



# Health and Safety, Environmental, Quality and Sustainable Energy Policy

**Our mission is to lead the energy transition as a responsible operator, by focussing on the following pillars:**

- **developing low-carbon electricity generation plants, based on a significant renewable energy development plan and by means of new, highly efficient and flexible co-generation plants;**
- **supporting our customers and communities with comprehensive tailor-made solutions to improve competitiveness, efficiency and the quality of life;**
- **confirming our key role in the Italian gas import and sales market, supporting system suitability requirements in the energy transition phase, also by promoting the gradual replacement of natural gas with green gases.**

**All the above in partnership with our suppliers, by using innovative, digital and sustainable technologies, which are also developed in-house, and by enhancing the job-specific and distinctive skills of the human capital in our corporate ecosystem.**

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The principles of our Policy – endorsed by all subsidiaries – are also consistent with the Sustainability Policy and the policies of EDF Group in those fields.

To contribute to the energy transition:

- we comply with the laws and regulations in force and adopt the best practices and internationally recognised standards to prevent accidents and protect the environment;
- we ensure health and safety across all workplaces where we operate, with a view to removing all accidents, first and foremost those with serious and fatal consequences, and pursuing a zero-accident approach;
- we develop pollution-prevention systems and operate with the utmost respect for the environment, the land and the ecosystems, for the protection of biodiversity and natural habitats;
- we foster a climate of trust and constant and open exchanges with all internal and external stakeholders, by taking the mistakes we have made, the experiences we have had and the lessons we have learnt – including from crises or emergencies – as an opportunity for improvement, and sharing them at all levels;
- we integrate health, safety, environmental, quality and energy targets into our business, following the guidance of and the example set by our management, and empowering all stakeholders;
- we encourage a constant improvement culture by placing emphasis on reporting any near misses, ensuring the availability of technical and financial resources and the dissemination of information, establishing a dialogue and cooperating with institutions and local bodies with the utmost fairness and transparency, in order to develop a shared culture of prevention and create value for communities;
- we establish strong local partnerships with our suppliers, raising their awareness and engaging them on health and safety, environmental, energy and quality issues to achieve a sustainable and measurable performance together;
- we foster listening and dialogue with all our workers, also through their representatives, and ensure each person's professional growth by promoting a widespread awareness of one's own and other people's safety and of environmental protection;



**Our commitment for the years to come is to help meeting the targets set out in our corporate strategic documents by defining and implementing specific action plans.**

**All employees, and especially the management, have the duty to implement and promote the principles, commitments and targets identified above, and to monitor their compliance.**

- we value ethics, listening, inclusion and diversity; we ensure respect and dignity of people and integrity of our actions; we nurture the psychological and physical well-being of people;
- we care for and ensure the health and safety of customers at which we operate, and comply with the highest security standards in processing and managing their personal data.

To create a future of sustainable energy, we are committed to put our principles into action, and:

- we foster an effective and shared application of the Management Systems referred to in this Policy in our daily work, in line with the international standards of reference;
- we assess and manage all risks and opportunities arising out of our processes and the context in which we operate, also by using innovative analysis and management technologies, methods and tools;
- we foster the development and dissemination of an energy transition culture and model among younger generations, based on a sustainable development from a financial, environmental and social viewpoint and on a responsible use of energy resources;
- we support our people's well-being through welfare services aimed at meeting their needs and through work patterns aimed at achieving a work-life balance;
- we help reducing effects on climate by developing a business plan that aims at reducing the environmental impact;
- we ensure a sustainable management of natural resources, by developing projects that aim at optimising their use, contributing to the circular economy model and to environmental regeneration;
- we strive to achieve the best customer satisfaction by establishing equal relationships, consolidating dialogue and strengthening mutual trust;
- we encourage practices and projects aimed at improving performances, plant efficiency, and both in-house and customer-oriented processes, also by purchasing and supplying efficient, sustainable and innovative products and services;
- we foster sustainable mobility also by gradually replacing our own car fleet with hybrid and electric vehicles;
- we cooperate with our suppliers at all levels, encouraging and supporting them in adopting and implementing shared improvement and continuous performance assessment practices in safety and environmental protection matters;
- we adopt ethical and responsible behaviours in line with our Code of Ethics, to ensure integrity and transparency in our relationships with employees, suppliers, customers, authorities and local institutions;
- we disclose the contents of this Policy to our organisations and stakeholders, in order to implement them in a shared way.

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24 September 2021

**Nicola Monti**  
CEO and for the Executive Committee  
of the Edison Group