 22, 2013.
- (f) Member of the Control and Risk Committee.
- (g) Member of the Compensation Committee
- (h) Member of the Committee of Independent Directors.
- (i) Member of the Oversight Board.
- (I) Variable compensation for 2013.
- (m) Compensation paid directly to the EDF Sa company and not to the beneficiary.
- (n) Compensation paid directly to the beneficiary.
- (o) Includes nine executives.
- (p) Compensation for service as an employee.
- (q) Please see Table 3.2 below for details.

End-of-servi									
or employme termination	Fair Value of equity compensation		Total	Other T compensation		Variable non-equity compensation  Non-cash benefits onuses and  Profit (**)		Variable non-equity compensation  Bonuses and Profit	
indemr	compendation				( )	sharing	other incentives		
	0	(m)	660	0	0	0	0		
	0	(m)	1,398	0	0	0	570 (I)		
	0	(m)	97	0	0	0	0		
	0	(n)	154	0	0	0	0		
	0	(n)	50	0	0	0	0		
	0	(n)	190	0	0	0	0		
	0	(m)	54	0	0	0	0		
	0	(m)	50	0	0	0	0		
	0	(m)	54	0	0	0	0		
	0	(m)	91	0	0	0	0		
	0	(n)	90	0	0	0	0		
	0	(m)	85	0	0	0	0		
	0		2,973	-	-	-	570		
	0	(n)	19	0	0	0	0		
	0	(n)	12	0	0	0	0		
	0	(n)	30	0	0	0	0		
	0	(m)	12	0	0	0	0		
	0	(m)	12	0	0	0	0		
	0		85	0	0	0	0		
	0		3,058	0	0	0	570		
	0	(n)	60	0	0	0	0		
	0	(n)	40	0	0	0	0		
	0	(n)	40	0	0	0	0		
	0		140	0	0	0	0		
	0		140	0	0	0	0		
	0		3,198	0	0	0	<b>570</b> (q)		
	0		4,066	83	184	0	<b>1,098</b> (q)		

The schedule that follows shows a breakdown of the items "Fixed compensation" and "Compensation for serving on Committees" of the Directors and Statutory Auditors in the previous schedule.

Reference period: January 1, 2013 to December 31, 2013 (in thousands of euros)

Beneficiary Description of post and term of office					Detail o			
First and last name	Post held	Period during which the post was held	End of term of office (*)	Fixed compensation	Compensat. approved by the Sharehold. Meeting	Attendance fees for Board of Directors' meetings	Fixed compensat. for post held	Compensation for serving on Committees
Directors in Office at Dec	cember 31, 2013							
Henri Proglio (b)	Chairman	01.01.13 12.31.13	12.31.2015	660	49	11	600	-
Bruno Lescoeur (c)	Chief Executive Officer	01.01.13 12.31.13	12.31.2015	828	49	12	767	-
Béatrice Bigois	Director (f)	01.01.13 12.31.13	12.31.2015	60	49	11	-	37
Paolo Di Benedetto	Director (f)(g)(h)(i)	03.22.13 12.31.13	12.31.2015	50	39	11	-	104
Philippe Esper	Director	03.22.13 12.31.13	12.31.2015	50	39	11	-	-
Gian Maria Gros-Pietro	Director (f)(g)(h)(i)	01.01.13 12.31.13	12.31.2015	61	49	12	-	129
Pierre Lederer	Director	01.01.13 12.31.13	12.31.2015	54	49	5	-	-
Denis Lépée	Director	03.22.13 12.31.13	12.31.2015	50	39	11	-	-
Jorge Mora	Director	01.01.13 12.31.13	12.31.2015	54	49	5	-	-
Thomas Piquemal	Director (f)	01.01.13 12.31.13	12.31.2015	60	49	11	-	31
Nathalie Tocci	Director (g)(h)	03.22.13 12.31.13	12.31.2015	50	39	11	-	40
Nicole Verdier-Naves	Director (g)	01.01.13 12.31.13	12.31.2015	61	49	12	-	24
Total compensation of D	Directors in office at Decen	ber 31, 2013		2,038	548	123	1,367	365
Director who resigned the	eir office in 2013							
Mario Cocchi	Director (g)(h)	01.01.13 03.22.13	03.22.2013	12	10	2	-	7
Bruno D'Onghia	Director	01.01.13 03.22.13	03.22.2013	12	10	2	_	-
Gregorio Gitti	Director (g)(h)(i)	01.01.13 03.22.13	03.22.2013	12	10	2	_	18
Adrien Jami	Director	01.01.13 03.22.13	03.22.2013	12	10	2	_	-
Steven Wolfram	Director	01.01.13 03.22.13	03.22.2013	12	10	2	_	-
Total compensation of D	Directors who resigned the	ir office in 2013		60	50	10	-	25
Total compensation of D	Directors			2,098	598	133	1,367	390
Statutory Auditors in office	ce at December 31, 2013 (d	4)						
Alfredo Fossati	Chairman Board Stat. Audi	t. 01.01.13 12.31.13	12.31.2013	60	60	-	-	-
Giuseppe Cagliero (e)	Statutory Auditor	01.01.13 12.31.13	12.31.2013	40	40	-	-	-
Leonello Schinasi	Statutory Auditor	01.01.13 12.31.13	12.31.2013	40	40	-	-	-
Total compensation of S	140	140	0	0				
Total compensation of Statutory Auditors					140	0	0	O
Total compensation					738	133	1,367	390

