

Fabio Gallia

Born, Alessandria - Italy, 20th August 1963. Resident in Rome. Married with two children.

Degree in Economics and Business from the University of Turin (1987).

Registered with the Association of Chartered Accountants (1989).

In June 2013, he was awarded the Order for Merit of *Chevalier de l'ordre national de la légion d'honneur République française*.

In May 2015, he was awarded the Order for Merit of *Cavaliere del Lavoro della Repubblica Italiana*.

Professional Background

- He began his career in 1988 in Accenture, providing strategic and organizational consulting services.
- In 1990, he was employed by Ersel Asset Management Sgr, an Italian savings management company, belonging to the Giubergia Group, where he covered roles of increasing responsibility, before becoming General Director and Partner from 1999 to 2002.
- In 2002, he joined the Capitalia Group, then Italy's principal banking Group, as Deputy General Manager and Chief Financial Officer (CFO) in charge of the Group's Integrated Finance and Wealth Management. In 2003, he was appointed Joint General Manager for the Group's Business Policies; successively in 2005, he was appointed Chief Executive Officer of Fineco (sub-holding of Capitalia Group), the same year Fineco was incorporated into Capitalia. From 2005 to 2007, he was appointed Chief Executive Officer of Banca di Roma and Chairman of the Management Committee of the Capitalia Group.
- From 2008 he was Chief Executive Officer and General Director of BNL, BNP Paribas Group and member of the Executive Committee of BNP Paribas. From 2009 he was Chairman of the Board of Directors of Findomestic Banca and, from 2012, he managed the BNP Paribas Group in Italy.
- From 2015 to July 2018, he held the position of Chief Executive Officer and General Director of Cassa Depositi e Prestiti, the Italian National Promotional Institution.
- He was member of the Board of Directors of Ariston Thermo (until March, 2018).
- He is also a member of the Board of Directors of Assonime Council, Fondazione Telethon and Fondazione Museo Egizio in Turin.

Main present positions

- He is Director of Coesia Spa.
- He is Director of Manifatture Sigaro Toscano Spa.