- (\*) The term of office ends when the Shareholders' Meeting approves the financial statements for the year ended on the date shown.

  (a) Elected by the Shareholders' Meeting of March 22, 2013.
- (b) Confirmed Chairman by the Shareholders' Meeting of March 22, 2013.
- (c) Confirmed CEO by the Board of Directors on March 22, 2013.
- (d) Elected by the Shareholders' Meeting of April 26, 2011.
- (e) Appointed as a replacement Statutory Auditor on May 24, 2012, with appointment confirmed by the Shareholders' Meeting of March 22, 2013.
- (f) Member of the Control and Risk Committee.
- (g) Member of the Compensation Committee.
- (h) Member of the Committee of Independent Directors.
- (i) Member of the Oversight Board.
- (1) Compensation approved by the Shareholders' Meeting of April 24, 2012 and, subsequently, by the Shareholders' Meeting of March 22, 2013.
- (2) Compensation approved by the Board of Directors on June 4, 2012, and, subsequently, by the Board of Directors on April 23, 2013.
- (3) Compensation approved by the Board of Directors on June 4, 2012, and, subsequently, by the Board of Directors on March 22, 2013.

  (4) Compensation approved by the Board of Directors on March 22, 2013.

		Detail	of <b>Compensation for</b>	serving on Comm	ittees		
Honoraria for participating in meetings of the Control and Risk Committee	Attendance fees for meetings of the Control and Risk Committee (3)	Honoraria for participating in meetings of the Compensation Committee	Attendance fees for meetings of the Compensation Committee (3)	Honoraria for participating in meetings of the Committee of Independent Directors <sup>(4)</sup>	Attendance fees for meetings of the Committee of Independent Directors	Honoraria for participating in meetings of the Oversight Board	Attendance fees for meetings of the Oversight Board (3)
_	_	_	_	_	_	_	_
-	-	-	-	-	-	-	-
28	9	-	-	-	-	-	-
17	7	19	4	16	5	31	5
-	-	-	-	-	-	-	-
23	9	19	5	19	7	40	7
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
24	7	-	-	-	-	-	-
-	-	15 19	4 5	16	5	-	-
92	32	72	18	51	17	71	12
	02	12	10				12
_	_	3	2	_	2	_	_
_	-	-	-	-	-	-	-
-	-	3	2	-	2	9	2
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	6	4	-	4	9	2
92	32	78	22	51	21	80	14
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
0	0	0	0	0	0	0	0
92	32	78	22	51	21	80	14

# **3.2** Schedule of monetary incentive plans for Directors and Executives with Strategic Responsabilities

Reference period: January 1, 2013 to December 31, 2013 (in thousands of euros)

Beneficiary			Bonuses of the year			Bonuses of previous years				Other Bonuses
First and last name	Post held	Plan	Paid/ Payable	Deferred	Deferral period	No longer payable	Paid/ Payable		Still deferred	
Bruno Lescoeur	Chief Executive Officer	Annual Monetary Incentive Plan 2013 BoD April 23, 2013	570 (a)	-	-	-	-		-	-
		Annual Monetary Incentive Plan 2012 BoD June 4, 2012	-	-	-	-	668	(c)	-	-
Total			570	-	-	-	668	-	-	-
Executives with	strategic responsi	bilities								
Compensation in the reporting com		Annual Monetary Incentive Plan 2013	1,098 (b)	-	-	-	-	-	-	
		Annual Monetary Incentive Plan 2012	-	-	-	-	840	-	-	
		Long Term Monetary, three-year, Incentive Plan Period 2011 - 2013 BoD December 2, 2011	-	-	-	-	650	(e)	-	-
Compensation fro and affiliates	om subsidiaries	Annual Monetary Incentive Plan 2013	-	-	-	-	-	-	-	-
Total			1,098	-	-	-	1,490		-	-
Total			1,668	-	-	-	2,158		-	-

<sup>(</sup>a) Variable compensation for 2013.

<sup>(</sup>b) Variable bonuses for 2013 for nine executives with strategic responsabilities.

<sup>(</sup>c) Variable compensation for 2012.

<sup>(</sup>d) Variable bonuses for 2012 for nine executives with strategic responsabilities. (e) Long Term Monetary, three-year, Incentive Plan - Period 2011 - 2013.

### 3.3 Schedule of equity interests held by Directors, Statutory **Auditors and Executives with Strategic Responsibilities**

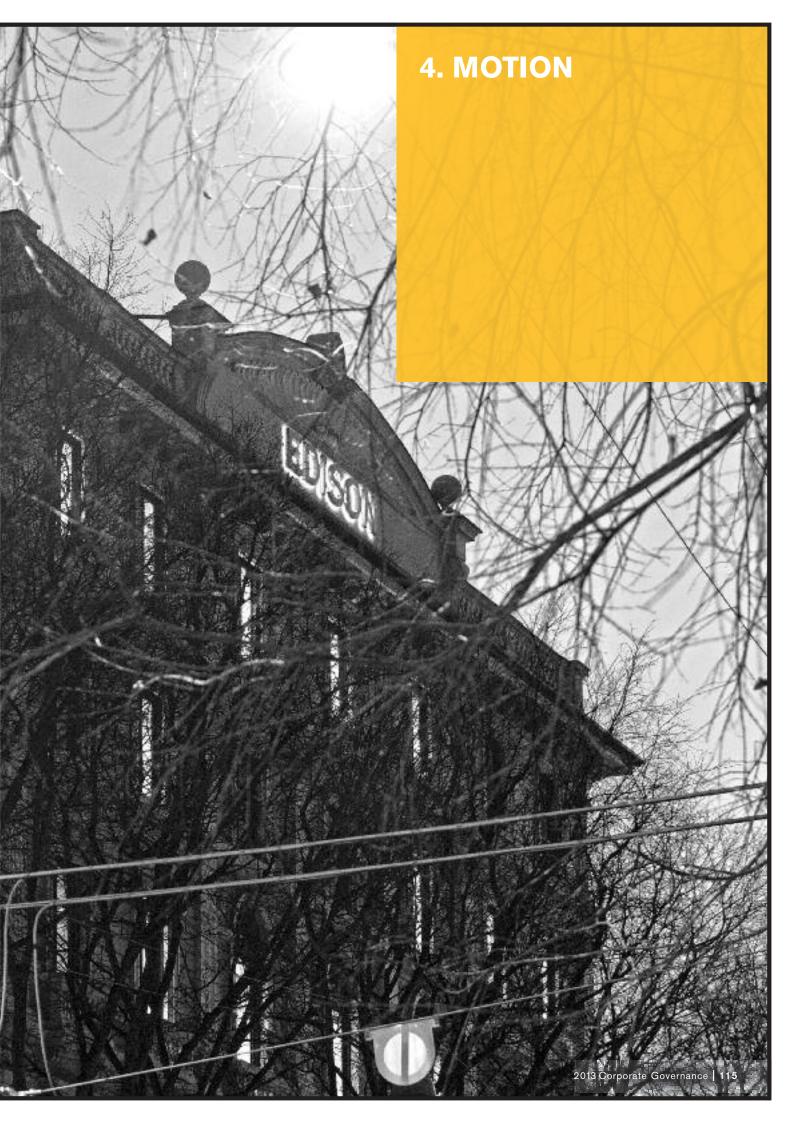
The schedule that follows lists the equity interests that Directors, Statutory Auditors and Executives with Strategic Responsibilities, including those whose term of office ended during the year, their spouses, if not legally separated, and minor children held, directly or through companies they control, nominees or other parties, during the period from December 31, 2012 to December 31, 2013, in Edison and its subsidiaries at December 31, 2013, based on data obtained from the Shareholders' Register, communications received and other available information.

#### Reference Period: January 1, 2013 to December 31, 2013

First and last name	Post held	Investee company	Number of shares held at the end of the previous year (12.31.2012)	Number of shares bought	Number of shares sold	Number of shares held at the end of the current year (12.31.2013)
Directors in office at Dec	ember 31, 2013					
Henri Proglio	Chairman		-	-	-	-
Bruno Lescoeur	Chief Executive Officer		-	-	-	-
Béatrice Bigois	Director		-	-	-	-
Paolo Di Benedetto	Director		-	-	-	-
Philippe Esper	Director		-	-	-	-
Gian Maria Gros-Pietro	Director		-	-	-	-
Pierre Lederer	Director		-	-	-	-
Denis Lépée	Director		-	-	-	-
Jorge Mora	Director		-	-	-	-
Thomas Piquemal	Director		-	-	-	-
Nathalie Tocci	Director		-	-	-	-
Nicole Verdier-Naves	Director		-	-	-	-
Directors who resigned to	heir office in 2013					
Mario Cocchi	Director		-	-	-	-
Bruno D'Onghia	Director		-	-	-	-
Gregorio Gitti	Director		-	-	-	-
Adrien Jami	Director		-	-	-	-
Steven Wolfram	Director		-	-	-	-
Statutory Auditors in office	ce at December 31, 2	2013				
Alfredo Fossati	Chairman Board Stat. Audit.		-	-	-	-
Giuseppe Cagliero	Statutory Auditor		-	-	-	-
Leonello Schinasi	Statutory Auditor		-	-	-	-
Executives with strategi at December 31, 2013 (			-	-	-	-

<sup>(</sup>a) Includes nine executives.





#### Dear Shareholders:

The Shareholders' Meeting is required to vote on "Section One" of the Compensation Report, which deals with your company's compensation policies for Directors and Executives with Strategic Responsibilities and the procedures used to adopt and implement those policies.

The Compensation Report was prepared in accordance with the provisions of current laws and regulations and consistent with the Corporate Governance Code for listed companies, which your company adopted.

If you concur with the content of the abovementioned Report, we recommend that you vote to approve "Section One" of the Compensation Report by adopting the following resolution:

#### "The Shareholders' Meeting,

- · being cognizant of the Compensation Report prepared by the Board of Directors, in accordance with the provisions of Article 123-ter of Legislative Decree No. 58/98, as amended, and the guidelines provided in Article 84-quarter, added by the Consob to the Issuers' Regulations with Resolution No. 18049 of December 23, 2011;
- · having specifically reviewed "Section One" of the Compensation Report, which deals with the company's compensation policies for Directors and Executives with Strategic Responsibilities and the procedures used to adopt and implement those policies;
- taking into account the Corporate Governance Code for listed companies, which the company adopted;

#### resolves

· to approve "Section One" of the Compensation Report."

Milan February 12, 2014

The Board of Directors by: Bruno Lescoeur Legal Representative

This document is also available on the Company website: www.edison.it

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## **Edison Spa**

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